



Note: The following is an English translation of the Japanese-language original

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JAPEX to be Certified as 2023 Health & Productivity Management Outstanding Organization for the seven years in a row (Information)

Japan Petroleum Exploration Co., Ltd. (JAPEX) has been certified as one of the 2023 Health & Productivity Management Outstanding Organizations for the seven years in a row from 2017, which is an annual recognition program by the Ministry of Economy, Trade and Industry (METI) and Nippon Kenko Kaigi, to certify large enterprises that pursue efforts for "health and productivity management."



The Certified Health & Productivity Management Outstanding Organizations Recognition Program has certified the enterprises that are making excellent practices for "health and productivity management" collaborating with their insurer such as health insurance society and has unveiled the list of certified enterprises annually since 2017. This program aims to organize an environment in which enterprises engaging in strategic "health and productivity management" to maintain employees' health from a management perspective are able to attain public recognition.

The JAPEX Group Code of Ethics and Conduct upholds that we take the actions with the consideration of HSE (Health, Safety, and Environment) as our top priority. Also, in October 2020, JAPEX has established the JAPEX Health Management Declaration and are making company-wide efforts to realize a work environment that enables all employees to work comfortably and actively.

After 2020, in response to the global spread of the COVID-19, we offered our employees residing in the Tokyo metropolitan area the opportunity to receive the vaccination and as a measure to promote vaccination from the perspective of business continuity as an energy supplier. In fiscal 2022, we provided the third vaccination by job-based vaccination in April 2022 and the fourth vaccination by group vaccination using the Tokyo Metropolitan Vaccine Bus in December.

In fiscal 2022, we also added measures to promote early detection of cancer among employees: stipulated that cancer screenings recommended by local governments be treated as work hours and held a seminar by outside instructors for early detection of cancers specific to women.

JAPEX will further promote employees' health as a company-wide important priority and aim to increase our corporate value.

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