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# Annual Securities Report

(Report pursuant to Article 24, Paragraph 1 of the  
Financial Instruments and Exchange Act)

Fiscal year                      From: April 1, 2023  
(The 54th term)                      To: March 31, 2024

Japan Petroleum Exploration Co., Ltd.

1-7-12 Marunouchi, Chiyoda-ku, Tokyo

(E00041)

This document has been produced to be printed on a paper document that contains the contents of the Annual Securities Report filed to the Financial Services Agency via the Electronic Disclosure for Investors' NETwork (EDINET) system.

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## Cover

Document title	Annual Securities Report
Clause of stipulation	Article 24, paragraph 1 of the Financial Instruments and Exchange Act
Place of filing	Director-General of the Kanto Local Finance Bureau
Filing date	June 26, 2024
Fiscal year	The 54th term (April 1, 2023 to March 31, 2024)
Company name	Japan Petroleum Exploration Co., Ltd.
Company name in English	Japan Petroleum Exploration Co., Ltd.
Title and name of representative	YAMASHITA Michiro, Representative Director and President
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Nearest place of contact	1-7-12 Marunouchi, Chiyoda-ku, Tokyo
Telephone number	+81-3-6268-7001
Name of contact person	OKAMOTO Mitsumasa, Manager of Document Administration Group, Administration & Legal Dept.
Place for public inspection	Tokyo Stock Exchange, Inc. (2-1 Nihombashi Kabutocho, Chuo-ku, Tokyo)

## Section 1 Company Information

### Item 1. Overview of Company

#### 1. Key Financial Data

(1) Consolidated financial data

Fiscal year		50th	51st	52nd	53rd	54th
Fiscal year ended		March 31, 2020	March 31, 2021	March 31, 2022	March 31, 2023	March 31, 2024
Net sales	(Millions of yen)	318,822	240,078	249,140	336,492	325,863
Ordinary profit	(Millions of yen)	32,635	10,001	43,674	83,130	68,808
Profit (loss) attributable to owners of parent	(Millions of yen)	26,815	(2,725)	(30,988)	67,394	53,661
Comprehensive income	(Millions of yen)	(6,254)	(1,574)	(18,992)	68,436	108,087
Net assets	(Millions of yen)	440,157	434,492	402,770	457,169	537,574
Total assets	(Millions of yen)	627,132	624,786	471,941	568,180	660,928
Net assets per share	(Yen)	7,046.18	7,011.36	6,679.85	7,849.18	9,532.46
Basic earnings (loss) per share	(Yen)	469.18	(47.73)	(545.64)	1,236.65	994.43
Diluted earnings per share	(Yen)	–	–	–	–	–
Equity ratio	(%)	64.2	64.0	78.7	74.9	76.2
Return on equity	(%)	6.5	–	–	16.9	11.5
Price-earnings ratio	(Times)	3.79	–	–	3.61	6.90
Net cash provided by (used in) operating activities	(Millions of yen)	69,895	43,263	(1,052)	104,581	90,564
Net cash provided by (used in) investing activities	(Millions of yen)	(18,701)	(6,453)	52,067	(52,723)	(99,659)
Net cash provided by (used in) financing activities	(Millions of yen)	(13,743)	(15,626)	(70,939)	(14,506)	(28,596)
Cash and cash equivalents at end of period	(Millions of yen)	138,259	157,963	144,513	186,166	152,598
Number of employees		1,739	1,780	1,634	1,617	1,641
[Separately, average number of temporary employees]	(Persons)	[473]	[464]	[443]	[482]	[494]

- Notes: 1. The amounts of diluted earnings per share are not stated since there were no dilutive shares and basic losses per share were recorded for the 51st and 52nd terms.
2. For the 51st and 52nd terms, the figures of return on equity and price-earnings ratio are not stated since losses attributable to owners of parent were recorded.
3. The “Accounting Standard for Revenue Recognition” (ASBJ Statement No. 29, March 31, 2020) and relevant revised ASBJ regulations have been applied from the beginning of the fiscal year ended March 31, 2022, and therefore, key financial data for the fiscal year ended March 31, 2022 and thereafter are computed with such accounting standard and relevant regulations applied.

## (2) Financial data of reporting company

Fiscal year	50th	51st	52nd	53rd	54th
Fiscal year ended	March 31, 2020	March 31, 2021	March 31, 2022	March 31, 2023	March 31, 2024
Net sales (Millions of yen)	217,079	169,195	133,642	233,160	190,114
Ordinary profit (Millions of yen)	29,718	24,549	39,018	67,169	54,808
Profit (Loss) (Millions of yen)	25,413	(26,664)	(20,003)	58,769	46,872
Share capital (Millions of yen)	14,288	14,288	14,288	14,288	14,288
Number of issued shares (Thousand shares)	57,154	57,154	57,154	54,300	54,300
Net assets (Millions of yen)	380,442	362,065	337,872	381,522	449,211
Total assets (Millions of yen)	442,637	467,262	423,049	492,716	552,910
Net assets per share (Yen)	6,656.63	6,343.70	6,072.94	7,035.75	8,497.85
Dividends per share (Yen)	50.0	50.0	50.0	370.0	300.0
[Interim dividend per share of the above]	[25.0]	[25.0]	[25.0]	[150.0]	[125.0]
Basic earnings (loss) per share (Yen)	444.66	(466.92)	(352.20)	1,078.40	868.63
Diluted earnings per share (Yen)	–	–	–	–	–
Equity ratio (%)	85.9	77.5	79.9	77.4	81.2
Return on equity (%)	6.6	–	–	16.3	11.3
Price-earnings ratio (Times)	4.00	–	–	4.14	7.90
Dividend payout ratio (%)	11.2	–	–	34.3	34.5
Number of employees (Persons)	919	937	965	954	979
[Separately, average number of temporary employees]	[193]	[203]	[205]	[220]	[217]
Total shareholder return (%)	76.9	90.4	113.7	206.9	322.2
[Comparative index: TOPIX (mining industry) Total Return Index by industry]	[51.2]	[65.8]	[124.1]	[133.9]	[278.8]
Highest stock price (Yen)	3,280	2,500	3,045	5,230	6,960
Lowest stock price (Yen)	1,541	1,624	1,714	2,443	4,105

- Notes: 1. The amounts of diluted earnings per share are not stated since there were no dilutive shares and basic losses per share were recorded for the 51st and 52nd terms.
2. For the 51st and 52nd terms of reporting company, the figures of return on equity, price-earnings ratio, and dividend payout ratio are not stated since losses were recorded.
3. The “Accounting Standard for Revenue Recognition” (ASBJ Statement No. 29, March 31, 2020) and relevant revised ASBJ regulations have been applied from the beginning of the fiscal year ended March 31, 2022, and therefore, key financial data for the fiscal year ended March 31, 2022 and thereafter are computed with such accounting standard and relevant regulations applied.
4. The highest and lowest stock prices are quoted prices on the First Section of the Tokyo Stock Exchange on and before April 3, 2022 and on the Prime Market of the Tokyo Stock Exchange on and after April 4, 2022.

## 2. History

In December 1955, Japan Petroleum Exploration Co., Ltd. was founded as a special company under the Law of Japan Petroleum Exploration Co., Ltd. In October, 1967, when Japan Petroleum Development Corporation (JPDC) was founded, this special company was dissolved with all of its goodwill invested into JPDC. The business activities of this special company were continued as a division of JPDC. This form of business operation was implemented as a three-year time-limited measure as set forth in the Supplementary Provisions of the Japan Petroleum Development Corporation Law. Accordingly, in April 1970, the above division separated from JPDC to be reorganized as Japan Petroleum Exploration Co., Ltd. (hereinafter “JAPEX” or the “Company”), which is a private company under the Commercial Law.

Thus, although JAPEX was established in April 1970, the start of its business dates back to December 1955, when the above special company was founded. For this reason, the following history starts from December 1955.

Dec. 1955	Founded as a special company under the name of Japan Petroleum Exploration Co., Ltd, the predecessor of JAPEX (hereinafter referred to as the “Predecessor Company”), with the government’s contribution exceeding 50% (56% at the foundation)
Mar. 1958	Discovered the Mitsuke oil field in Niigata
Jul. 1958	Discovered the Sarukawa oil field in Akita
Jun. 1959	Discovered the Higashi-Niigata gas field in Niigata
Dec. 1960	Discovered the Katakai gas field in Niigata
Jun. 1962	Established JAPEX SKS Corporation (currently a consolidated subsidiary of JAPEX)
Feb. 1966	Established North Sumatra Offshore Petroleum Exploration Co., Ltd. (currently INPEX CORPORATION)
Oct. 1967	Dissolved and integrated into Japan Petroleum Development Corporation (JPDC) as its division upon foundation of JPDC
Apr. 1968	Discovered the Yoshii gas field in Niigata
Apr. 1970	Separated from JPDC and reorganized as a private company, Japan Petroleum Exploration Co., Ltd. (with JPDC succeeding the government’s equity stake in the Predecessor Company)
May 1971	Established Japex Offshore Ltd. (currently a consolidated subsidiary of JAPEX) <sup>(Note 1)</sup>
Oct. 1971	Established SK ENGINEERING CO., LTD. (currently a consolidated subsidiary of JAPEX)
Jun. 1976	Discovered the Yurihara oil and gas field in Akita
Apr. 1983	Established JGI, Inc. (currently a consolidated subsidiary of JAPEX) <sup>(Note 2)</sup>
Mar. 1989	Discovered the Yufutsu oil and gas field in Hokkaido
Mar. 1996	Completed construction of the Niigata-Sendai gas pipeline with a total length of 251 km capable of supplying natural gas to an extensive area
Oct. 2003	Established Shirone Gas Co., Ltd. (currently a consolidated subsidiary of JAPEX) <sup>(Note 3)</sup>
Dec. 2003	Listed on the First Section of the Tokyo Stock Exchange
May 2007	Acquired equity stake in Energi Mega Pratama Inc. (a corporation of the British Virgin Islands that operates in the Kangean Block in Indonesia, currently an equity-method associate of JAPEX)
Nov. 2009	Acquired equity stake in Japex Energy Co., Ltd. (currently a consolidated subsidiary of JAPEX)
Mar. 2010	Established Japex Garraf Ltd. (currently a consolidated subsidiary of JAPEX) <sup>(Note 4)</sup>
Mar. 2014	Established JAPEX UK E&P Ltd. (a corporation of the United Kingdom for exploration activities in a block located offshore of Aberdeen in the UK North Sea, currently a consolidated subsidiary of JAPEX)
Apr. 2015	Established Fukushima Gas Power Co., Ltd. (currently an equity-method associate of JAPEX)
Mar. 2018	Commenced operation of the Soma LNG Terminal in Fukushima
Apr. 2020	Commenced sale of electricity generated by Fukushima Gas Power Co., Ltd. <sup>(Note 5)</sup>
Apr. 2022	Transferred from the First Section to the Prime Market of the Tokyo Stock Exchange (TSE) in response to the restructure of TSE’s market segments
May 2023	Acquired equity stake in Longboat Energy Norge AS (a corporation of Norway that promotes exploration and development in offshore blocks of Norway, currently Longboat JAPEX Norge AS, which is an equity-method associate of JAPEX)

- Notes: 1. Japex Offshore Ltd. discovered the Aga-oki oil and gas field and the Iwafune-oki oil and gas field both in Niigata in March 1972 and in June 1983, respectively.
2. JAPEX entrusts a major portion of its geophysical exploration work to JGI, Inc.
3. Shirone Gas Co., Ltd. commenced general gas utility services in April 2004.
4. Japex Garraf Ltd. commenced production at the Garraf oil field in August 2013.
5. Fukushima Gas Power Co., Ltd. started the commercial operation of Unit No. 1 and Unit No.2 of the Fukushima

Natural Gas Power Plant in April and in August, respectively, in 2020.

6. JAPEX UK E&P Ltd. commenced production at Seagull Block in November 2023.



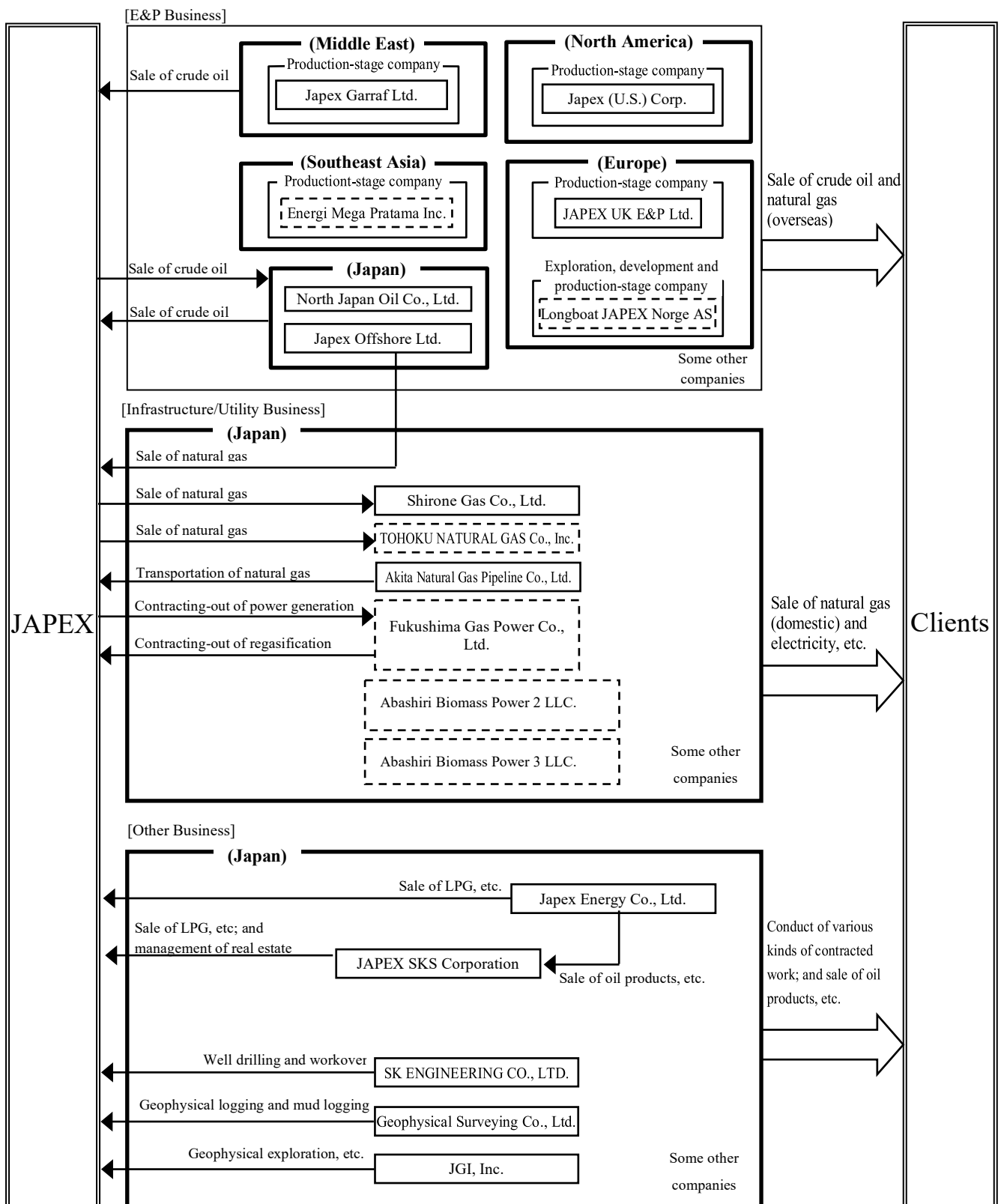
### 3. Description of Business

As of March 31, 2024, the JAPEX Group comprises JAPEX, 22 subsidiaries and 20 associates. Our main business categories are the “E&P Business,” the “Infrastructure/Utility Business,” and “Other businesses.” In addition to its business activities in Japan, the JAPEX Group is conducting business overseas through its project companies established considering their business locations. The JAPEX Group consists of segments by business location. The description of business in each business segment and the positioning of JAPEX, the subsidiaries, and the associates are as follows:

Business Segment	Description of Business
Japan	<p>(1) E&amp;P Business            JAPEX and its consolidated subsidiary Japex Offshore Ltd. produce crude oil and natural gas in Japan. In addition, the consolidated subsidiary North Japan Oil Co., Ltd. purchases and sells JAPEX’s crude oil.</p>
	<p>(2) Infrastructure/Utility Business            In addition to the domestic natural gas produced by the JAPEX Group, JAPEX regasifies LNG from imported LNG at the Soma LNG Terminal and Nihonkai LNG Co., Ltd.’s Niigata LNG Terminal. This gas is sold to customers in regions along JAPEX’s own gas pipeline network spanning over 800 km in length. The consolidated subsidiary Shirone Gas Co., Ltd. and the associate TOHOKU NATURAL GAS Co., Inc. sell gas received from JAPEX’s wholesale supply. The consolidated subsidiary Akita Natural Gas Pipeline Co., Ltd. transports the natural gas that JAPEX sells in Akita Prefecture. In Hokkaido, JAPEX receives LNG from coastal vessels and tank trucks at the Yufutsu LNG Receiving Terminal and sells the regasified LNG and domestic natural gas to customers in the prefecture.            In addition, JAPEX and some of its consolidated subsidiaries and associates supply LNG via an LNG satellite system using tank trucks and tank containers to meet demand for natural gas in the areas outside of its pipeline network.            Also, JAPEX provides gas transportation services using its pipeline network to gas transportation service clients.            JAPEX’s associate Fukushima Gas Power Co., Ltd. (FGP) conducts power generation business at the Fukushima Natural Gas Power Plant, which is adjacent to the Soma LNG Terminal. JAPEX contracts with FGP to convert LNG to electricity and sells electricity mainly to other retail electric providers. In addition, JAPEX is contracted by FGP for regasification of the LNG used as fuel for the power plant.            To stably procure the necessary LNG for the Gas Business and Electric Power Business, JAPEX works hard to diversify its suppliers and contract terms.            In addition, JAPEX has been making efforts to develop renewable energy sources.            JAPEX’s associates, Abashiri Biomass Power 2 LLC. and Abashiri Biomass Power 3 LLC. operates biomass power generation using domestic wood chips made from woods in Hokkaido as fuel.</p>
	<p>(3) Other businesses            The consolidated subsidiary SK ENGINEERING CO., LTD. is contracted by JAPEX and other companies for well drilling and maintenance operations.            The consolidated subsidiary Geophysical Surveying Co., Ltd. is contracted by JAPEX and other companies to conduct geophysical logging and mud logging related to well drilling and workover operations. Mud logging refers to recording the results of surveys and analyses of mud that is circulated in wells during drilling and cuttings that is brought to the surface by the mud.            The consolidated subsidiary JGI, Inc. is contracted by JAPEX and other companies to conduct geophysical exploration.            The consolidated subsidiary Japex Energy Co., Ltd.’s main business is the sale of oil products. This subsidiary sells LPG and others to JAPEX and other oil products to JAPEX SKS Corporation and other companies.</p>
North America	<p>E&amp;P Business            When conducting exploration and development of crude oil and natural gas fields overseas, in most cases, JAPEX establishes a company for each project to ensure efficient operations, and promotes project as joint ventures with other companies in an effort to diversify risks.            In North America, the consolidated subsidiary Japex (U.S.) Corp. participates in projects at the production stage.</p>
Europe	<p>E&amp;P Business            The consolidated subsidiary JAPEX UK E&amp;P Ltd. participates in a project at the production stage in the UK North Sea. The associate Longboat JAPEX Norge AS participates in projects at the exploration, development and production stage in the offshore blocks of Norway.</p>
Middle East	<p>E&amp;P Business            The consolidated subsidiary Japex Garraf Ltd. participates in a project at the production stage in the Garraf oil field in the Republic of Iraq.</p>

Other	<p data-bbox="363 159 507 188">E&amp;P Business</p> <p data-bbox="400 192 1430 284">JAPEX also has business segments in Southeast Asia (the associate Energi Mega Pratama Inc. participates in a project at the production stage) and Russia (the associate Sakhalin Oil and Gas Development Co., Ltd. participates in the project).</p>
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The following chart summarizes the structure of the Group's businesses. In this chart, business segments are in parentheses while description of business are in square brackets.



#### 4. Subsidiaries and Associates

Company name	Address	Share capital or capital contribution (Millions of yen)	Main businesses	JAPEX's stake and percentage of voting rights held		Description of relationship
				Stake (%)	Percentage of voting rights held (%)	
(Consolidated subsidiaries)						
Akita Natural Gas Pipeline Co., Ltd.	Akita City, Akita	250	Transportation of natural gas by pipeline in Akita Prefecture	100.00	—	Transporting JAPEX's natural gas. Interlocking officers: Yes
SK ENGINEERING CO., LTD.	Chiyoda-ku, Tokyo	300	Provision of contracted well drilling and engineering services	100.00	—	Conducting a contracted-out part of JAPEX's well drilling work. Receiving a loan from JAPEX for part of its business funds. Interlocking officers: Yes
JAPEX SKS Corporation	Minato-ku, Tokyo	90	Manufacture and sale of oil products; real estate management; and insurance agency	100.00	—	Purchasing crude oil and natural gas from JAPEX. Also selling products such as LPG to JAPEX; and managing real estate of JAPEX. Interlocking officers: Yes
North Japan Oil Co., Ltd.	Sakata City, Yamagata	80	Sale of crude oil, recycling of waste oil, contracted transportation of crude oil	100.00	—	Purchasing crude oil from JAPEX. Also conducting contracted transportation of JAPEX's crude oil. Interlocking officers: Yes
Shirone Gas Co., Ltd. (Note 1)	Tsubame City, Niigata	3,000	Production, supply and sale of gas in Tsubame City and Niigata City, Niigata Prefecture	100.00	—	Purchasing JAPEX's natural gas to supply it as city gas. Interlocking officers: Yes
Japex Pipeline Ltd.	Nagaoka City, Niigata	80	Pipeline maintenance and management	100.00	—	Conducting maintenance and management work for JAPEX's main gas pipelines. Interlocking officers: Yes
JGI, Inc. (Note 1)	Bunkyo-ku, Tokyo	2,100	Conduct of contracted geophysical exploration work and development of geophysical exploration technology	100.00	—	Conducting geophysical exploration work contracted out by JAPEX. Interlocking officers: Yes
Geophysical Surveying Co., Ltd.	Chiyoda-ku, Tokyo	446	Conduct of contracted geophysical logging and mud-logging work	100.00	—	Conducting contracted geophysical logging and mud-logging work for JAPEX's well drilling work. Interlocking officers: Yes

Company name	Address	Share capital or capital contribution (Millions of yen)	Main businesses	JAPEX's stake and percentage of voting rights held		Description of relationship
				Stake (%)	Percentage of voting rights held (%)	
Japex (U.S.) Corp. (Note 1)	Texas, United States	191,000 (thousand US dollars)	Exploration, development and production of petroleum resources in the United States	100.00	—	Receiving loans from JAPEX for part of its business funds. Interlocking officers: Yes
JAPEX UK E&P Ltd. (Note 1)	London, United Kingdom	161,662 (thousand British pounds)	Exploration, development and production of petroleum resources in the UK North Sea	100.00	—	Interlocking officers: Yes
North Japan Security Service Co., Ltd.	Niigata City, Niigata	30	Industrial safety services, security services	89.42	—	Providing security services to JAPEX Group companies including JAPEX and Japex Offshore Ltd. Interlocking officers: Yes
Japex Offshore Ltd. (Note 1)	Chiyoda-ku, Tokyo	5,963	Exploration, development and production of petroleum resources on the continental shelf of the Sea of Japan	70.61	—	Selling crude oil and natural gas to JAPEX. Interlocking officers: Yes
GEOSYS, Inc. (Note 3)	Bunkyo-ku, Tokyo	49	Conduct of contracted geophysical exploration work; and sale of geophysical exploration equipment	57.82 (57.82)	—	Providing business support to the subsidiary JGI, Inc. Interlocking officers: Yes
Japex Energy Co., Ltd. (Note 5)	Taito-ku, Tokyo	90	Purchase and sale of LNG, oil products, etc.	90.00	—	Selling products such as LPG to JAPAX Group companies including JAPEX and JAPEX SKS Corporation. Interlocking officers: Yes
Japex Garraf Ltd. (Note 1 and 6)	Chiyoda-ku, Tokyo	20,930	Exploration, development and production of petroleum resources in the Garraf oil field, Iraq	55.00	—	Selling crude oil to JAPEX. Interlocking officers: Yes
JAPEX Insurance Ltd. (Note 1)	Hamilton, Bermuda	3,500	Underwriting reinsurance of non-life insurance of JAPEX group	100.00	—	Underwriting a part of the insurance for JAPEX Group companies including JAPEX and Japex Offshore Ltd. Interlocking officers: Yes

Company name	Address	Share capital or capital contribution (Millions of yen)	Main businesses	JAPEX's stake and percentage of voting rights held		Description of relationship
				Stake (%)	Percentage of voting rights held (%)	
(Equity-method associate) TOHOKU NATURAL GAS Co., Inc.	Sendai City, Miyagi	300	Purchase and sale of natural gas in the Tohoku region	45.00	–	Purchasing natural gas from JAPEX. Interlocking officers: Yes
TELNITE CO., LTD.	Chiyoda-ku, Tokyo	98	Manufacture and sale of drilling fluid chemicals; and provision of mud services	47.00	–	Selling drilling fluid chemicals to JAPEX. Also providing contracted mud services for JAPEX's well drilling work. Interlocking officers: Yes
Fukushima Gas Power Co., Ltd.	Chiyoda-ku, Tokyo	537	Operation and contract work of power generation business using a natural gas power plant	33.30	–	Conducting contracted operation of power generation for JAPEX, namely converting LNG to electricity. Also contracting-out regasification of LNG to JAPEX. Having its debt obligation collateralized by JAPEX's assets. Interlocking officers: Yes
Sakhalin Oil and Gas Development Co., Ltd. (Note 4)	Minato-ku, Tokyo	22,592	Exploration, development and production of petroleum resources on Sakhalin Island and its land shelf in the Russian Federation	15.29	–	Interlocking officers: Yes
Energi Mega Pratama Inc.	British Virgin Islands	1,000 (thousand US dollars)	Exploration, development and production of petroleum resources in the eastern Java Sea, Republic of Indonesia	25.00	–	Interlocking officers: Yes
Kangean Energy Indonesia Ltd. (Notes 2 and 4)	Delaware, United States	10 (thousand US dollars)	Exploration, development and production of petroleum resources in the eastern Java Sea, Republic of Indonesia	– [100.00]	–	Interlocking officers: Yes
EMP Exploration (Kangean) Ltd. (Notes 2 and 4)	London, United Kingdom	100 (British pounds)	Exploration, development and production of petroleum resources in the eastern Java Sea, Republic of Indonesia	– [100.00]	–	Interlocking officers: Yes

Company name	Address	Share capital or capital contribution (Millions of yen)	Main businesses	JAPEX's stake and percentage of voting rights held		Description of relationship
				Stake (%)	Percentage of voting rights held (%)	
Abashiri Biomass Power 2 LLC.	Abashiri, Hokkaido	1,297	Operation of biomass power generation using domestic wood chips	33.80	–	Receiving debt guarantees from JAPEX for some of its borrowings. Interlocking officers: Yes
Abashiri Biomass Power 3 LLC.	Abashiri, Hokkaido	1,238	Operation of biomass power generation using domestic wood chips	33.80	–	Receiving debt guarantees from JAPEX for some of its borrowings. Interlocking officers: Yes
Longboat JAPEX Norge AS	Stavanger, Norway	6,786 (thousand Norwegian krone)	Exploration, development and production of petroleum resources in the territorial waters of Norway	49.90	–	Receiving a loan from JAPEX for part of its business funds. Interlocking officers: Yes
Blue Spruce Operating LLC (Notes 3)	Wyoming, United States	11,630 (thousand US dollars)	Consideration of separation and capture of CO <sub>2</sub> and sale of natural gas and helium in Wyoming, United States	40.00 (40.00)	–	Interlocking officers: Yes

Notes: 1. The company is a specified subsidiary.

2. The figure inside the square brackets under "Percentage of voting rights held" represents the percentage held by parties who are closely related to or aligned with JAPEX and is excluded from the above percentage.
3. The figure inside the parentheses under "Percentage of voting rights held" represents the percentage of indirectly held voting rights and is included in the above percentage.
4. The company is considered to be an associate because JAPEX has a substantial influence thereon despite having a stake therein that is less than 20%.
5. The amount of sales of Japex Energy Co., Ltd. (excluding intercompany sales) exceeded 10% of the amount of consolidated net sales of JAPEX.

Information on profit or loss, etc. (Millions of yen):

(1) Net sales	49,850
(2) Ordinary profit	457
(3) Profit	297
(4) Net assets	1,789
(5) Total assets	8,061

6. The amount of sales of Japex Garraf Ltd. (excluding intercompany sales) exceeded 10% of the amount of consolidated net sales of JAPEX.

Information on profit or loss, etc. (Millions of yen):

(1) Net sales	36,182
(2) Ordinary profit	11,371
(3) Profit	6,716
(4) Net assets	61,809
(5) Total assets	68,953

## 5. Employees

### (1) Information about consolidated companies

As of March 31, 2024

Segment	Number of employees (Persons)
Japan	1,210 [398]
North America	7 [1]
Europe	2 [1]
Middle East	1 [-]
Total for reportable segments	1,220 [400]
Other	- [-]
Corporate (company-wide)	421 [94]
Total	1,641 [494]

- Notes: 1. The number of employees represents the number of regular employees, which excludes the number of temporary employees provided inside the square brackets.
2. "Other" represents business segments other than the reportable segments and includes locations such as Southeast Asia.
3. The number of employees provided under "Corporate (company-wide)" represents the number of employees belonging to administration divisions that cannot be classified to any specific segment.

### (2) Information about Reporting Company

As of March 31, 2024

Number of employees (Persons)	Average age (Years old)	Average length of service (Years)	Average annual salary (Yen)
979 [217]	40.37	15.00	9,588,443

Segment	Number of employees (Persons)
Japan	558 [123]
North America	- [-]
Europe	- [-]
Middle East	- [-]
Total for reportable segments	558 [123]
Other	- [-]
Corporate (company-wide)	421 [94]
Total	979 [217]

- Notes: 1. The number of employees represents the number of regular employees, which excludes the number of temporary employees provided inside the square brackets.
2. Persons seconded to JAPEX from outside JAPEX are excluded from the calculations of average age, average length of service, and average annual salary.
3. Average annual salary includes bonuses and extra wages.
4. "Other" represents business segments other than the reportable segments and includes locations such as Southeast Asia.
5. The number of employees provided under "Corporate (company-wide)" represents the number of employees belonging to administration divisions that cannot be classified to any specific segment.



(3) Labor union

Employees of JAPEX have a union called JEC RENGO *Sekiyu Kaihatsu Rodokumiai* (JAPEX Labor Union), and the number of union members is 728 (including those seconded to outside JAPEX from JAPEX) as of March 31, 2024.

Labor-management relations have remained favorable, and there are no special matters to be noted as to the relationship with the labor union.

(4) Percentage of female managers, percentage of male employees taking childcare leave, and wage variance between male and female workers

	Reporting company	Consolidated subsidiary		
		Japex Pipeline Ltd. (Note 3)	JAPEX SKS Corporation (Note 3)	North Japan Security Service Co., Ltd. (Note 4)
Percentage of female managers (Note 1)	5.9%	–%	–%	–
Percentage of male employees taking childcare leave (Note 2)	60.0%	–	–	100.0%
Wage variance between male and female workers (Note 1)	All workers: 70.9% Of which regular employees: 72.3% Of which non-regular employees: 56.3%	–	–	–

Notes: 1. The percentage was calculated pursuant to the provisions of the Act on the Promotion of Women's Active Engagement in Professional Life (Act No. 64 of 2015).

2. The percentage was calculated pursuant to the provisions of Article 71-4, item (i) of the Ordinance for Enforcement of the Act on Childcare Leave, Caregiver Leave, and Other Measures for the Welfare of Workers Caring for Children or Other Family Members (Ordinance of the Ministry of Labor No. 25 of 1991) as prescribed by the Act on Childcare Leave, Caregiver Leave, and Other Measures for the Welfare of Workers Caring for Children or Other Family Members (Act No. 76 of 1991).

3. Japex Pipeline Ltd. and JAPEX SKS Corporation, which are consolidated subsidiaries that are required to publicize certain matters based on their choices, publicized the percentage of female managers pursuant to the provisions of the Act on the Promotion of Women's Active Engagement in Professional Life (Act No. 64 of 2015).

4. North Japan Security Service Co., Ltd., which is a consolidated subsidiary that is required to publicize certain matters based on its choice, publicized the percentage of male employees taking childcare leave pursuant to the provisions of the Act on Childcare Leave, Caregiver Leave, and Other Measures for the Welfare of Workers Caring for Children or Other Family Members (Act No. 76 of 1991).

## Item 2. Overview of Business

### 1. Management Policy, Business Environment, and Issues to be Addressed

Please note that any forward-looking statements in the following discussion are based on the judgement of the JAPEX Group's management as of the end of the fiscal year under review.

#### (1) Basic management policies of JAPEX

As a company focusing mainly on the exploration, development, production, and distribution of oil and natural gas, with the mission of contributing to stable supply of energy in Japan through securing reserves and expanding production, the JAPEX Group has established its business foundation by continuously discovering new oil and gas reserves, since its foundation in 1955.

As the JAPEX Group's supply volume increases, its social responsibility for stable supply of energy is growing. Meanwhile, it has become crucial for the Group to build a new business model based on, among other things, irreversible changes in the energy supply and demand structure driven by the progress in global decarbonization. Therefore, JAPEX aims to develop as a company with market competitiveness whilst adapting to changes in its business environment. Our corporate vision is as follows:

Contribute to society through stable supply of energy and address social issues towards Sustainable Development Goals

- Explore, develop, produce and distribute crude oil and natural gas at home and abroad.
- Further strengthen the natural gas supply chain, built on our domestic infrastructures, by combining the electric power supply business.
- Contribute to resolving energy and climate change related challenges towards a sustainable society through developing and commercializing new technologies, drawing on our expertise.
- Achieve sustainable growth and maximize corporate value, while placing top priority on maintaining trust with all stakeholders.

#### (2) Medium- to long-term management strategies and issues to be addressed

In light of irreversible changes in energy supply and demand structure driven by the progress in global decarbonization, in May 2021, JAPEX formulated and announced "JAPEX2050," which outlines our responsibility and focus area to realize the carbon-neutral society.

In addition, in March 2022, we formulated and announced the "JAPEX Management Plan 2022–2030," which sets forth a basic policy of improving profitability and building a business foundation for 2030 and beyond.

Outlines of "JAPEX2050" and "JAPEX Management Plan 2022–2030" are as follows:

[JAPEX2050]

##### 1) GHG emission reduction target

###### (a) Achieve net-zero emissions (Scope1 + Scope2) from JAPEX operations in 2050

As a first step, reduce the CO<sub>2</sub> emission intensity of JAPEX operations by 40% in FY2030 compared to FY2019.

Note: Scope1: Direct emission of greenhouse effect gas generated from emission sources owned or managed by companies or households

Scope2: Indirect emission of greenhouse effect gas accompanying use of electricity, steam and heat

###### (b) Strengthen line of business that contribute to the reduction of our supply chain emissions (Scope3)

Contribute to establish new technologies and energy supply with lower environmental impact, for reducing net CO<sub>2</sub> emissions in our supply chain.

Note: Scope3: Indirect emission in supply chain except cases of Scope2

## 2) Focused efforts to realize a carbon-neutral society

### (a) Turn Carbon Neutral into a profitable business based on CO<sub>2</sub> injection and storage technology

Aim to achieve the early implementation and commercialization of CCS (Carbon dioxide Capture and Storage)/CCUS (Carbon dioxide Capture, Utilization, and Storage) as a pioneer in Japan.

- Make the most of JAPEX strengths accumulated through oil and natural gas E&P in exploring and selecting candidate sites (deep saline aquifers), drilling injection wells, and monitoring stored CO<sub>2</sub>.

Note: Deep saline aquifer: Sandstone layer in deep underground that includes ancient sea water (salt water) which is not suitable for drinking. Its geographical distributions are broader compared to oil and natural gas reservoirs, and CO<sub>2</sub> storage capacity is anticipated.

- Make contributions to CO<sub>2</sub> transportation by leveraging our experience and expertise in natural gas and LNG (liquefied natural gas) supply.

Strive to collaborate and enter into carbon-neutral businesses areas, where synergies with CCS/CCUS can be expected.

- Focus on BECCS (Bio-energy with Carbon Capture and Storage) and natural gas-fired power plants with CCS as assumed areas of collaboration.
- Consider entering into business areas of carbon-recycling, including blue hydrogen and methanation.

### (b) Expand participation in renewable energy projects

Aim to increase renewable energy projects in which JAPEX participates while utilizing knowledge and experience in conventional businesses.

- Increase the business opportunities and examine commercialization, mainly in biomass power generation leveraging experiences in natural gas power generation business and offshore wind power generation which have an affinity with knowledge and experience of E&P.

### (c) Stable supply of oil and natural gas

Recognizing that oil and natural gas will remain as one of the major energy sources worldwide, continue to meet the demand for them.

As a comprehensive energy company, aim to achieve a carbon-neutral society through the use of CCS/CCUS and other decarbonization technologies, rather than through a complete shift away from oil and natural gas.

- Participate in natural gas development projects and consider employing CCS/CCUS in them.
- Horizontally deploy various supply methods for natural gas and LNG to meet demand for fuel switching from coal and heavy oil.

[JAPEX Management Plan 2022–2030]

## 1) Basic policy

Improve profitability and build business foundation for 2030 and beyond

- Aim to achieve a reasonable profit level considering capital costs and enhance shareholder returns by focusing on priority items in the business fields of E&P, Infrastructure/Utility, and Carbon Neutral.

## 2) Management goals

### (a) Quantitative targets

- Business profit: ¥50 billion scale as of FY2030 (Interim target: ¥30 billion scale as of FY2026)
- ROE: 8% as of FY2030 (Interim target: 5% as of FY2026)
- Profit composition target on E&P-to-non E&Ps: 5-to-5 as of FY2030 (Interim target: 6-to-4 as of FY2026)

Note: Business profit: The figure is calculated by subtracting head office administrative expenses and other expenses of approximately ¥6 billion from the sum of operating profit and share of profit of entities accounted for using equity method (including profits to be distributed under limited partnership and silent partnership agreements) in each business field. The forecast crude oil price used in this calculation is JCC US\$50 per barrel.

### (b) Carbon neutral related target

- Launch CCS/CCUS hub & cluster model business utilizing our existing domestic oil and gas fields and others by FY2030
- Reduce GHG emission intensity of JAPEX operations by 40% in FY2030 compared to FY2019

## 3) Fund allocation

- Out of a total of ¥500 billion in cash inflows, allocate ¥450 billion in growth investments and ¥50 billion in shareholder returns

## 4) Profit targets and priority items of each business field

### (a) E&P field

Contribute to early expansion of profit scale and respond to low-carbonization

- Business profit target: ¥27 billion as of FY2030 (Interim target: ¥23 billion as of FY2026)
- Priority items

Domestic: Conduct stable production of oil and natural gas in existing oil and gas fields, pursue additional development at existing oil and gas fields and their surrounding areas, and reduce GHG emissions at oil and gas production locations

Overseas: Steadily promote existing projects and acquire new interests

### (b) Infrastructure/Utility field

Transform business structure to withstand market changes such as oil price volatility

- Business profit target: ¥27 billion as of FY2030 (Interim target: ¥12 billion as of FY2026)
- Priority items

Domestic: Maintain and expand gas supply volumes, continue stable operations of FGP power plant, make steady progress in on-going development projects of renewable energy, and participate in additional projects

Overseas: Participate in an LNG supply infrastructure development project and consider possible participation in renewable energy projects

Note: FGP: Abbreviation of Fukushima Gas Power Co., Ltd. managing Fukushima Natural Gas Power Plant (our investment ratio of 33%)

### (c) Carbon Neutral field

Contribute to smooth transition for a carbon-neutral society in 2050

- Business profit target: ¥2 billion as of FY2030 (Interim target: ¥1 billion as of FY2026)
- Priority items

Domestic: Launch CCS/CCUS hub and cluster model business utilizing existing oil and gas fields and others

Overseas: Participate in CCS projects in systematically advanced areas and participate in feasibility studies on CCS/CCUS in emerging countries

#### 5) Return to shareholders

Our basic shareholder return policy is to pay dividends in line with our financial results each fiscal year, with a target consolidated dividend payout ratio of 30% starting from interim and year-end dividends of the fiscal year ending March 31, 2023. At the same time, we will do our utmost to maintain an annual dividend of ¥50 per share, even if we suffer from a temporary setback in our business performance due to changes in the business environment and other factors. (However, for a fiscal year in which a drastic change in profit attributable to owners of parent is recorded due to extraordinary income or losses and other special factors, the amount of dividends will be determined in consideration of such impact.)

Based on the above, to accelerate initiatives for sustainable growth and medium- to long-term enhancement of corporate value, we have summarized the following points:

- Analyzed that the main reason of less than 1x P/B ratio is due to below-average PER, while ROE has been above the TSE Prime average
- Recognized that the low PER is partly due to the lack of understanding and confidence in our efforts to enhance corporate value, in addition to structural factors such as the sustainability of the oil and natural gas business toward decarbonized society and the volatility of oil and natural gas prices
- Future policies to enhance corporate value have been summarized as “Investments focused on capital efficiency,” “Enhancement of shareholder returns,” and “Continuous dialogue with stakeholders”

By steadily implementing “JAPEX2050” and “JAPEX Management Plan 2022–2030,” we will continue to contribute to the realization of a carbon-neutral society in 2050 and further increase our growth and corporate value as a comprehensive energy company.

## 2. Views and Initiatives on Sustainability

Please note that any forward-looking statements in the following discussion are based on JAPEX’s judgement as of the filing date of this Annual Securities Report.

### (1) Sustainability in general













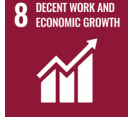
<Basic views and initiatives>

JAPEX believes that our mission is to provide a stable supply of energy and that our business activities themselves are a form of CSR. Under this recognition, we have been promoting sustainability activities based on a policy on sustainability activities, which is to actively work on solving social issues toward the realization of a sustainable society, and the five core CSR themes “SHINE” to realize value creation in the medium- to long-term. Every year, we establish CSR action plans in line with the core themes and individual challenges. The Sustainability Committee over which the President presides implements a PDCA cycle by reviewing the achievement progress and setting goals for the following fiscal year.

In 2023, we have defined the "Materiality" as what connects core CSR themes “SHINE” and our management plan.

“Materiality” has identified the four issues from the core CSR themes “SHINE” as what to work on now for our sustainable growth.

The correlation between the five core CSR themes “SHINE” and the four issues of Materiality is as follows:

Core CSR themes	Individual challenges	Materiality	ESG	Corresponding elements of SDGs
[S] Stable and sustainable energy supply	(1) Stable energy supply (2) Development of new technologies (3) Climate change response	• Stable energy supply • Establishment of CN business • Digital transformation (DX)	E, S	  
[H] HSE as our culture	(4) Occupational health and safety (5) Pollution prevention and resource recycling (6) Preserving biodiversity and ecosystems		E, S	  
[I] Integrity and governance	(7) Governance (8) Crisis management (9) Compliance		G	 
[N] Being a good Neighbor	(10) Growing together with stakeholders		S	  
[E] The Employer of choice	(11) Promotion of HR development and diversity (12) Creating a fair and good working environment	• Promotion of HR development and diversity • Digital transformation (DX)	S	 

• “Stable energy supply” corresponds to matters related to development of crude oil and natural gas that are covered by the individual challenge (1).

• “Establishment of CN business” corresponds to matters related to CCS/CCUS that are covered by the individual challenges (2) and (3).

• “Promotion of HR development and diversity” corresponds to development of human resources, diversity and matters related thereto that are covered by the individual challenges (11) and (12).

- “Digital transformation (DX)” corresponds to all individual challenges of SHINE, but to the individual challenges of (1) and (12) with respect to specific stated goals.

Details of issues of Materiality are as follows. We will publicize the progress of Materiality on our website and integrated reports, as necessary.

<Issues for contributing to society through our business>			
<u>Stable energy supply</u>			
<ul style="list-style-type: none"> <li>• We consider that oil and natural gas will continue to be indispensable energy sources for society even in a carbon neutrality by 2050.</li> <li>• Based on this consideration, we will continue to work for stable energy supply through the oil and natural gas development.</li> </ul>			
<u>Establishment of CN business</u>			
<ul style="list-style-type: none"> <li>• In order to realize a stable energy supply even in the future, we will contribute to the carbon-neutral society by establishing CCS and others as our business.</li> </ul>			
<Strengthening of Management Foundation>			
<u>Promotion of HR development and diversity</u>			
<ul style="list-style-type: none"> <li>• We consider that human resources (HR) are an origin of the value creation and an essential for the realization of our management plan.</li> <li>• Based on this consideration, we will enhance the ability of each employee for value creation through HR development and strengthen the company-wide capabilities through diversity promotion.</li> </ul>			
<u>Digital transformation (DX)</u>			
<ul style="list-style-type: none"> <li>• We will realize the working environment for add-valued businesses through the strategic utilization of data and digital technologies and make continuous challenges for further increasing our corporate value.</li> </ul>			

<Governance>

We have implemented a system for appropriate decision-making under the supervision of the Board of Directors. The Sustainability Committee has been established to deliberate on medium- to long-term management issues related to achieving sustainable growth and accompanying sustainability-related matters. Matters deliberated by the Sustainability Committee are properly reported to the Board of Directors, and key decisions are made by the Board of Directors.

The Sustainability Committee is chaired by the President, and its members are officers from each department. Full-time Audit & Supervisory Board Members attend the Sustainability Committee meetings as observers.

Committee	Chair	Number of meetings (FY2023)	Main items deliberated
Sustainability Committee	President	16 meetings	<ul style="list-style-type: none"> <li>• Formulation and review of the management plan</li> <li>• Basic policy about sustainability including the Code of Ethics and Conduct</li> <li>• Key matter related to environment, social and governance (ESG)</li> <li>• Establishment and review of the core CSR themes and CSR action plans</li> <li>• Disclosure of sustainability information to external parties including integrated reports</li> </ul>

Note: For the status of activities of the Board of Directors, including sustainability, please refer to “Item 4. Information about Reporting Company, 4. Corporate Governance, (1) Overview of corporate governance.”

When we decide investments, the Investment Evaluation Committee assesses risks from diversified viewpoints including ESG and geopolitics, and based on the assessments, the Executive Committee and the Board of Directors make reasonable judgements, considering risks and opportunities. In addition, the status of ESG-related activities is reported to the Board of Directors annually.

We specify ESG and sustainability skills in the skills matrix, which lists the knowledge, experience, and skills of each of our Directors and Audit & Supervisory Board Members.

<Risk management>

JAPEX has established the Risk Management Committee to manage key company-wide risks including those related to sustainability (Integrated Risk Management).

Committee	Chair	Number of meetings (FY2023)	Main items deliberated
Risk Management Committee	President	1 meeting / 3 months	<ul style="list-style-type: none"> <li>• Matters related to company-wide risks (identification and assessment)</li> <li>• Managing progress and addressing issues of major projects during the implementation and operation stage</li> <li>• Inspecting cases of compliance violations</li> </ul>

In the Integrated Risk Management, we formulated a risk matrix to identify and assess company-wide risks. Each business division identifies risks based on factors such as the content and regions of the business and related regulations, then conducts quantitative assessment of each risk from the perspectives of probability and impact. The assessment of the risks is reported to the Board of Directors annually after being deliberated by the Risk Management Committee. Those positioned as major risks are disclosed in “3. Business and Other Risks” below.

Among the risks identified by the Risk Management Committee, management issues recognized as needing long-term attention are discussed by the Sustainability Committee, which deals with JAPEX2050, JAPEX Management Plan 2022-2030, and ESG, to decide the direction of future actions. Furthermore, the Sustainability Committee assesses and manages JAPEX’s business portfolio including sustainability-related opportunities in the process of the formulation and progress management of management plans.

For the management of risks and opportunities related to climate change, please refer to “(2) Climate change, <Risk management>” below.

(2) Climate change

JAPEX positions climate change response as one of its top management priorities. Aiming to contribute to global initiatives on climate change and the government’s goal of achieving carbon neutrality by 2050, the entire JAPEX Group, including subsidiaries and associates, is working to transform its business portfolio by reducing GHG emissions and developing CCS and other new technologies.

<Governance>

We have implemented a system for appropriate decision-making under the supervision of the Board of Directors.

Key matters for business execution, including risks and opportunities of climate change, are deliberated at the Executive Committee and various other committees before being resolved by or reported to the Board of Directors. Key matters for execution, including climate change response and other medium- to long-term policies and plans, are subject to resolution by the Board of Directors. The “JAPEX2050: Toward a Carbon-Neutral Society” (JAPEX2050) and “JAPEX Management Plan 2022–2030” were all decisions made by the Board of Directors. In addition, the progress toward GHG emission reduction targets, ESG external evaluation results, ESG activity status, and other such information are reported annually to the Board of Directors.

Climate change response is also addressed by the Sustainability Committee, Risk Management Committee, and Investment Evaluation Committee in addition to the Executive Committee. We have created a PDCA cycle for climate change response through deliberations at and reports to various committees as well as data collaboration and integrated management among business divisions and various committees.

Since 2022, we have linked executive compensation to the achievement of company-wide climate initiative targets to strengthen climate action governance.

<Strategy>

Because of the business characteristics of handling fossil resources, JAPEX has positioned climate change response as one of its



management priorities. We conduct scenario analyses to evaluate the medium- to long term impact that climate change will have on JAPEX's business. In formulating "JAPEX Management Plan 2022–2030" in March 2022, as a medium- to long-term financial impact analysis, we conducted scenario analyses using carbon and oil prices published in the four scenarios (NZE\*1, SDS\*2, APS\*3, and STEPS\*4) presented in the World Energy Outlook of the International Energy Agency as parameters and used the analysis results for the consideration of the new management plan by the Sustainability Committee.

We have evaluated the percentage of investment allocated to risk assets and opportunities on an ongoing basis from the perspective of climate change and aim to formulate a sustainable business portfolio even under the NZE scenario with the most stringent conditions.

\*1 Net Zero Emissions by 2050 Scenario

\*2 Sustainable Development Scenario

\*3 Announced Pledges Scenario

\*4 Stated Policies Scenario

<Risk management>

JAPEX manages climate change risks within its integrated risk management, which is a process for identifying and assessing company-wide risks, as described in "(1) Sustainability in general, <Risk management>" above. In addition, the Sustainability Committee manages JAPEX's business portfolio including opportunities in climate change during the formulation and progress management of management plans.

The risks and opportunities related to climate change are summarized through the aforementioned process as follows:

Risks related to climate change

Risk classification		Term	Impact	Impact level	Measures
Transition risks	Policy and regulation	Long term	Increased additional costs due to environmental laws and regulations, including carbon taxes	High	<ul style="list-style-type: none"> <li>• Reduce GHG emissions based on the net zero target by 2050.</li> <li>• Assess transition risks at the investment stage using methods such as internal carbon pricing.</li> <li>• Transition to a sustainable business portfolio based on the results of scenario analyses.</li> </ul>
	Market and technology	Long term	Decreased demand for oil and natural gas, and decreased revenue due to factors such as price decline	High	
	Reputation	Medium term	Difficult funding for the E&P Business due to global climate agreements	High	
Physical risks	Acute	Medium term	Impact of extreme weather conditions on our land and sea facilities, among other impacts	Low	As a result of assessing weather disaster risks using a hazard map and other tools, the estimated impact is limited.
	Chronic	Medium term	Impact of sea level rise on our land and sea facilities, and the impact of dried-up water resources, among other impacts	Low	As a result of assessing the risks of sea level rise using scientific data and others, the estimated impact is limited.

Note: "Medium term" indicates five years or shorter, and "long term" indicates longer than five years.

Opportunities related to climate change

Opportunity classification		Term	Impact level	Item in JAPEX Management Plan 2022–2030	Specific progress
Resource efficiency	Adopt more efficient production and distribution processes.	Long term	Medium	Use CCS/CCUS along with other decarbonization technologies at our production sites.	<ul style="list-style-type: none"> <li>• Consider an overseas CCS project (Equity Participation in Blue Spruce Operating LLC having assets in Wyoming, United States).</li> <li>• Study the feasibility of an overseas CCS/CCUS project (CO<sub>2</sub>-EOR (Enhanced Oil Recovery) at Indonesia’s Sukowati oil field with Pertamina and LEMIGAS).</li> </ul>
Product and service	Develop and expand products and services with lower emissions.	Long term	High	Implement and commercialize CCS/CCUS promptly.	<ul style="list-style-type: none"> <li>• Continue the feasibility study of CCS project in the Tomakomai and Higashi-Niigata areas, where JAPEX, in collaboration with other companies, submitted proposals for public solicitations regarding the “Business Feasibility Study on Japanese Advanced CCS Project.”</li> <li>• Study the feasibility of an overseas CCS/CCUS project (CCS in Malaysia with PETRONAS and other companies).</li> <li>• Consider underground storage of associated CO<sub>2</sub> at domestic fields.</li> </ul>
		Medium term	Medium	Participate in projects of LNG supply infrastructure development.	<ul style="list-style-type: none"> <li>• Join the northern Vietnam LNG terminal project.</li> <li>• Study the feasibility of an energy service business utilizing LNG for an industrial park in northern Vietnam.</li> </ul>
		Medium term	Low	Expand energy supply with low environmental impact and service areas through businesses such as commissioned projects that utilize existing infrastructure.	<ul style="list-style-type: none"> <li>• Expand sales of carbon-neutral LNG in Japan.</li> </ul>

Note: “Medium term” indicates five years or shorter, and “long term” indicates longer than five years.

<Metrics and targets>

We established a net zero target by 2050 and a FY2030 target as a milestone for GHG emissions (Scope 1+2) in our own operations as described below. The following targets are set based on the opportunities related to climate change, including the implementation and commercialization of CCS.

- 2050: Achieve net zero
- FY2030: Reduce GHG emissions (Scope 1+2) of emissions intensity (GHG emissions intensity\*) in our operations by 40% compared to FY2019

\* CO2 emissions (ton-CO2) per 1 terajoule (TJ) of energy supplied by JAPEX

In addition, regarding emissions in our own supply chain (Scope 3), we established qualitative targets where we aim to strengthen business fields that contribute to emission reductions.

As presented in the following table, GHG emissions intensity in FY2023 for Scope 1+2 was reduced by 14% from FY2019, also being reduced compared to the previous fiscal year. The main reasons were that the energy amount provided did not change much year on year (maintained intensity denominator) and that GHG emissions decreased (decreased intensity numerator) due to the implementation of energy-saving measures at our production sites and the introduction of renewable energy sources (including the purchase of non-fossil certificates).

Changes in Scope 1+2 Emission Intensity

Target	FY2019	FY2020	FY2021	FY2022	FY2023
GHG emission intensity (ton-CO2/TJ)	3.97	3.44	3.20	3.56	3.40
Reduction rate from base year (%)	-	-13%	-19%	-11%	-14%

\* GHG emissions (Scope 1+2) have been certified by a third party to improve reliability since FY2020. The figures of GHG emission intensity and reduction rate from base year for FY2023 are, however, provisional because they are under verification by the third party on the date of filing of this Annual Securities Report.

(3) Human capital

<Governance>

The Sustainability Committee deliberates on initiatives related to human capital as important management matters and reports to the Board of Directors accordingly. In FY2023, in addition to the discussions about each policy stated in the “<Strategy>” section below, the Sustainability Committee and the Board of Directors primarily discussed the revision of our competency based personnel system, which tends to favor seniority and shift into a role based system.

<Strategy>

Under the “JAPEX Management Plan 2022–2030,” JAPEX has established the following fundamental concepts to support its human resources strategy for growing into a comprehensive energy company. We have established the “Human Resources Development Policy” and the “Internal Environment Development Policy” to provide an environment for the company’s and employees’ conduct and human resources development, as well as “JAPEX Diversity, Equity & Inclusion (DE&I) Policy” to ensure diversity in human resources. We also have established the “JAPEX Health Management Declaration ” to promote health management under a system managed by the President.

[Human Resources Development Policy]

With a view to achieve sustainable growth to a comprehensive energy company, JAPEX and employees shall engage in the following activities:

1. Employees demonstrate their abilities as independent professionals who respond flexibly to changes and achieve their personal growth through contributing to JAPEX’s business.
2. JAPEX provides employees with growth opportunities to develop human resources who can try to resolve technical and social challenges on energy issues and climate change.

[Internal Environment Development Policy]

JAPEX shall engage in the following activities to provide an environment to develop human resources:

1. Provide employees with job opportunities to try to achieve new higher goals for sustainable growth.
2. Support employees' career growth so that they can improve their knowledge and experience to demonstrate their abilities to the fullest extent.
3. Create an environment in which all employees can actively engage in their work by making the best use of their personalities and feel that their work is satisfying and meaningful.
4. Foster a corporate culture in which all employees learn and grow on their own initiative.

[JAPEX Diversity, Equity & Inclusion (DE&I) Policy]

In order to respond to changes in the business environment and achieve further growth as a comprehensive energy company, we regard the promotion of diversity, equity and inclusion (DE&I) as an important management issue, and aim to strengthen our corporate competitiveness and achieve sustainable development. To this end, we enable our diverse employees to create new value by encouraging each and every one to play their active role and grow their careers through fully demonstrating their inherent capabilities.

By respecting diversity in terms of gender, nationality, age, disability, career, personality, and values, and by correcting social imbalances caused by these characteristics and differences, we will realize an organizational culture in which all employees can be productive and active.

(1) Foster an organizational culture that makes the most of diversity

We seek to improve productivity and create innovation by fostering an organizational culture that makes the most of their individual characteristics and qualities of all employees, with positively accepting diversity and respecting differences.

(2) Promote the activities of diverse human resources

By securing outstanding talents regardless of gender, nationality, age, etc., and by providing timely and appropriate placement and training as well as providing support for career and skill development tailored to each employee, we put in place a system that allows all human resources to demonstrate their capabilities and play their active role as self-directed professionals, thereby increasing individual engagement.

(3) Create an environment that respects diversity

We promote the development of a work environment that allows employees to exert themselves to the fullest in all situations, taking into consideration the circumstances and characteristics of each individual, including childcare, nursing care, disabilities, and LGBTQ+.

[JAPEX Health Management Declaration]

The JAPEX group has the mission for stable energy supply and making social contributions by our business. Aiming to realize our sustainable growth and value maximization based on the mission, Health, Safety, and Environment (HSE) is the top priority in our business actions.

With understanding that each employee's health is essential for sustainable growth and value maximization, JAPEX declares to promote health management.

- Always be conscious of occupational safety and health and strive to ensure it and prevent industrial accidents.
- Create a comfortable work environment for better health both physically and mentally, including promoting work-life balance.
- Respect the diversity in values, individuality, and privacy and prevent discrimination and harassment.
- Promote physical and mental health in cooperation with the health insurance association and the labor union so that employees and their families can live healthily for longer years.

Based on these approaches, we have implemented various measures as follows:

• Human Resources Development

JAPEX has launched the reskilling program for human resources development to promote DX and shift to new business fields to achieve "JAPEX Management Plan 2022-2030." Since FY2022, we have created an organizational culture of autonomous learning

by providing programs about DX to all employees including Directors and other officers and also supporting them to obtain related qualifications. In FY2023, we introduced an education program to develop human resources with advanced knowledge of digital technology. As a result, approximately 100 employees, equivalent to about 10% of our workforce, have participated in the program. We also launched programs aiming to improve expertise including financial skills to develop human resources who promote new business. In addition, in 2022 we established our internal university (JAPEX University) that plans the support for employees' personal growth and career development through their independent and self-motivated learning. It systematically develops educational contents, mainly lecture videos provided by internal lecturers. As of the end of FY2023, the university offers around 100 courses. In addition, we have expanded business skill seminars. In FY2023, we newly provided training sessions on (1) logical thinking, (2) introductory problem solving, (3) contract and legal affairs, and (4) business communication. Henceforth, we are advancing the further expansion and systemization of our education programs to strategically develop human resources that contribute to innovation and challenges.

- Employees' Career Development

To support employees in independent planning and prospering their career, we have internally disclosed the Guidelines for Operations specifying operations and requirements of each division at JAPEX, as well as working to enhance an internal personnel recruitment system. In addition, we have a system to provide private consultation in place by setting up a consultation desk, as well as providing career training by the age group. Furthermore, we have internally disclosed the career of officers and managers, etc. and developed a system where any employee can directly consult with them if they wish.

- Diversity Promotion

To adopt flexible perspectives and views that would lead to the achievement of "JAPEX Management Plan 2022-2030," we have actively employed mid-career employees with diverse experiences and worked to promote them to managerial positions in order to appoint them to key positions. For the promotion of women's activities, we have set percentile targets to hire female new-graduates and promote female employees to managerial positions, to address the important issue of the shortage of female management positions relative to the total number of employees. In addition, to create a working environment where diverse human resources can play an active role, we are committed to promote a variety of ways of working that are tailored to the individual circumstances of each employee. We have introduced a telecommuting system and a full flextime system, as well as a principle that transfers involving relocation must be consented by the employee. We are also making efforts to encourage male employees to take childcare leave, aiming at creating an organizational culture where the taking of childcare leave is actively encouraged. On top of the foregoing initiatives, we launched unconscious bias training for managers several years ago to remove a bottleneck in the promotion of diversity and provided the training more widely to all employees, including nonmanagerial employees. In addition, we provided training sessions about LGBTQ+ to all employees in FY2023.

- Maintenance and Improvement of Employees' Health

JAPEX has established the JAPEX Health Management Declaration and to promote it under the responsibility of the President based on the idea that consideration for the health of employees contributes to the growth and sustainable developments of the company. Based on the results of health checkups and health surveys, we have focused on the three major health issues that we regard as important—"improvement of lifestyle," "smoking cessation," and "women's health issues." We are enhancing our efforts for the maintenance and improvement of employees' health by measures such as adopting a system for employees to manage the results of their health checkups and health related data at any time and e-Learning for health issues, introducing a full-day smoking ban at certain offices including the head office, providing corporate support for purchasing quit-smoking products, and providing all employees with seminars related to female-specific cancers.

As these measures were recognized, JAPEX was selected for the first time as one of the "Health & Productivity Stock Selection 2024." In addition, it was recognized as one of the "White 500 Companies in Health & Productivity Management Outstanding Organization" for the fourth time since 2019.

- Employees Engagement

We recognize the need to strengthen trust and connection (engagement) between employees and JAPEX to realize our management plan while adapting to environmental changes surrounding individuals. Therefore, we conducted an engagement survey. Based on the result of the engagement survey, each of our divisions and offices formulated action plans for improvement, advancing their initiatives. Henceforth, we will conduct such surveys regularly, aiming to further improve company-wide engagement.

For human capital initiatives, each company within the JAPEX Group implements specific measures individually, so describing the initiatives of the entire JAPEX Group as a whole is not feasible. Please note that the description is basically about the reporting company's initiatives and policies.

<Risk management>

JAPEX manages risks related to human capital within its integrated risk management, which is a process for identifying and assessing company-wide risks. For details, please refer to “(1) Sustainability in general, <Risk management>” above.

<Metrics and targets>

[Targets and results of DE&I Policy]

(i) Target and results of the promotion of female employees to management positions

Target	FY2021	FY2022	FY2023
25 or more persons by FY2025	19	18	18

(ii) Target and results of percentage of female new-graduates hired

Target	FY2021	FY2022	FY2023
30% or more every year by FY2025	33.3%	33.3%	35.0%

(iii) Target and results of percentage of mid-career hires in management positions

Target	FY2021	FY2022	FY2023
Maintain 20% or more until the end of FY2025	24.5%	25.9%	29.0%

(iv) Target and results of percentage of mid-career hires to total hires

Target	FY2021	FY2022	FY2023
50% or more every year by FY2025	56.4%	52.1%	62.7%

(v) Target and results of percentage of male employees taking childcare leave

Target	FY2021	FY2022	FY2023
80% or more by the end of FY2025	75.6%	58.9%	60.0%

Note: For human capital initiatives, each company within the JAPEX Group implements specific measures individually, so describing the initiatives of the entire JAPEX Group as a whole is not feasible. Please note that the targets and the results described are those of the reporting company (including those seconded to outside of JAPEX from JAPEX).

(4) Respect for Human Rights

<Human Rights Policy>

In addressing social issues towards the Sustainable Development Goals, the JAPEX Group has established its “Human Rights Policy,” which defines its basic stance of promoting respect for human rights of stakeholders involved in our business activities throughout its value chain under the “JAPEX Group Code of Ethics and Conduct.” The purposes of the policy are to clearly show JAPEX Group’s intention to respect human rights, and to promote understanding of our human rights initiatives among JAPEX Group’s officers and employees, as well as its stakeholders by specifying human rights issues related to our business activities.

JAPEX Group’s Human Rights Policy

<https://www.japex.co.jp/en/sustainability/social/humanrights/>

<Human Rights Due Diligence>

Based on the United Nations Guiding Principles on Business and Human Rights, we work to identify, prevent, and mitigate adverse human rights impacts that are linked to our business activities by establishing a Human Rights Due Diligence process. We strive to avoid causing or contributing to adverse human rights impacts through our value chain.

In FY2023, we investigated and evaluated human rights risks and the status of measures against them at domestic subsidiaries and associates (17 locations). Through this investigation, several issues were identified. Specifically, it revealed that measures were insufficient in the areas of Human Rights Due Diligence systems, prohibition of discrimination, freedom of association and the

right to collective bargaining. To address these issues, JAPEX has reported solutions to each of the companies needing them, and suggested preventive and mitigation measures. Furthermore, we have had executive study meetings about human rights for officers of our subsidiaries and associates.

<Whistle-blowing system>

The JAPEX Group has an internal reporting and consulting system for compliance matters such as respect for human rights, fair procurement and transactions, and the maintenance of sound and transparent relations with politics and administration. We seek to protect those who report or consult through measures including establishment of an external point of contact, where they can report or consult with our corporate attorney. We also ensure confidentiality by allowing anonymous reporting or consulting, and prohibit retaliation.

(5) Procurement policy

In working on solving social issues toward the realization of a sustainable society, We have established CSR Procurement Policy, which defines its efforts on CSR elements in JAPEX Group's procurement activities. In addition, by illustrating specific actions in CSR Procurement Policy to promote CSR procurement activities in concert with JAPEX Group's suppliers, we ask them to understand and to cooperate in the Policy to build a better partnership.

CSR Procurement Policy and Guidelines

<https://www.japex.co.jp/en/sustainability/social/procurement/>



### 3. Business and Other Risks

The following risk information includes major items that may have an impact on the JAPEX Group's operating results and financial position. Recognizing the possibility of the occurrence of these risks, we strive to avoid their occurrence and to take appropriate measures in the event of their occurrence.

JAPEX manages risks through the Risk Management Committee and other various internal committees. For further information, please refer to "2. Views and Initiatives on Sustainability, (1) Sustainability in general, <Risk management>" above, and "Item 4. Information about Reporting Company, 4. Corporate Governance, (1) Overview of corporate governance, 3) Other matters regarding corporate governance (Status of development of risk management system)" below.

The following risks are identified and analyzed from the perspectives of impact and probability, and managed accordingly. All those risks are determined by JAPEX as major risks after discussions at the Risk Management Committee and the Board of Directors meetings. The operating results and financial position of the JAPEX Group may be affected by risks that are not listed below. This section contains forward-looking statements based on the judgment of JAPEX's management as of the filing date.

#### (1) Risks related to commodity prices and exchange rates

##### 1) Fluctuation risks in crude oil and natural gas prices

The JAPEX Group is engaged in the E&P Business in Japan and overseas and the Infrastructure/Utility Business in Japan. The net sales and operating profit of these businesses are significantly affected by fluctuations in crude oil and natural gas prices. For example, we take some measures to mitigate the fluctuation risks of crude oil and natural gas prices, including commodity swap transactions, but these measures do not completely eliminate the risks.

For example, our operating profit for the fiscal year ending March 31, 2025 is estimated to increase or decrease by ¥620 million when the oil price increases or decreases by US\$1 per barrel. This increase or decrease includes the impact of changes in the procurement cost of LNG, which is linked to the price of crude oil, and resulting changes in sales prices of domestic natural gas and electricity. However, actual operating profit will be affected by a variety of factors other than those mentioned above.

If the carrying amount of business assets at that point in time is not expected to be recovered from future profits due to a reduction in the estimated medium- to long-term sales prices of crude oil, natural gas, etc., an impairment loss will be recorded for the assets, which may have a negative impact on the operating results and financial position of the JAPEX Group.

##### 2) Exchange rate fluctuation risks

Fluctuations in the exchange rate between the US dollar and Japanese yen have an impact on net sales and operating profit, etc., because the JAPEX Group sells crude oil and natural gas produced in Japan in yen-denominated terms that refer to the customs clearance price (CIF price) of crude oil and LNG. Such fluctuations will also affect the domestic sales prices of natural gas made from imported LNG and electricity fueled by imported LNG and will affect the purchase prices as well. We take some measures to mitigate the exchange rate fluctuation risks, including foreign exchange forward contracts, but these measures do not completely eliminate the risks.

Our operating profit for the fiscal year ending March 31, 2025 is estimated to increase or decrease by ¥580 million when the exchange rate increases or decreases by ¥1/US dollar.

#### (2) Risks related to business

##### [E&P Business]

##### 1) Risks related to E&P business investment (exploration and development investment)

The general characteristics of our E&P businesses include the following investment-related risks.

###### (a) Risks related to exploration investment

In exploration activities, we first identify the geological structure of the target area by analyzing the geological conditions, strata, and geophysical exploration. If the area is evaluated as positive, we conduct exploratory drilling to confirm the extent of the oil and gas reservoirs and the amount of resources. However, geological uncertainty cannot be eliminated even with the recent development of exploration technology. It is not always possible to discover crude oil and natural gas on the expected scale. Therefore, due to the failure of exploration activities, we may not be able to recover the expenditures previously invested, and we may incur investment losses.

###### (b) Risks related to development investment

When moving onto the development of oil and gas fields, we strive to make rational final investment decisions based on a variety of information and assumptions obtained at that time, such as the estimated amount of resources obtained through exploration activities, the construction and operating costs of wells, production and transportation facilities, and the estimated sales prices of products. However, we may not be able to make a final investment decision due to a variety of factors, including changes in equipment specifications as a result of subsequent detailed technical studies, price hikes in materials and services required for development, delays in government approval procedures and drilling work, new geological problems in the production stage, and declines in crude oil and natural gas prices. In addition, due to the same factors above, the profitability of the business may become lower than expected at the time of the final investment decision. As a result, investment losses may be incurred due to the inability to recover expenditures previously invested.

(c) Risks related to future well abandonment

The JAPEX Group's current production wells and fields need to be abandoned after the end of production. The Group records the present value of the costs in relation to abandonments of wells and fields based on current estimates as asset retirement obligations. In the future, if the estimated amount is expected to be insufficient due to changes in the abandonment plan, tightening of regulations, or soaring prices of materials and equipment, it may be necessary to increase the amount of asset retirement obligations, which may have an adverse impact on the operating results and financial position of the JAPEX Group. For details of asset retirement obligations, please refer to "Item 5. Financial Information, 1. Consolidated Financial Statements, etc., (1) Consolidated financial statements, Notes to consolidated financial statements (Asset retirement obligations)."

(d) Risks due to long investment payback period

The E&P businesses require a long period of time and substantial investment in exploration phase, from the initial basic survey to the discovery of resources through drilling, and in the development phase, which involves drilling of development wells and construction of production and transportation facilities after the discovery of resources. Therefore, it usually takes a long lead time from the start of a business to the recovery of investment and the contribution to profits. During this period, changes in the business environment may result in an increase in investment (including those resulting from delays in development schedules), a decrease in demand, a decline in sales prices, an increase in operating costs, and fluctuations in foreign exchange rates, which may lower the profitability of the business. Such changes also may prevent the recovery of expenditures previously incurred and result in investment losses.

(e) Risks related to reserves and production volume

In order to maintain and develop the E&P businesses, it is necessary to compensate for and expand reserves and production, which will decrease in line with production activities, in the medium- to long- term through continuous acquisition of mineral rights, exploration and development efforts. However, due to the existence of the risks listed in "(a) Risks related to exploration investment" through "(d) Risks due to long investment payback period" above, as well as the risks related to overseas E&P businesses and risks related to climate change as described below, if such operations are not successful, the amount of reserves and production may decrease in the future, which may adversely affect the JAPEX Group's operating results.

Reserves are evaluated based on the quantity of oil and gas in surface form that is estimated to be economically and operationally extractable from known oil and gas reservoirs at the time of evaluation based on geological and engineering data. The quantity may be revised upward or downward according to review based on new data to be obtained in the future, changes in economic conditions, and changes in internationally recognized reserve definitions. For details, please refer to "4. Management's Discussion and Analysis of Financial Position, Operating Results and Cash Flows, (1) Overview of operating results, (d) Reserves of the JAPEX Group."

2) Risks specific to overseas E&P business investment

In addition to the "(1) Risks related to E&P business investment (exploration and development investment)" above, the overseas E&P businesses have the country risk as a general trend. Some of our overseas E&P businesses are conducted in regions with relatively high country risk. Political, economic, and social turmoil (including significant deterioration in public safety), changes in legislation, taxation systems, or policies in these countries may adversely affect the smooth execution of the Group's overseas business. Regarding major overseas projects, the Risk Management Committee assesses and manages these risks concerned in each country where the project operates.

### 3) Risks related to major individual projects in overseas E&P businesses

#### a) Iraq Garraf oil field development project

JAPEX has been participating in the development and production project in Garraf oil field located in the southern part of the Republic of Iraq through its investment in a consolidated subsidiary Japex Garraf Ltd. (investment ratio at the end of the fiscal year ended March 31, 2024: 55.00%), which holds 30% working interest in the project and provides 40% of funding. JAPEX has been promoting development businesses jointly with the operator, PETRONAS Carigali Iraq Holding B.V. (the subsidiary of PETRONAS).

The production started in August 2013, and the project is currently conducting additional development work under the final development plan to increase crude oil production, while allocating the proceeds from the sale of collected crude oil to capital investment.

The production volume, sales volume, and net sales and operating profit of the project may decrease due to the deterioration of the political, social, and security situation in the country and the agreement of the OPEC to reduce production. In addition, in the event of an increase in costs, delays in development schedules, or a decrease in production, there may be a shortage of crude oil sales revenue to fund capital expenditures, resulting in an increase in JAPEX's financial burden.

#### (b) Russia Sakhalin-1 Project

JAPEX has been participating in the development of crude oil and natural gas off the coast of Sakhalin Island, Russia (Russia Sakhalin-1 Project) through its investment in Sakhalin Oil and Gas Development Co., Ltd. (investment ratio at the end of the fiscal year ended March 31, 2024: 15.29%).

As for the production and sales of crude oil and gas in the Russia Sakhalin-1 Project, its operating profit is significantly affected by fluctuations in crude oil and natural gas prices, as described in "(1) Risks related to commodity prices and exchange rates, 1) Fluctuation risks in crude oil and natural gas prices" above. Sakhalin Oil and Gas Development Co., Ltd. is an important associate of JAPEX. If profit of Sakhalin Oil and Gas Development Co., Ltd. significantly decreases due to such factors, the JAPEX Group's operating results may be adversely affected.

Under the strained situation in Ukraine, a new company was formed by the government of the Russian Federation and succeeded to all rights and obligations under the production sharing agreement. Sakhalin Oil and Gas Development Co., Ltd. has been approved by the government of the Russian Federation to subscribe for a proprietary equity in the new company in proportion to its participating interest. The operating results of the JAPEX Group may be adversely affected if our business activities will be restrained for a long period due to the impact of the economic sanction against Russia.

### [Infrastructure/Utility Business]

#### 1) Risks related to natural gas sales

From the perspective of mitigating the impact of various risks in our E&P businesses, JAPEX is working to expand the volume of natural gas we handle as part of our infrastructure and utilities business. We are actively engaged in the development of demand by utilizing existing natural gas pipelines and supplying LNG from satellite terminals using tankers and other vehicles for areas outside the pipelines reach. However, the Group's operating results may be adversely affected by factors such as a decline in the current handling volume of natural gas (including the volume of transportation service for third parties), a failure to develop new demand, or a decline in unit sales prices. These factors may be caused by a decrease in population due to the declining birthrate and aging population, a decline in the utilization rate of customers' facilities, and intensifying competition with peer companies.

We are striving to procure LNG that will be required based on future sales volume projections by combining long-term contracts with spot contracts to ensure both stability in procurement and flexibility in response to demand fluctuations. However, in the event of an unexpected decrease in demand, we may not be able to cope with the situation by simply adjusting the amount of LNG procured through spot contracts, and may incur a payment under the take or pay clause in a long-term contract for untaken LNG volumes or resell the LNG at a lower price.

Although we have taken measures such as appropriately transferring fluctuations in LNG procurement prices to sales prices, we may not be able to transfer such fluctuations to sales prices sufficiently if the LNG procurement prices rise in a short period of time. In such a case, there is a possibility that the JAPEX Group's operating results and financial position may be adversely affected.

#### 2) Risks related to natural gas thermal power generation business

JAPEX has invested in Fukushima Gas Power Co., Ltd., the main promoter of the natural gas-fired power generation business at Soma Port in Fukushima prefecture (investment ratio at the end of the fiscal year ended March 31, 2024: 33.30%), where we are engaged in the power generation business using the power generation capacity equivalent to the investment ratio.

We have concluded long-term sales contracts with several customers, mainly retailers, for a significant portion of the electricity we take. However, the JAPEX Group's operating results may be adversely affected in the event that a decrease in electricity sales volume or sales unit price occurs in the future due to procurement of alternative power sources required for dealing with power plant equipment trouble or intensified competition among power sources.

[Overall business]

1) Risks related to accidents and disasters

The JAPEX Group strives to maintain the integrity of its facilities (such as natural gas pipelines) and develop emergency response measures including security systems and Business Continuity Plans (BCPs) for operations such as well drilling, production and transportation of crude oil and natural gas, and storage, regasification, and transportation of LNG. However, we cannot completely prevent the risk of human and property damage or the inability to operate oil and gas fields due to operational accidents and disasters (including abnormal weather, earthquakes, and other natural disasters), the spread of epidemics (pandemics), crime and terrorism (including cybersecurity-related ones). In such an event, not all of the damage is covered by insurance, though we take some measures including non-life insurance contracts. In addition to direct damage, it could result in secondary damage such as loss of income due to interruption of sales, compensation for damage to customers to whom we are obligated to supply, compensation for damage due to environmental pollution such as soil, air, water, and ocean, administrative punishment, and loss of public trust.

2) Risks related to infectious diseases such as COVID-19

While we regard that COVID-19 now has a lesser impact on economic activities in and outside Japan, the spread of any infectious disease like COVID-19 or a new infectious disease that requires measures to be taken, such as urban blockades, declaration of a state of emergency, and priority measures to prevent the spread thereof, may reduce demand for oil, natural gas, and electricity and, furthermore, may cause a decline in the prices of crude oil, natural gas, and electricity.

3) Risks related to climate change

Following the adoption of the Paris Agreement, efforts have been made worldwide to reduce greenhouse gases, which are considered to be the cause of climate change and global warming, and the movement toward the realization of a low-carbon society is accelerating.

Recognizing the importance of responding to climate change, JAPEX has been implementing necessary measures in such areas as governance, business strategies, risk management, and emissions management based on the TCFD recommendations. Of the risks related to climate change, risks associated with the transition to a low-carbon or decarbonized society (policy and regulatory risks, technology risks, market risks, etc.) and physical risks due to natural disasters (acute risks caused by sudden meteorological events including typhoons and chronic risks associated with long-term climate change including sea level rise) may become apparent in the medium- to long- term. As a result, if climate change policies are strengthened in various countries and environmental laws and regulations, including carbon taxes, are revised or newly introduced, there is a possibility that the JAPEX's business value may be damaged due to a decrease in domestic and overseas demand for oil and natural gas, a prolonged slump in sales prices, and additional costs. In addition, due to factors such as rules by international agencies and agreements between countries, it may be difficult to secure funding for investments in the E&P Business from financial institutions and the like, as well as to conclude non-life insurance contracts.

4) Risks related to acquisition of new projects and establishment of new businesses

As described in "Item 2. Overview of Business, 1. Management Policy, Business Environment, and Issues to be Addressed," in May 2021, JAPEX announced the "JAPEX2050." It outlines our responsibilities and issues to be addressed to realize a carbon-neutral society, as well as our future actions and direction for our business development. Also, in March 2022, JAPEX announced the "JAPEX Management Plan 2022–2030" as the medium- to long- term management plan with the aim of transforming into the business structure set forth in "JAPEX2050." The "JAPEX2050" and "JAPEX Management Plan 2022–2030" state that we will work on the E&P field; Infrastructure/Utility field with a focus on the supply of renewable energy; and other areas related to CCS (capture and storage of CO<sub>2</sub>) and CCUS (capture, utilization, and storage of CO<sub>2</sub>) as our

business foundation. Under these plans, we aim to acquire new projects and establish new businesses. However, if these efforts do not lead to the acquisition of new projects or the establishment of new businesses, it may adversely affect the JAPEX Group's operating results.

#### 5) Partner risk

When a large amount of investment is required to carry out the business, or when there are high risks in terms of technology, etc., we engage in joint business with other companies as partners, rather than with ourselves, in order to diversify funds and risks.

In making decisions regarding joint ventures, each partner is generally granted voting rights according to the amount of interests held, and we have no controlling authority in joint ventures in which we hold only a minor share. As a result, our intentions are not necessarily reflected in business decisions, etc., and if such decisions are made in a manner that is not in line with our interests, we may not be able to obtain expected profits. In addition, if some partners withdraw from projects, smooth operation of the projects may be interfered with.

In addition, if our joint venture partner runs short of funds, JAPEX may temporarily provide funds based on contracts and the like. In such a case, JAPEX's financial burden will increase, and JAPEX's losses may expand depending on the progress of the business.

### (3) Specific laws and regulations

#### 1) Laws and regulations related to gas and electric utilities

As part of retail liberalization aimed at introducing the principle of competition in the Japanese gas and power industries, the business acts have been revised repeatedly and new revisions of systems may be made in future. If such revision of legal systems is made, it may bring an opportunity for the JAPEX Group to expand its business due to factors such as market revitalization, but at the same time have an adverse effect on our operating results due to additional obligations to be borne or an intensified competition.

#### 2) Other laws and regulations specific to the JAPEX Group's business

Due to the nature of the Group's business, the Group's operations may impose various environmental burdens. The JAPEX Group therefore has taken all necessary procedures, including the acquisition of licenses and approvals from regulatory authorities, submission of notifications, and provision of product information to customers, in accordance with the Mine Safety Act, High Pressure Gas Safety Act, and other relevant laws and regulations, in a legal and appropriate manner, and no serious problems have occurred to date. However, if the current laws and regulations are strengthened in line with increasing global environmental awareness, an increase in costs related to additional facilities and operational measures could have a negative impact on the JAPEX Group's business performance.

### (4) Risks associated with the variation in INPEX CORPORATION's stock price and business performance

As of March 31, 2024, JAPEX held 4.24% of the shares of INPEX CORPORATION. As of the end of the fiscal year under review, the balance of investment securities of the JAPEX Group was ¥180,415 million, of which ¥125,091 million was for the shares of INPEX CORPORATION. If the stock price and business performance of the company fluctuates, it may affect the financial position of the JAPEX Group.

### (5) JAPEX's shares held by the government

In December 2003, JAPEX listed its shares on the First Section of the Tokyo Stock Exchange through a secondary offering of some of the shares held by the then Japan National Oil Corporation (JNOC). As a result, the percentage of shares held by the JNOC declined from 65.74% to 49.94%.

With the abolition of JNOC, the remaining shares of JAPEX held by JNOC were transferred to the government (Minister of Economy, Trade and Industry) on April 1, 2005 and then an equivalent of 15.94% of the shares were sold with a transfer date of June 15, 2007. As a result, the percentage of shares held by the Minister was reduced to 34.00%. Thereafter, JAPEX acquired treasury shares from November 2021 to August 2022 and canceled its treasury shares in September 2022, which resulted in the percentage of shares held by the Minister being increased to 35.79%. In addition, based on the resolution at the Board of Directors meeting held on November 10, 2023, JAPEX is purchasing treasury shares with a purchase period from November 13, 2023 to August 30, 2024, and plans to cancel all of them on September 30, 2024. Due to this cancellation, the percentage of shares held by the Minister is expected to increase from 35.79%.

The shares held by the Minister may be sold in the future, and timing, method, and quantity of such sale may have an impact on the JAPEX's stock price.

(6) Compliance

The JAPEX Group must fulfill the following social responsibilities in conducting business in Japan and overseas.

(a) Compliance with laws and regulations

Comply with laws and regulations including the Companies Act, the Tax Act, the Financial Instruments and Exchange Act, the Anti-Monopoly Act, the Labor Standards Act, environment-related laws, information security-related laws, anti-bribery laws, the Mining Act, the Gas Business Act, and other business laws.

(b) Implementation of information security measures

Appropriately manage confidential information, including collected personal information, so as not to be leaked or used for other purposes in the course of business.

(c) Blocking unfair trade

Do not engage in unfair transactions such as bribery or giving benefits to anti-social forces.

(d) Respect for human rights

Do not engage in or participate in human rights violations throughout the supply chain, including discrimination, harassment, forced or child labor, and unfair interference with the rights of indigenous peoples.

In order to fulfill these social responsibilities, the JAPEX Group strives to raise awareness of compliance and human rights among its officers and employees through in-house training and other means. In addition to establishing internal rules and committees (please refer to "Item 4. Information about Reporting Company, 4. Corporate Governance, (1) Overview of corporate governance" below), we have established internal control systems for internal audits and financial reporting. However, if JAPEX Group's officers and employees conduct any illegal or improper activities, it may cause tangible damage, such as suspension of oil and gas production operations and incurrence of legal expenses, as well as intangible damage, such as loss of public trust, which may have a negative impact on the JAPEX Group's operating results.

## 4. Management's Discussion and Analysis of Financial Position, Operating Results and Cash Flows

### (1) Overview of operating results

The overviews of the financial position, operating results and cash flows (hereinafter referred to as "operating results") of JAPEX Group (JAPEX, consolidated subsidiaries and equity-method associates of JAPEX) for the fiscal year ended March 31, 2024 are as follows.

#### (a) Overviews of financial position and operating results

In the fiscal year ended March 31, 2024, the Japanese economy was on a gradual recovery path, mainly due to a pickup in personal consumption and improved employment conditions. However, there were concerns that a downturn in overseas economies, such as due to the effects of global monetary tightening and concerns about the future of the Chinese economy, may put downward pressure on the Japanese economy.

The Japan Crude Cocktail (JCC) price fell from the mid-\$80s per barrel at the beginning of the fiscal year to the lower \$80s per barrel in July mainly due to concerns over the slowdown in the US and Chinese economies. Thereafter, the price rose to the lower \$90s per barrel in November due to reduced production by Saudi Arabia and Russia, turmoil in the Middle East and other factors, but turned downward mainly due to the decision by OPEC+ not to strengthen the production cuts, with the JCC price finishing the fiscal year in the mid-\$80 level.

In the foreign exchange market, the yen started the fiscal year in the mid-¥130/US\$ level, but the yen sharply depreciated from the first half to the second half of the fiscal year. Although the yen temporarily appreciated from December onwards, it weakened again toward the end of the fiscal year and was in the upper ¥140/US\$ level at the end of the fiscal year.

As for the domestic natural gas market, the JAPEX Group faced a severe domestic market environment due to a decline in demand driven by soaring gas prices, etc. resulting from the tense international situation following Russia's invasion of Ukraine in February 2022 and the significant depreciation of the yen, as well as the typical competition in the entire energy industry. Furthermore, in the domestic electricity market, spot market prices on the Japan Electric Power Exchange (JEPX) remained at low levels during the fiscal year under review due to factors such as the decline in LNG prices.

In recent years, the business environment surrounding the JAPEX Group has changed significantly, including the acceleration of the global move toward decarbonization. To respond promptly and flexibly to these changes in the business environment, in May 2021, we formulated and announced "JAPEX2050: Toward a Carbon-Neutral Society" which outlines the responsibilities and challenges we must take in order to achieve global net-zero CO<sub>2</sub> emissions by 2050, and the direction for JAPEX's future actions and business development, and then in March 2022, we formulated and announced the "JAPEX Management Plan 2022-2030," which is based on the basic policy of improving profitability and building a business foundation for 2030 and beyond. We are diligently promoting our businesses based on these plans.

During the fiscal year, net sales was ¥325,863 million, a decrease of ¥10,628 million (-3.2%) year on year. Gross profit was ¥87,296 million, a decrease of ¥8,814 million (-9.2%) year on year. Main factors behind the year-on-year decrease for net sales and decrease for gross profit include a decrease in the selling prices of crude oil, natural gas, LNG and electricity due to the calming of the market prices of crude oil and others compared to the previous fiscal year.

Exploration expenses was ¥3,536 million, an increase of ¥651 million (+22.6%) year on year. Selling, general and administrative expenses was ¥28,512 million, a decrease of ¥2,627 million (-8.4%) year on year. As a result, operating profit was ¥55,247 million, a decrease of ¥6,838 million (-11.0%) year on year.

Ordinary profit was ¥68,808 million, a decrease of ¥14,321 million (-17.2%) year on year, due mainly to decreases in share of profit of entities accounted for using equity method.

Profit before income taxes decreased by ¥14,299 million year on year to ¥68,784 million. Profit attributable to owners of parent decreased by ¥13,732 million year on year to ¥53,661 million.

Below is a breakdown of net sales.

#### (i) E&P Business

Net sales from the E&P Business came to ¥88,810 million, an increase of ¥32,747 million (+58.4%) year on year, mainly due to the growth of sales volume for crude oil in North America, Europe and the Middle East.

#### (ii) Infrastructure/Utility Business

Net sales from the Infrastructure/Utility Business came to ¥172,147 million, a decrease of ¥41,510 million (-19.4%) year on year. This was mainly the result of a decrease in the selling prices following the calming in the market prices for crude oil and others, and decreased sales volumes for natural gas and LNG.

#### (iii) Other Businesses

Net sales from other businesses, such as the contract services (drilling and geological surveys, etc.), sale of oil products,

including liquefied petroleum gas (LPG), fuel oil, etc., and other subcontracted businesses, came to ¥64,905 million, a decrease of ¥1,865 million (-2.8%) year on year.

Below is a summary of performance by segment (before elimination of intersegment transactions).

#### Japan

Net sales in the Japan segment are mainly composed of crude oil, natural gas (including LNG), electricity, contract services, oil products and the like. In the fiscal year under review, net sales came to ¥256,470 million, a decrease of ¥46,577 million (-15.4%) year on year, mainly due to a decrease in the selling prices following the calming in the market prices for crude oil and others, and decreased sales volumes for natural gas and LNG. Segment profit decreased by ¥17,724 million (-25.7%) year on year to ¥51,130 million, mainly due to deteriorations in balance of sales revenue resulting from lower sales prices.

#### North America

Net sales in the North America segment are mainly composed of crude oil and natural gas. In the fiscal year under review, net sales came to ¥30,607 million, an increase of ¥21,445 million (+234.1%) year on year, mainly due to the growth of sales volume for crude oil. Segment profit, like net sales, increased by ¥7,207 million (+171.2%) year on year to ¥11,417 million, mainly due to the growth of sales volume for crude oil.

#### Europe

Net sales in the Europe segment are mainly composed of crude oil and natural gas. In the fiscal year under review, net sales came to ¥2,609 million, due to the start of production of crude oil and natural gas in the UK North Sea block located offshore Aberdeen. With respect to segment profit (loss), there was segment profit of ¥426 million (compared to segment loss of ¥170 million in the previous fiscal year).

#### Middle East

Net sales from the Middle East segment are composed of crude oil. In the fiscal year under review, net sales came to ¥36,182 million, an increase of ¥11,899 million (+49.0%) year on year, mainly due to the growth of sales volume for crude oil. With respect to segment profit (loss), there was segment profit of ¥4,750 million (compared to segment loss of ¥112 million in the previous fiscal year).

Total assets at the end of this fiscal year increased by ¥92,748 million from the previous fiscal year-end to ¥660,928 million. Current assets decreased by ¥32,022 million from the previous fiscal year-end. This was due to decreases in cash and deposits, and notes and accounts receivable - trade. Non-current assets increased by ¥124,771 million from the previous fiscal year-end. This was mainly due to an increase in property, plant and equipment owing to the recording of wells, and an increase in investment securities owing to a rise in their market values.

Liabilities increased by ¥12,343 million from the previous fiscal year-end to ¥123,354 million.

Current liabilities decreased by ¥15,155 million from the previous fiscal year-end. This was due mainly to decreases in notes and accounts payable - trade, and income taxes payable. Non-current liabilities increased by ¥27,498 million from the previous fiscal year-end. This was mainly due to an increase in deferred tax liabilities resulting from the rise in market values of investment securities and other factors.

Net assets increased by ¥80,405 million from the previous fiscal year-end to ¥537,574 million.

The main factors were increases in retained earnings and in valuation difference on available-for-sale securities.

#### (b) Overview of cash flows for the fiscal year under review

As of March 31, 2024, cash and cash equivalents (hereinafter “net cash”) decreased by ¥33,567 million compared to the end of the previous fiscal year to ¥152,598 million. Below is a summary of cash flows for each activity.

##### (Cash flows from operating activities)

Net cash provided by operating activities amounted to ¥90,564 million. This was mainly due to profit before income taxes of ¥68,784 million and recovery of recoverable accounts of ¥27,775 million.

##### (Cash flows from investing activities)

Net cash used in investing activities amounted to ¥99,659 million. Net cash was mainly used in purchase of property, plant and



equipment of ¥65,924 million and payments of recoverable accounts of ¥25,379 million, while net cash was provided by interest and dividends received of ¥10,712 million.

(Cash flows from financing activities)

Net cash used in financing activities was ¥28,596 million. Net cash was mainly used in dividends paid of ¥18,726 million and purchase of treasury shares of ¥7,973 million.

(c) Status of production, orders received and sales

(i) Status of production

Below is a status of production performance by segment for the fiscal year under review.

- Japan

		Fiscal year ended March 31, 2024	YoY (%)
E&P Business	Crude oil (kl)	232,008	(0.4)
	Natural gas (thousand m <sup>3</sup> )	484,224	(5.0)
Infrastructure/Utility Business	Electricity (thousand kWh)	3,085,392	22.9

- North America

		Fiscal year ended March 31, 2024	YoY (%)
E&P Business	Crude oil (kl)	482,227	298.7
	Natural gas (thousand m <sup>3</sup> )	64,837	358.7
Infrastructure/Utility Business	Electricity (thousand kWh)	–	–

- Europe

		Fiscal year ended March 31, 2024	YoY (%)
E&P Business	Crude oil (kl)	20,210	–
	Natural gas (thousand m <sup>3</sup> )	5,695	–
Infrastructure/Utility Business	Electricity (thousand kWh)	–	–

- Middle East

		Fiscal year ended March 31, 2023	YoY (%)
E&P Business	Crude oil (kl)	409,476	3.0
	Natural gas (thousand m <sup>3</sup> )	–	–
Infrastructure/Utility Business	Electricity (thousand kWh)	–	–

(ii) Status of orders received

JAPEX and its consolidated subsidiaries do not conduct production by order.

## (iii) Status of sales

Below is a status of sales performance by segment for the fiscal year under review.

- Japan

		Fiscal year ended March 31, 2024		YoY (%)	
		Sales volume	Amount (Millions of yen)	Sales volume	Amount
E&P Business	Crude oil (kl)	246,219	19,410	(5.0)	(14.2)
	Natural gas (overseas) (thousand m <sup>3</sup> )	–	–	–	–
	Subtotal		19,410		(14.2)
Infrastructure/Utility Business	Natural gas (domestic) (thousand m <sup>3</sup> )	955,826	81,487	(3.4)	(16.3)
	LNG (t)	275,149	30,190	(19.2)	(41.5)
	Electricity (thousand kWh)	3,548,750	53,272	18.1	(9.3)
	Others		7,197		20.2
	Subtotal		172,147		(19.4)
Other businesses	Contract services		6,395		(17.5)
	Oil products/merchandise		55,423		(2.0)
	Others		3,087		26.1
	Subtotal		64,905		(2.8)
	Total		256,463		(15.4)

- North America

		Fiscal year ended March 31, 2024		YoY (%)	
		Sales volume	Amount (Millions of yen)	Sales volume	Amount
E&P Business	Crude oil (kl)	498,536	29,932	287.0	240.1
	Natural gas (overseas) (thousand m <sup>3</sup> )	60,449	675	425.9	87.4
	Subtotal		30,607		234.1
Infrastructure/Utility Business	Natural gas (domestic) (thousand m <sup>3</sup> )	—	—	—	—
	LNG (t)	—	—	—	—
	Electricity (thousand kWh)	—	—	—	—
	Others	—	—	—	—
	Subtotal		—		—
Other businesses	Contract services		—		—
	Oil products/merchandise		—		—
	Others		—		—
	Subtotal		—		—
Total			30,607		234.1

- Europe

		Fiscal year ended March 31, 2024		YoY (%)	
		Sales volume	Amount (Millions of yen)	Sales volume	Amount
E&P Business	Crude oil (kl)	33,720	2,282	-	-
	Natural gas (overseas) (thousand m <sup>3</sup> )	5,501	327	-	-
	Subtotal		2,609		-
Infrastructure/Utility Business	Natural gas (domestic) (thousand m <sup>3</sup> )	-	-	-	-
	LNG (t)	-	-	-	-
	Electricity (thousand kWh)	-	-	-	-
	Others	-	-	-	-
	Subtotal		-		-
Other businesses	Contract services		-		-
	Oil products/merchandise		-		-
	Others		-		-
	Subtotal		-		-
	Total		2,609		-

- Middle East

		Fiscal year ended March 31, 2024		YoY (%)	
		Sales volume	Amount (Millions of yen)	Sales volume	Amount
E&P Business	Crude oil (kl)	462,265	36,182	50.3	49.0
	Natural gas (overseas) (thousand m <sup>3</sup> )	–	–	–	–
	Subtotal		36,182		49.0
Infrastructure/Utility Business	Natural gas (domestic) (thousand m <sup>3</sup> )	–	–	–	–
	LNG (t)	–	–	–	–
	Electricity (thousand kWh)	–	–	–	–
	Others	–	–	–	–
	Subtotal		–		–
Other businesses	Contract services		–		–
	Oil products/merchandise		–		–
	Others		–		–
	Subtotal		–		–
Total			36,182		49.0

- Notes: 1. Intersegment transactions are offset and eliminated.
2. “Crude oil” includes crude oil that the JAPEX Group produced from fields and crude oil purchased from other companies.
3. “Natural gas (domestic)” of the Infrastructure/Utility Business refers to gas supplied in Japan via pipeline and comprises the total of natural gas produced in Japan and regasified LNG. Natural gas (domestic) is classified under the Infrastructure/Utility Business, since both natural gas produced in Japan and regasified LNG are sold together by JAPEX’s supply network, which consists of the natural gas fields in Japan and the LNG terminals that vaporize gas linked by a pipeline network.
4. “Others” of the Infrastructure/Utility Business includes contracted transportation of natural gas and contracted regasification of LNG used for power plant fuel, etc.
5. Under the Other businesses, “Oil products/merchandise” includes liquefied petroleum gas (LPG), heavy oil, gas oil and kerosene, and “Others” includes other subcontracted tasks.
6. The sales results by major purchaser and their ratio to the total sales are as follows. The ratio for the fiscal year under review is omitted because there were no customers whose sales accounted for 10% of the total sales.

Purchaser	Fiscal year ended March 31, 2023		Fiscal year ended March 31, 2024	
	Amount (Millions of yen)	Ratio (%)	Amount (Millions of yen)	Ratio (%)
TOHOKU NATURAL GAS Co., Inc.	38,133	11.3	–	–

(d) Reserves of the JAPEX Group

The below table shows proved reserves held by the reporting company and its consolidated subsidiaries as of March 31, 2024 as well as proved reserves held by equity-method associates equivalent to the reporting company's stake in such associates as of that date.

Proved reserves	JAPEX and consolidated subsidiaries						Equity-method associates of JAPEX		Total	
	Domestic		Overseas		Subtotal		Crude oil (Thousand kL)	Gas (Million m <sup>3</sup> )	Crude oil (Thousand kL)	Gas (Million m <sup>3</sup> )
	Crude oil (Thousand kL)	Gas (Million m <sup>3</sup> )	Crude oil (Thousand kL)	Gas (Million m <sup>3</sup> )	Crude oil (Thousand kL)	Gas (Million m <sup>3</sup> )				
As of March 31, 2023	1,606	6,944	12,538	662	14,144	7,606	0	357	14,144	7,964
Increase due to expansion or discovery	40	463	–	–	40	463	–	–	40	463
Change due to revision of evaluation from the previous fiscal year	42	871	(1,665)	32	(1,624)	902	0	93	(1,624)	996
Change due to acquisition and/or divestiture	–	–	2,354	303	2,354	303	7	38	2,360	342
Decrease due to production	(227)	(511)	(938)	(68)	(1,166)	(579)	(0)	(170)	(1,166)	(748)
As of March 31, 2024	1,461	7,767	12,288	930	13,748	8,696	7	319	13,755	9,016

Notes: 1. Proved reserves held by the following consolidated subsidiaries include reserves attributable to non-controlling interests. (Figures in parentheses are non-controlling interests' percentage.)

Domestic: Japex Offshore Ltd. (29.39%)

Overseas: Japex Garraf Ltd. (45.00%)

2. Reserves of consolidated subsidiaries and equity-method associates whose balance sheet dates differ from the consolidated balance sheet date are accounted for on the basis of the entity's respective fiscal year-end.

Proved reserves detailed in the above table represent the quantity of oil and gas in surface form that is estimated to be economically and operationally extractable from known oil and gas reservoirs at the time of evaluation based on geological and engineering data. The figures do not include the past production volumes or resource volumes related to undiscovered deposits.

As for the definitions of reserves, the Petroleum Resources Management System (PRMS), which was established in 2007 by four organizations, namely the Society of Petroleum Engineers (SPE), the World Petroleum Council (WPC), the American Association of Petroleum Geologists (AAPG), and the Society of Petroleum Evaluation Engineers (SPEE), has been widely accepted as an international standard.

The figures presented in the tables above are based on JAPEX's own evaluations in accordance with the PRMS' definition of "proved reserves," which was revised in 2018. The figures do not include reserves corresponding to "probable reserves" or "possible reserves," i.e., reserves that have higher uncertainty regarding future extractability than proved reserves under the PRMS. Further, under the same definitions, projects for which commercial development plans have not been finalized (even if the existence of resource deposits has been confirmed) are separately classified from reserves as "contingent resources." Accordingly, the figures presented on this table do not include the JAPEX Group's contingent resources in areas lacking finalized development plans.

We acknowledge that the definition of proved reserves used by the U.S. Securities and Exchange Commission (SEC) is also widely accepted, especially among investors in the United States. The definition of proved reserves by the SEC is fundamentally similar to that under the PRMS.

JAPEX discloses the figures based on its own judgment in accordance with the PRMS' definition of proved reserves.

Regarding the reserves held by overseas project companies, we disclose the figures based on the economic shares specified in the contracts among each project company and authorities such as the local government.

In addition, Ryder Scott Company, L.P. has been contracted by JAPEX to conduct a third-party assessment and appraisal of the validity of JAPEX's evaluation and judgement for the quantity equivalent to around 82% of the proved reserves of JAPEX and its consolidated subsidiaries in Japan as of March 31, 2024 (the quantity is hereinafter referred to as "[1]") as disclosed on the above table. Regarding the overseas reserves, reserves held by Japex (U.S.) Corp., JAPEX UK E&P Ltd., Kangean Energy

Indonesia Ltd., and Blue Spruce Operating LLC. are assessed by third parties. The sum total of domestic and overseas quantity is equivalent to around 60% of the total proved reserves as of March 31, 2024 (the quantity is hereinafter referred to as “[2]”) as disclosed on the above table. The figures of proved reserves obtained by JAPEX’s own evaluation and those obtained by the third-party assessments have generally been approximate, but some figures from third-party assessments as of March 31, 2024 were lower than those from JAPEX’s own evaluation to a certain extent. The discrepancy is due to differences in assessment methods, so we believe that the former figures are appropriate.

Reserves are ultimately a projection of future production capacity shrouded in uncertainty. Nevertheless, JAPEX strives to ensure accurate evaluations based on currently available scientific evidence, including geological and engineering data. Despite these efforts, the quantity may be revised upward or downward according to review based on new data to be obtained in the future, changes in economic conditions, and changes in the internationally accepted definitions for reserves.

[1] We calculate 1 kiloliter of crude oil as 1,033.1 cubic meters of natural gas (1BOE = 5.8Mscf).

[2] Same as [1].





The domestic E&P Business recorded an operating profit decrease of ¥14.2 billion mainly due to lower sales volumes and prices of crude oil and natural gas\*. As shown in Chart 2 “Results of crude oil price and exchange rate (YoY),” JCC price fell from US\$102.26 per barrel of the previous fiscal year to US\$86.28 per barrel of the fiscal year under review, a year-on-year decrease of US\$15.98 per barrel [(15.6)%], causing a decrease in operating profit.  
\* Sales prices of natural gas (domestic) represents transaction prices of natural gas supplied from the domestic E&P Business to the Infrastructure/Utility Business set for internal management purposes.

Chart 2: Results of crude oil price and exchange rate (YoY)

		Upper: from January 2022 to March 2023					Full year	
		Lower: from January 2023 to March 2024						
			Jan.-Mar.	Apr.-Jun.	Jul.-Sep.	Oct.-Dec.	Jan.-Mar.	
WTI	USD/bbl	FY3/23 (a)	94.41	108.65	91.76	82.85	-	94.42
		FY3/24 (a)	76.11	73.78	82.49	78.36	-	77.69
Crude oil CIF (JCC)	USD/bbl	FY3/23 (a)	-	101.55	115.31	105.93	89.98	102.26
		FY3/24 (a)	-	85.17	81.77	90.79	86.32	86.28
Exchange rate	JPY/USD	FY3/23 (a)	-	122.50	133.58	143.32	133.39	132.86
		FY3/24 (a)	-	134.36	141.06	148.53	146.51	143.28

(iii) Infrastructure/Utility Business

The Infrastructure/Utility Business mainly covers the sale of natural gas (domestic natural gas and regasified LNG) to customers in regions along JAPEX’s own gas pipeline network and the sale of LNG via a satellite supply system using tank trucks to meet demand for natural gas in the areas outside of its pipeline network, as well as the sale of electricity.

The Infrastructure/Utility Business recorded a year-on-year operating profit decrease of ¥3.7 billion. This was mainly because JAPEX’s sales prices of natural gas and electricity decreased due to settled crude oil prices and LNG spot prices, and lower average import price of LNG in Japan, which reduced the margin after deducting the costs of LNG procured as raw material for regasified LNG and fuel for power plants.

Ordinary profit for the fiscal year under review was ¥68.8 billion, a decrease of ¥14.3 billion [(17.2)%] year on year. The decrease of ¥14.3 billion was due mainly to a decrease in operating profit as mentioned above and a net decrease in non-operating income and expenses of ¥7.4 billion, as shown in Chart 1 “Main factors for changes in profit for the fiscal year under review (YoY).”

(Non-operating income and expenses: ¥(7.4) billion)

A year-on-year increase of ¥2.3 billion in foreign exchange gains was due mainly to an increase in foreign exchange gains regarding foreign currency denominated receivables and foreign currency deposit of JAPEX and Japex Garraf Ltd. compared to the previous fiscal year.

A year-on-year decrease of ¥6.8 billion in share of profit of entities accounted for using equity method was due mainly to a decrease in profit at Sakhalin Oil and Gas Development Co., Ltd. and Diamond Gas Netherlands B.V.

A net year-on-year decrease of ¥2.8 billion in other non-operating income and expenses was due mainly to the absence of gain on derivatives of ¥6.0 billion generated from a book-out transaction of LNG (a transaction to sell back LNG at an agreed market price without making physical exchange) accounted for in the previous fiscal year, despite an increase in interest income and dividend income.

Profit before income taxes for the fiscal year under review decreased by ¥14.2 billion year on year to ¥68.7 billion. As shown in Chart 1 “Main factors for changes in profit for the fiscal year under review (YoY),” the ¥14.2 billion decrease was due to the decrease in ordinary profit as mentioned above.

Profit attributable to owners of parent for the fiscal year under review amounted to ¥53.6 billion, a year-on-year decrease of ¥13.7 billion. As shown in Chart 1 “Main factors for changes in profit for the fiscal year under review (YoY),” the main factors behind the decrease of ¥13.7 billion were the above-mentioned decrease in profit before income taxes, an increase of ¥3.0 billion in profit due to a decrease in income taxes, and a decrease in profit of ¥2.4 billion due to an increase in profit (loss) attributable to non-controlling interests.

The amount of total income taxes, obtained by “income taxes – current” plus “income taxes – deferred,” was ¥12.0 billion (a decrease of ¥3.0 billion year on year). The decrease in total income taxes was due mainly to decreased income taxes resulting from the above-mentioned decrease in profit before income taxes. The amount of profit (loss) attributable to non-controlling interests was ¥3.0 billion for the fiscal year under review (an increase of ¥2.4 billion year on year). This was due mainly to an increase in profit of Japex Garraf Ltd. for the fiscal year under review.

(b) Analysis and discussion of cash flow and capital resources and liquidity of funds

(Basic policy)

In line with our financial discipline outlining a “debt-to-EBITDA ratio < 2,” we will secure funds necessary for business continuity and new investment, keeping our financial soundness. Chart 3 “Changes in a debt-to-EBITDA ratio” shows the change of the ratio from the previous fiscal year to the fiscal year under review. We have achieved a “debt-to-EBITDA ratio < 2” continuously from the previous fiscal year.

Chart 3: Changes in a debt-to-EBITDA ratio

(Billions of yen)	FY3/23	FY3/24
Interest-bearing debt <sup>*1</sup>	10.4	9.0
EBITDA <sup>*2</sup>	85.3	93.6
Debt-to-EBITDA ratio	0.1	0.1

Notes: \*1 Interest-bearing debt includes lease obligations, retirement benefit liabilities and contingent liabilities.

\*2 EBITDA is the total of operating profit, depreciation, interest and dividends received based on investment cash flow statement.

(Funding methodology)

The JAPEX Group efficiently uses internal funds and loans from banks to secure necessary funds to meet the fund demand.

While the Group’s working capital, etc. is primarily procured using internal funds, the Group seeks to improve funding efficiency and secure liquidity of funding through CMS (cash management systems) and cash pooling agreements with financial institutions. We present the borrowings by the agreement offset by deposits in our reporting. The offset amount as of March 31, 2024 was ¥33.1 billion.

Foreign currencies for transactions such as purchase of LNG are exposed to foreign currency fluctuation risk. The Group mitigates such risk by utilizing foreign exchange forward contracts.

We have entered into loan commitment agreements with multiple banks to facilitate efficient procurement of working capital. The Group can borrow money in yen or US dollar under these agreements.

(Funding use and allocation)

(i) Consolidated financial position and funds allocation policy

The JAPEX Group has planned to allocate ¥450.0 billion to growth investments in fields such as E&P, Infrastructure/Utility, Carbon Neutral fields and ¥50.0 billion to shareholder returns for 9 years from FY2022 to FY2030, as shown in Chart 4 “JAPEX Management Plan 2022-2030, allocation policy.” Also, we have determined to adopt a consolidated dividend payout ratio for the basic policy for shareholder returns and to pay dividends in line with financial results with a target payout ratio of 30%.

The Group has planned to raise funds for the above-mentioned funds allocation of ¥500.0 billion through cash flows from operating activities of ¥380.0 billion and cash on hand and bank loans of ¥120.0 billion.

Chart 4: JAPEX Management Plan 2022-2030, allocation policy

Item	Expected allocation*	FY2023 results	FY2024 forecasts
<b>Growth investment</b>	FY2026 (Cumulative) ¥275.0 bn. FY2030 (Cumulative) ¥450.0 bn.	¥73.3 bn.	¥77.0 bn.+ α (Cumulative total: ¥194.5 bn.+ α)
<b>Shareholder returns</b>	FY2026 (Cumulative) ¥25.0 bn. FY2030 (Cumulative) ¥50.0 bn.	¥26.6 bn.  (Breakdown) Year-end dividend of FY2022 ¥11.9 bn. Interim dividend ¥6.7 bn. Purchase of treasury shares ¥7.9 bn.	¥27.7 bn. (Cumulative total: ¥68.1 bn.)  (Breakdown) Year-end dividend of FY2023 ¥9.2 bn. Interim dividend ¥6.4 bn. Purchase of treasury shares ¥12.0 bn.

\* Cumulative totals for 5 years from FY2022 to FY2026 and 9 years from FY2022 to FY2030

(ii) Approach for funds on hand

While the E&P Business, in particular, requires a large amount of investment funds, it usually takes a long time from the start of the business to recover the investment. During this time, the business is exposed to the risk of changes in business environment. In light of such business characteristics, we have managed funds properly through methods such as preparing monthly financial plans, in order to secure liquidity on hand necessary for the smooth business operation.

(c) Significant accounting estimates and assumptions

The Group’s consolidated financial statements are prepared based on accounting principles generally accepted in Japan. The management of the Group prepares these consolidated financial statements based on their estimates, which affect assets and liabilities on the balance sheet date, and the amounts and disclosure of revenues and expenses during the reporting period within the range of certain accounting principles. Although the appropriateness of these estimates is continuously assessed based on past results and circumstances and reviewed, when necessary, they may differ from actual results due to uncertainties inherent to estimates.

The Group’s highly uncertain accounting estimates for the fiscal year under review include that for the recoverability of deferred tax assets. The recoverability of deferred tax assets is largely dependent on estimates of future earned revenue and generated cash flow from the Group’s main operation activities. Especially this item receives a direct influence from market conditions such as crude oil prices and foreign exchange, and estimates of reserves.

The above-mentioned significant accounting estimates and assumptions used for the preparation of the consolidated financial statements, among other matters, are as stated in “Item 5. Financial Information, 1 Consolidated Financial Statements, etc., (1) Consolidated financial statements, Notes to consolidated financial statements, (Significant accounting estimates).”



## 6. Research and Development Activities

The JAPEX Group has been considering entry into the fields of next-generation technologies and new businesses. In addition to issues directly linked to businesses, we choose specific themes in technical domains such as exploration (geology), geophysical exploration and production as well as in environmental business fields where such aforementioned technologies are applicable. Subsequently we conduct research and development and studies on such themes.

Research tasks and R&D expenses per segment for the fiscal year under review are as follows:

Japan

Research issues	Purpose	Researcher (Research system)	R&D expenses (Millions of yen)
Research on offshore high-resolution exploration method	To develop various high-resolution offshore exploration methods, while putting into practice and upgrading technologies used for such methods	JGI, Inc.	28
Research for permanent monitoring technology	To research on a most cost-effective monitoring method to meet demand of monitoring for CCS, carbon-recycling and so forth	JGI, Inc.	20
Development of full-waveform inversion technology	To improve technologies by collecting information on state-of-the-art technologies, utilizing provided codes, and accumulating know-how of a data analysis method	JGI, Inc.	17
Research for establishment of an optimal analysis method	To examine an appropriate method of utilization of analytical software and further improve the quality of processing results and the efficiency of work	JGI, Inc.	16
Research on analysis systems utilizing digital technologies	To improve efficiency of data processing and various analytical tasks through automation and mechanization proactively, utilizing the digital technologies such as AI-IoT.	JGI, Inc.	16
Establishment of an electromagnetic exploration method for deep sea resource exploration	To develop a package of an electromagnetic offshore exploration at a reasonable price to understand, with high accuracy, subsurface characteristics of submarine hydrothermal deposits and hydrocarbon reservoirs through integrated analysis of the package with the reflection method data	JGI, Inc.	14
Consideration on applicability of new technologies to seismic surveys	To improve and streamline our seismic surveys from economic, efficient and technological perspectives to meet customers' various needs	JGI, Inc.	12
Establishment of geological modeling and simulation technology applicable to hydrogeology analysis	To establish a workflow from geological modeling for fluid flow analysis to fluid flow simulation to expand and advance our business scope	JGI, Inc.	10
Others	—	Japan Petroleum Exploration Co., Ltd. JGI, Inc.	48
Total			181

### Item 3. Information about Facilities

#### 1. Overview of Capital Expenditures

During the fiscal year under review, JAPEX made capital investment (after elimination of intersegment transactions) of ¥77,055 million, which corresponds to the total amount of property, plant and equipment and intangible assets acquired.

In the Japan segment, capital investment of ¥6,712 million was made mainly for the drilling of production wells and the construction of production facilities.

In the North America segment, capital investment of ¥65,690 million was made, which mainly consists of the development expenditure for tight oil joint development projects in the states of Texas, Oklahoma, and Wyoming.

In the Europe segment, capital investment of ¥4,652 million was made, which mainly consists of the development expenditure for a block (commonly known as Seagull Block) located offshore in the UK North Sea.

No capital investment was made in the Middle East and Other segments.

The other capital expenditure for the fiscal year under review includes the expenditure of ¥25,379 million for the development and other projects at the Garraf oil field in Iraq in the Middle East segment, which was recorded as payments of recoverable accounts.

## 2. Major Facilities (Facilities by Office)

Major facilities of the JAPEX Group by segment are as follows:

### (1) Japan

#### (a) Reporting company

Office (Location)	Description of facilities	Carrying amount (Millions of yen)						Number of employees (Persons)
		Buildings and structures	Machinery, equipment and vehicles	Land (Area: m <sup>2</sup> )	Wells	Other	Total	
Hokkaido District Office (Tomakomai City, Hokkaido)	Production facilities Gas supply facilities Offices	0	0	0 (720,644)	0	0	0	87 [22]
Akita District Office (Akita City, Akita)	Production facilities Offices	635	535	261 (178,458)	209	58	1,701	71 [25]
Nagaoka District Office (Note 2) (Nagaoka City, Niigata)	Production facilities Gas supply facilities Offices	20,311	1,886	3,698 (625,788)	4,206	887	30,991	198 [52]
Soma District Office (Soma County, Fukushima)	Manufacturing facilities Offices	8,586	11,583	4,794 (306,811)	-	785	25,750	84 [7]
Head Office (Chiyoda-ku, Tokyo and Mihama-ku, Chiba City, Chiba)	Research facilities Welfare facilities Other	976	103	709 (30,061)	-	579	2,369	539 [111]

Notes: 1. The carrying amounts shown in the table are those after the write-off of the impairment losses.

2. JAPEX is renting a part of the gas pipeline used in the district for which Nagaoka District Office operates, and this part is not included in the table.

#### (b) Domestic subsidiaries

Company name	Office (Location)	Description of facilities	Carrying amount (Millions of yen)						Number of employees (Persons)
			Buildings and structures	Machinery, equipment and vehicles	Land (Area: m <sup>2</sup> )	Wells	Other	Total	
Japex Offshore Ltd.	Head Office Niigata District Office (Chiyoda-ku, Tokyo and Kita-ku, Niigata City, Niigata)	Production facilities Offices	0	0	542 (177,329)	0	5	547	32 [26]
Shirone Gas Co., Ltd.	Head Office (Tsubame City, Niigata)	Gas supply facilities, etc.	81	2,151	515 (14,124)	-	77	2,826	41 [10]
JGI, Inc.	Ranzan Research Center (Ranzanmachi, Hiki County, Saitama)	Geophysical exploration equipment	218	46	317 (4,847)	-	311	894	11 [7]
	Head Office (Bunkyo-ku, Tokyo)	Computing equipment	15	0	-	-	152	167	54 [37]
JAPEX SKS Corporation	Head office and branches (Minato-ku, Tokyo, Tomakomai City, Hokkaido, and Mitsuke City, Niigata)	Production facilities, etc.	75	383	229 (2,475)	-	14	703	79 [75]

Note: The carrying amounts shown in the table are those after the write-off of the impairment losses.



(2) North America  
Overseas subsidiaries

Company name	Office (Location)	Description of facilities	Carrying amount (Millions of yen)						Number of employees (Persons)
			Buildings and structures	Machinery, equipment and vehicles	Land (Area: m <sup>2</sup> )	Wells	Other	Total	
Japex (U.S.) Corp.	Head Office (Houston, Texas, United States)	Production facilities, etc.	6,339	-	-	58,558	61	64,959	7 [1]

(3) Europe  
Overseas subsidiaries

Company name	Office (Location)	Description of facilities	Carrying amount (Millions of yen)						Number of employees (Persons)
			Buildings and structures	Machinery, equipment and vehicles	Land (Area: m <sup>2</sup> )	Wells	Other	Total	
JAPEX UK E&P Ltd.	Head Office (London, United Kingdom)	Production facilities, etc.	5,921	6,801	-	7,851	5,986	26,561	2 [1]

- Notes: 1. The above figures represent carrying amounts after deducting the depreciation expenses at the end of the fiscal year under review.
2. The figures in the square brackets represent the numbers of temporary employees, which is not included in the number above.

### 3. Planned Addition, Retirement, and Other Changes of Facilities

The following describes the status and plans of addition, expansion, acquisition and renovation of major facilities as of March 31, 2024.

#### (1) Japan

Company name Office name	Location	Description of facilities	Estimated amount of expenditures (Millions of yen)		Funding method	Commenced To be completed	Increase in capacity after completion
			Total amount	Amount already paid			
Nagaoka District Office, Japan Petroleum Exploration Co., Ltd.	Niigata City, Niigata	Heat capacity control facilities	3,100	2,992	Self-financing	October 2019 June 2024 (Note 1)	(Note 2)
Nagaoka District Office, Japan Petroleum Exploration Co., Ltd.	Ojiya City, Niigata	One production well (with total depth of about 4,830 m)	3,600	2,030	Self-financing	August 2023 June 2024 (Note 3)	–
SK ENGINEERING CO., LTD	Head office and branches (Chiyoda-ku, Tokyo, Tomakomai City, Hokkaido, Akita City, Akita, and Nagaoka City, Niigata)	A 1500-meter drilling rig	1,900	1,362	Self-financing and borrowings from the parent company	May 2023 September 2024	–

- Notes: 1. The heat capacity control facilities at the Nagaoka District Office, Japan Petroleum Exploration Co., Ltd., which have been specified in Annual Securities Reports since the fiscal year ended March 31, 2021, were completed in June 2024, as the remaining parts of the constructed facilities were received and inspected.
2. No capacity increase is expected because these facilities are not intended to increase the gas transportation amount.
3. One production well of Nagaoka District Office, Japan Petroleum Exploration Co., Ltd., which has been specified in the Annual Securities Reports since the fiscal year ended March 31, 2023, is planned to be completed in June 2024, due to a delayed work schedule.

#### (2) North America

Company name Office name	Location	Description of facilities	Estimated amount of expenditures (Millions of dollars)		Funding method	Commenced To be completed	Increase in capacity after completion
			Total amount	Amount already paid			
Japex (U.S.) Corp.	Texas, United States	Wells and production facilities, etc.	23	–	Self-financing	January 2024 December 2024	About 1,300 barrels per day (Note)

Note: Japex (U.S.) Corp. holds a 5% interest in the tight oil development project in Eagle Ford, Texas, United States. In the table, the production capacity for which the company holds interests is shown.

## Item 4. Information about Reporting Company

### 1. Company's Shares, etc.

#### (1) Total number of shares

##### 1) Total number of shares

Class	Total number of shares authorized to be issued (Shares)
Common stock	120,000,000
Total	120,000,000

Note: At the meeting of the Board of Directors held on May 14, 2024, JAPEX passed a resolution to conduct a 5-for-1 stock split of shares of common stock, with an effective date of October 1, 2024. With this stock split, the total number of authorized shares of JAPEX will increase from 120,000,000 shares to 600,000,000 shares on the same day.

##### 2) Issued shares

Class	Number of shares issued as of end of period (Shares) (March 31, 2024)	Number of shares issued as of filing date (Shares) (June 26, 2024)	Name of financial instruments exchange on which securities are listed or authorized financial instruments business association to which securities are registered	Description
Common stock	54,300,076	54,300,076	Tokyo Stock Exchange Prime Market	The number of shares constituting one unit is 100 shares
Total	54,300,076	54,300,076	–	–

#### (2) Share acquisition rights

##### 1) Stock option plans

Not applicable.

##### 2) Shareholder right plans

Not applicable.

##### 3) Share acquisition rights for other uses

Not applicable.

#### (3) Exercises of moving strike convertible bonds, etc.

Not applicable.

#### (4) Changes in number of issued shares, share capital and legal capital surplus

Date	Changes in the total number of issued shares (Shares)	Balance of total number of issued shares (Shares)	Increase (decrease) in total number of issued shares (Thousands of yen)	Balance of share capital (Thousands of yen)	Increase (decrease) in legal capital surplus (Thousands of yen)	Balance of legal capital surplus (Thousands of yen)
September 30, 2022 (Note)	(2,854,700)	54,300,076	–	14,288,694	–	–

Note: The decrease in number of shares is a result of cancellation of treasury shares.

#### (5) Shareholding by shareholder category

As of March 31, 2024

Category	Status of shares (one unit of shares: 100 shares)							Number of shares of less than one unit (Shares)	
	National and local governments	Financial institutions	Financial service providers	Other corporations	Foreign investors, etc.		Total		
					Non-individuals	Individuals			
Number of shareholders (Persons)	12	35	29	295	254	28	17,104	17,757	–
Share ownership (Units)	202,077	100,116	7,622	42,302	128,923	82	61,184	542,306	69,476
Percentage of shareholdings (%)	37.26	18.46	1.41	7.80	23.77	0.02	11.28	100.00	–

Note: Of 1,375,686 treasury shares, 13,756 units are included in the "Individuals and others" column while 86 shares are included in

the “Number of shares of less than one unit” column. 626 units of JAPEX shares held by the Custody Bank of Japan, Ltd. (Trust Account) as trust assets of the Board Benefit Trust are not included in treasury shares, but included in “Financial institutions.”

## (6) Major shareholders

As of March 31, 2024

Name	Address	Number of shares held (Shares)	Shareholding ratio (excluding treasury shares) (%)
Minister of Economy, Trade and Industry	1-3-1 Kasumigaseki, Chiyoda-ku, Tokyo	19,432,724	36.72
The Master Trust Bank of Japan, Ltd. (Trust account)	Akasaka Intercity AIR, 1-8-1 Akasaka, Minato-ku, Tokyo	7,160,400	13.53
CEP LUX - ORBIS SICAV (Standing proxy: Tokyo Branch, Citibank N.A.)	31 Z. A. BOURMICH, L-8070 BERTRANGE, LUXEMBOURG (6-27-30, Shinjuku, Shinjuku-ku, Tokyo)	1,736,271	3.28
INPEX CORPORATION	5-3-1, Akasaka, Minato-ku, Tokyo	1,426,106	2.69
Custody Bank of Japan, Ltd. (Trust Account)	1-8-12, Harumi, Chuo-ku, Tokyo	1,239,200	2.34
STATE STREET BANK AND TRUST COMPANY 505001 (Standing proxy: Settlement & Clearing Services Dept., Mizuho Bank, Ltd.)	P.O. BOX 351 BOSTON MASSACHUSETTS 02101 U.S.A. (Shinagawa Intercity Tower A, 2-15-1, Konan, Minato-ku, Tokyo)	981,869	1.86
JFE Engineering Corporation	2-2-3 Uchisaiwaicho, Chiyoda-ku, Tokyo	924,012	1.75
STATE STREET BANK AND TRUST COMPANY 505223 (Standing proxy: Settlement & Clearing Services Dept., Mizuho Bank, Ltd.)	P.O. BOX 351 BOSTON MASSACHUSETTS 02101 U.S.A. (Shinagawa Intercity Tower A, 2-15-1, Konan, Minato-ku, Tokyo)	595,350	1.12
THE BANK OF NEW YORK MELLON 140044 (Standing proxy: Settlement & Clearing Services Dept., Mizuho Bank, Ltd.)	240 GREENWICH STREET, NEW YORK, NY 10286, U.S.A. (Shinagawa Intercity Tower A, 2-15-1, Konan, Minato-ku, Tokyo)	528,451	1.00
Marubeni-Itochu Steel Inc.	1-4-1, Nihonbashi, Chuo-ku, Tokyo	473,444	0.89
Total	—	34,497,827	65.18

Notes: 1. JAPEX holds 1,375,686 treasury shares, but is excluded from “Major shareholders.” These treasury shares do not include 62,600 shares of the Company held by the Custody Bank of Japan, Ltd. (Trust Account) as trust assets of the Board Benefit Trust.

2. Change reports pertaining to large shareholding reports by Orbis Investment Management Limited dated October 6, 2023, are available for public inspection to the effect that the company held shares in JAPEX as follows as of September 29, 2023. However, the information in the reports is not stated in the preceding table since JAPEX has not confirmed the actual status of shareholding as of March 31, 2024.

A summary of the reports is as follows:

Name	Address	Number of share certificates held (Shares)	Shareholding ratio (%)
Orbis Investment Management Limited	Orbis House, 25 Front Street, Hamilton, HM 11, Bermuda	3,365,804	6.20

(7) Voting rights  
1) Issued shares

As of March 31, 2024

Category	Number of shares (Shares)	Number of voting rights	Description
Shares without voting rights	–	–	–
Shares with restricted voting rights (treasury shares, etc.)	–	–	–
Shares with restricted voting rights (other)	–	–	–
Shares with full voting rights (treasury shares, etc.)	Common stock 1,375,600	–	–
Shares with full voting rights (other)	Common stock 52,855,000	528,550	–
Shares of less than one unit	Common stock 69,476	–	–
Number of issued shares	54,300,076	–	–
Total number of voting rights	–	528,550	–

- Notes: 1. The number of “Shares with full voting rights (other)” of common stock includes 62,600 shares of JAPEX (626 voting rights) held by the Custody Bank of Japan, Ltd. (Trust Account) as trust assets of the Board Benefit Trust.  
2. The number of “Shares of less than one unit” of common stock includes 86 treasury shares held by JAPEX.  
2) Treasury shares

As of March 31, 2024

Name of shareholder	Address of shareholder	Number of shares held in own name (Shares)	Number of shares held in others' names (Shares)	Total number of shares held (Shares)	Shareholding ratio (%)
Japan Petroleum Exploration Co., Ltd.	1-7-12 Marunouchi, Chiyoda-ku, Tokyo	1,375,600	–	1,375,600	2.53
Total	–	1,375,600	–	1,375,600	2.53

Note: 62,600 shares of JAPEX held by the Custody Bank of Japan, Ltd. (Trust Account) as trust assets of the Board Benefit Trust are not included in treasury shares.



who fulfill the beneficiary eligibility requirements. The Trust has acquired 77,600 shares of JAPEX's shares using the funds entrusted by JAPEX. Furthermore, after the expiration of the Initial Period, in principle, JAPEX shall reasonably estimate the necessary number of shares to provide to the Directors, etc. based on the Plan, and make additional contributions deemed necessary to acquire such shares in advance to the Trust for each Applied Periods until the termination of the Plan.

3) Beneficiaries of the Plan

Beneficiaries are the retired Directors, etc., who satisfy the conditions in the Rules on Provision of Shares to Officers.



## 2. Acquisition and Disposal of Treasury Shares

Class of Shares, etc.: Acquisition of common stock under Article 155, item 3 of the Companies Act and acquisition of common stock under Article 155, item 7 of the Companies Act

(1) Acquisition by resolution of General Meeting of Shareholders

Not applicable.

(2) Acquisition by resolution of Board of Directors

Acquisition in accordance with the provisions of Article 156 of the Companies Act, as applied pursuant to Article 165, paragraph 3 of the same act

Category	Number of shares (Shares)	Total amount (Yen)
Status of resolution at the Board of Directors' meeting (held on November 10, 2023) (Purchase period: November 13, 2023 through August 30, 2024)	3,000,000	20,000,000,000
Treasury shares acquired before the fiscal year under review	–	–
Treasury shares acquired during the fiscal year under review	1,373,000	7,972,976,000
Total number and value of remaining shares resolved	1,627,000	12,027,024,000
Unexercised percentage as of the end of the fiscal year under review (%)	54.2	60.1
Treasury shares acquired during the period from April 1, 2024 until the filing date of this Annual Securities Report	655,000	4,434,739,000
Unexercised percentage as of the filing date (%)	32.4	38.0

Note: The number of treasury shares acquired during the period from April 1, 2024 until the filing date of this Annual Securities Report does not include shares acquired through market purchase of treasury shares during the period from June 1, 2024 to the filing date of this Annual Securities Report.

(3) Acquisition not based on resolution of General Meeting of Shareholders or Board of Directors' meeting

Category	Number of shares (Shares)	Total amount (Yen)
Treasury shares acquired during the fiscal year under review	56	327,920
Treasury shares acquired during the period from April 1, 2024 until the filing date of this Annual Securities Report	–	–

Note: The number of treasury shares acquired during the period from April 1, 2024 until the filing date of this Annual Securities Report does not include shares of less than one unit acquired during the period from June 1, 2024 to the filing date of this Annual Securities Report.

(4) Disposal of acquired treasury shares and number of treasury shares held

Category	Fiscal year under review		From April 1, 2024 until the filing date of this Annual Securities Report	
	Number of shares (Shares)	Total amount of disposal (Yen)	Number of shares (Shares)	Total amount of disposal (Yen)
Acquired treasury shares for which subscribers were solicited	–	–	–	–
Acquired treasury shares that were disposed of	–	–	–	–
Acquired treasury shares that were transferred for merger, share exchange, share issuance and company split	–	–	–	–
Other (–)	–	–	–	–
Treasury shares held	1,375,686	–	2,030,686	–

Notes: 1. The number of shares held during the period from April 1, 2024 to the filing date of this Annual Securities Report does not include shares acquired through market purchase or shares of less than one unit during the period from June 1, 2024 to the

filing date of this Annual Securities Report.

2. The treasury shares held during the fiscal year under review and those held from April 1, 2024 until the filing date of this Annual Securities Report do not include 62,600 shares of JAPEX held by the Custody Bank of Japan, Ltd. (Trust Account) as trust assets of the Board Benefit Trust.

### 3. Dividend Policy

We aim to sustainably increase corporate value through proactive investment using retained earnings and expansion of our business base, thereby sharing the fruits of our efforts with our shareholders. JAPEX's basic policy for profit distribution is to pay dividends in line with business results for each fiscal year with a target consolidated dividend payout ratio of 30%, while striving to maintain an annual dividend of ¥50 per share even in the event of a temporary downturn in business performance due to factors such as changes in the business environment. (However, in the year when profit attributable to owners of parent fluctuates significantly due to extraordinary income or loss or other exceptional factors, the amount of dividend will be determined in consideration of such fluctuations.)

Based on this policy, we decided to pay a dividend of ¥300 (an interim dividend of ¥125 and year-end dividend of ¥175) per share for the fiscal year under review.

Pursuant to Article 454, paragraph 5 of the Companies Act, our Articles of Incorporation stipulate that JAPEX may, by a resolution of the Board of Directors, pay an interim dividend on September 30 of each year as the record date. JAPEX pays dividends twice a year as dividends of surplus: an interim dividend and a year-end dividend. The amount of interim dividend is resolved at the meeting of the Board of Directors, year-end dividend at a General Meeting of Shareholders.

Dividends of surplus for the fiscal year are as follows:

Date of resolution	Total amount of dividends (Millions of yen)	Dividend per share (Yen)
Resolution at the Board of Directors' meeting held on November 10, 2023	6,787	125
Resolutions at the Ordinary General Meeting of Shareholders held on June 26, 2024	9,261	175

## 4. Corporate Governance

### (1) Overview of corporate governance

#### 1) Basic views on corporate governance

Contributing to society through stable energy supply and addressing social issues toward realizing the sustainable development goals is the corporate vision of JAPEX. In order to achieve the corporate vision and to maximize our corporate value in a medium- and long-term perspective, the efficient and transparent corporate management and the building of mutual trust relationships with our stakeholders including shareholders through ensuring our accountability are required, and corporate governance is one of our important topics as the foundation.

#### 2) Outline of corporate governance structure and reasons for adopting such structure

##### (Outline of corporate governance)

At JAPEX, Directors and Executive Officers, who are appointed and assigned duties by the Representative Directors and the Board of Directors, serve as operating officers. The Board of Directors and Audit & Supervisory Board Members, along with the Audit & Supervisory Board that is comprised of all Audit & Supervisory Board Members, are responsible for supervising the execution of their duties. (Company with an Audit & Supervisory Board)

The Board of Directors is held regularly once a month. Decisions on important business execution are left to the Board. It also serves supervisory functions as it receives business execution reports from Directors or Executive Officers.

In addition, in order to strengthen the supervisory functions of the Board of Directors, JAPEX appointed five insightful and independent Outside Directors. We actively listen to their opinions and advice on meeting agenda and deliberations, which are highly independent from management and are essential to invigorate discussions at the Board of Directors' meeting.

From the standpoint of accelerating the speed of decision-making, we hold the Executive Committee composed of Directors and other officers of JAPEX to make decisions on the matters not involved by the decision-making standard of the Board of Directors and to make a discussion to assist the decision-making in the Board of Directors. The Executive Committee is held twice a month in principle, with extraordinary meetings held as needed.

The Nomination and Compensation Committee has been established under the Board of Directors, with a view toward strengthening the supervisory function of the Board of Directors, by further ensuring transparency and objectivity of the procedures for making decisions concerning nomination and compensation of Directors.

The status of activities of the Board of Directors and the Nomination and Compensation Committee for the fiscal year ended March 31, 2024 is as follows:

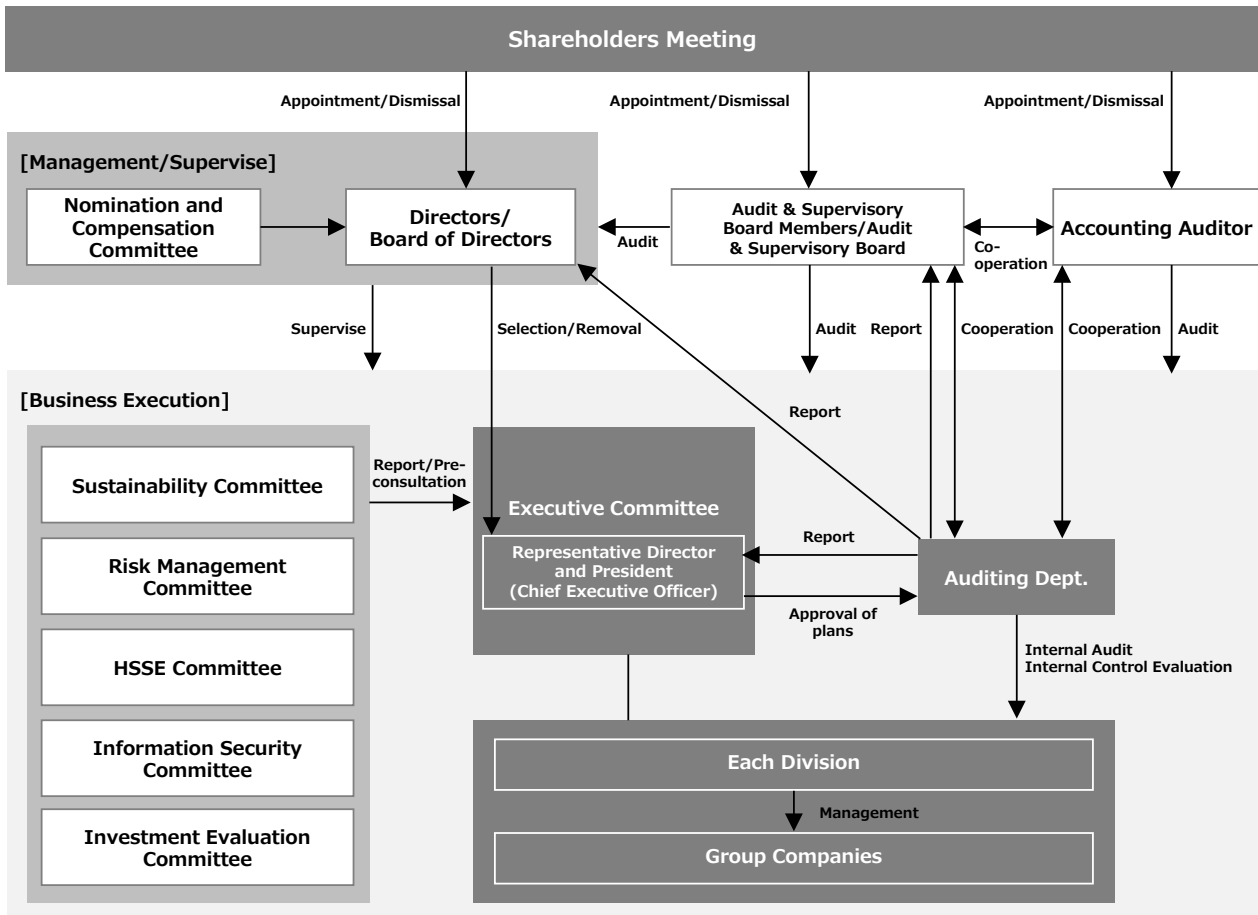
Organs	Number of Meetings and Detailed Descriptions of Discussions	Attendance by Directors and Members
Board of Directors	<ul style="list-style-type: none"> <li>• 14 meetings were held for the fiscal year under review.</li> <li>• Pursuant to the provisions of the Companies Act, the following matters were discussed: matters regarding the general meeting of shareholders, matters regarding the settlement of accounts, matters regarding officers, matters regarding participation in specific projects and loans to relevant subsidiaries, and so forth.</li> <li>• The Board of Directors received general reports on sustainability topics, including the management plan, HSE (health, safety, and environment), personnel strategies, and health management, as well as reports on the above topics as specific items for discussion, and then discussed matters such as the status of efforts.</li> <li>• The Board of Directors received regular reports of production and sale of gas and other energies in Japan and progress in projects, and then discussed matters such as the status of efforts.</li> <li>• In addition to the foregoing, the Board of Directors received reports of specific items for discussion, including DX (digital transformation) and the internal reporting system, and then discussed matters such as the status of efforts.</li> </ul>	<ul style="list-style-type: none"> <li>• Persons attended 14 out of 14 meetings: WATANABE Osamu, FUJITA Masahiro, ISHII Yoshitaka, YAMASHITA Michiro, NAKAJIMA Toshiaki, ITO Tetsuo <sup>(Note 1)</sup>, KAWASAKI Hideichi <sup>(Note 1)</sup>, KITAI Kumiko <sup>(Note 1)</sup></li> <li>• Persons attended 13 out of 14 meetings: YAMASHITA Yukari <sup>(Note 1)</sup></li> <li>• Persons attended 12 out of 14 meetings: SUGIYAMA Yoshikuni <sup>(Note 1)</sup></li> <li>• Persons attended 10 out of 10 meetings: TEZUKA Kazuhiko</li> <li>• Persons attended 4 out of 4 meetings: HIRATA Toshiyuki <sup>(Note 2)</sup></li> </ul>
Nomination and Compensation Committee	<ul style="list-style-type: none"> <li>• Four meetings were held for the fiscal year under review.</li> <li>• The committee discussed matters regarding officers (election of Directors and Audit &amp; Supervisory Board Members to be proposed to the general meeting of shareholders and election of Executive Officers, compensation and bonuses for Directors, the skill matrix, officers' share ownership plan, and so forth).</li> </ul>	<ul style="list-style-type: none"> <li>• The chair and all members (*) attended all meetings of the committee.</li> <li>*Chair: FUJITA Masahiro, Representative Director and President</li> <li>Members: WATANABE Osamu, ITO Tetsuo <sup>(Note 1)</sup>, YAMASHITA Yukari <sup>(Note 1)</sup>, KAWASAKI Hideichi <sup>(Note 1)</sup></li> </ul>

Notes: 1. ITO Tetsuo, YAMASHITA Yukari, KAWASAKI Hideichi, KITAI Kumiko, and SUGIYAMA Yoshikuni are the Outside Directors as defined under Article 2, item 15 of the Companies Act.

2. Director HIRATA Toshiyuki retired on June 27, 2023.

In addition to the above structure, risk is managed by Risk Management Committee and other internal committees of JAPEX. For details, please refer to 3) Other matters regarding corporate governance (Status of development of risk management system).

<Corporate Governance Structure>



(Reasons for adopting the current corporate governance structure)

As stated above, JAPEX has put in place a structure where Outside Directors comment on and supervise the corporate management by operating officers from an independent standpoint and audits on Directors' performance of duties are conducted by Audit & Supervisory Board Members, along with the Audit & Supervisory Board. Such structure has been working well and fully ensures objective and appropriate decision-making. Therefore, we believe that JAPEX is capable of strengthening its corporate governance by adopting a corporate structure of a company with an audit & supervisory board.

3) Other matters regarding corporate governance

(Matters concerning the development of internal control system)

At JAPEX, the Risk Management Committee and the Auditing Dept. take initiative to continue efforts to monitor and develop a system to ensure appropriate business operations. JAPEX develops such a system required by the Companies Act and the Regulations for Enforcement of the Companies Act in accordance with the following policies.

- (i) Systems to ensure that the execution of duties by JAPEX's Directors and employees complies with laws and regulations and the Articles of Incorporation

To ensure that the execution of duties by Directors and employees of JAPEX conforms to laws and regulations and the Articles of Incorporation, JAPEX establishes the JAPEX Group Code of Ethics and Conduct and develops a system to ensure compliance and thoroughness with the code.

Likewise, JAPEX makes its Directors and employees to follow laws and regulations and the Articles of Incorporation in the performance of their duties by establishing the Risk Management Committee chaired by the President, which deliberates important compliance-related matters and manages the status of implementation, as well as by ensuring thorough awareness of compliance through internal training. At the same time, JAPEX organizes an internal reporting system with internal and external contact points for reporting and consultation that are independent from the company organization.

In addition, each department manages the execution of its duties following own business regulations and manuals, and the internal audit department, which is controlled directly by the President, audits the systems and execution status of various management activities and reports the results to the President, the Board of Directors and the Audit & Supervisory Board.

Further, to secure the reliability of financial reporting, JAPEX organizes and properly operates an internal control system for financial reporting, and the internal audit department independently evaluates the effectiveness of the system and reports the results to the President, the Board of Directors and the Audit & Supervisory Board.

- (ii) Systems concerning the retention and management of information on the execution of duties by Directors

JAPEX retains the minutes of Board of Directors meetings, approval for management, various contracts, and other major documents that indicate the execution status of operations. The details of the system are stipulated by the document handling regulations.

- (iii) Regulations and other systems relating to manage risks of loss

JAPEX reviews the credit management regulations, market risk management and derivative trading regulations, and other emergency response procedures, and where necessary, prepares manuals and other documents from the perspective of risk management.

At the same time, the Risk Management Committee evaluates and manages cross-company risks.

- (iv) Systems to ensure that Directors execute their duties efficiently

The Board of Directors meets monthly in principle, to conduct swift decision-making on agenda items on which the Executive Committee has deliberated in advance. The Board of Directors also ensures efficient execution by delegating authority in accordance with the decisions and authorization regulations.

- (v) Systems to ensure appropriate business activities in the business group comprised of JAPEX and its subsidiaries

Through the JAPEX Group Code of Ethics and Conduct and the Management Plan, JAPEX sets forth the common direction and goals to be pursued by the Group as its management policy, and the entire Group works together to achieve them.

Likewise, JAPEX Group makes efficient decisions and executes duties appropriately in a timely manner. JAPEX appropriately operates group management agreements, etc., so that it can consult with and can receive reports on important matters from its subsidiaries in advance. In addition, in accordance with the Subsidiary and Associate Management Regulations, JAPEX's departments in charge of managing subsidiaries and associates and corporate divisions, etc., support the subsidiaries in development and operation of the internal control systems as well as risk management to ensure appropriate operations of the entire Group.

Our subsidiaries establish and operate a system similar to our system that is stipulated in the preceding four items, depending on the type of business, size and other attributes. Our subsidiaries' directors report to JAPEX on the status of execution of their duties regularly or as needed.

Furthermore, JAPEX's internal reporting system applies to subsidiaries, and our internal audit department audits subsidiaries as necessary.

- (vi) Matters relating to employees who assist in the duties of Audit & Supervisory Board

At the request of its Audit & Supervisory Board, JAPEX appoints one or more employees as Audit & Supervisory Board office members.

- (vii) Matters relating to the independence of the employees set forth in the preceding item from Directors

Personnel-related decisions on the relevant employees, including appointment and transfer, are subject to the prior agreement of the Audit & Supervisory Board.

- (viii) Matters relating to ensure the effectiveness of instructions given by Audit & Supervisory Board Members to the relevant employees

The employees appointed by the Audit & Supervisory Board office perform their duties in accordance with the instructions of the Audit & Supervisory Board, and operating departments cooperate with such employees in the performance of their duties.

- (ix) Systems for our Directors and employees and subsidiaries' Directors to report to the Audit & Supervisory Board

- (a) Our Directors make monthly business reports at Board of Directors meetings and circulate requests for management

approval to Audit & Supervisory Board Members (Note). In addition, Director or employee immediately reports to a Member of the Audit & Supervisory Board if he/she discovers any facts that may cause significant damage to JAPEX.

- (b) Our subsidiaries' director, audit & supervisory board member, or employee report to a Member of the Audit & Supervisory Board when he/she discovers any fact that may cause significant damage to JAPEX. The same also applies to matters deemed necessary in connection with the performance of duties.

Note: Specifically, the full-time Audit & Supervisory Board Members receive requests for management approval in accordance with the segregation of duties among Audit & Supervisory Board Members.

- (x) Systems to ensure that persons who made a report as set forth in the preceding item are not treated disadvantageously due to such reporting

Applicable to JAPEX and its subsidiaries, the handling procedures for such reporting stipulates that no person who made a report as set forth in the preceding item is subjected to any disadvantageous treatment for such reporting.

- (xi) Matters relating to policies concerning the procedure for advance payment or reimbursement of expenses that arise in the execution of duties by Audit & Supervisory Board Members, or other expenses or obligations that arise in such execution of duties

Audit & Supervisory Board Members may request prepayment, reimbursement, or other payment in case of necessary to execute their duties by the writing with the reason, amount, and others. Based on the writing, JAPEX makes advance payments or reimbursements.

- (xii) Other systems to ensure effective audits of Audit & Supervisory Board Members

JAPEX ensures that the Audit & Supervisory Board Members have opportunities to exchange opinions with the Representative Directors and the Accounting Auditor to enhance cooperation and information sharing.

Likewise, the Audit & Supervisory Board Members cooperate with the internal audit department through periodic exchanges of opinions to improve the effectiveness of the audits.

(Status of development of risk management system)

In order to adequately operate the internal control system, we have set up various internal committees and developed a system for risk management. For information on risk management by the Risk Management Committee and the Sustainability Committee, please refer to "Item 2. Overview of Business, 2. Views and Initiatives on Sustainability, (1) Sustainability in general, <Risk management>" above. JAPEX has also established specialized committees the Information Security Committee and the Health, Safety, Security and Environment (HSSE) Committee to deliberate important issues concerning information security and occupational health-and-safety, respectively.

Deliberation results and verification results obtained by these internal committees are reported to the Executive Committee and the Board of Directors as needed before they discuss related matters.

(System to ensure appropriate business activities in subsidiaries)

The Auditing Dept. conducts internal audits on our subsidiaries based on annual audit plan to ensure appropriateness of their business activities. Audit results are reported to the President, then to Audit & Supervisory Board Members, and corrective actions are taken as needed.

The Auditing Dept. evaluates on the development and operating status of subsidiaries' overall internal control for financial reporting, and the evaluation results are utilized in internal control audits conducted by the Accounting Auditor, and are reported to Audit & Supervisory Board Members and the Board of Directors of JAPEX.

In accordance with subsidiary and associate management regulation, JAPEX concludes a group management agreement with relevant companies to monitor their corporate management. JAPEX also conducts audits on our major subsidiaries by full-time Audit & Supervisory Board Members and the Auditing Dept.

(Outline of the limited liability agreement)

JAPEX amended the Articles of Incorporation at the General Meeting of Shareholders as of June 2015, enacted the new article related to the limited liability agreement with Outside Directors and Outside Audit & Supervisory Board Members, and each Outside Directors and Outside Audit & Supervisory Board Members executed the agreement based on the above article. The



outline of the limited liability agreement is as follows:

(i) The limited liability agreement with Outside Directors

In the case where Outside Director(s) is(are) liable for damages which have arisen to JAPEX under paragraph 1, Article 423 of the Companies Act, given his/her performance of duties are made faithfully and without any gross negligence, he/she should be liable for damages to JAPEX within the limit of minimum amount as stipulated in each item of paragraph 1, Article 425 of the Companies Act and should be exempted from any liabilities beyond the minimum amount by JAPEX.

(ii) The limited liability agreement with Outside Audit & Supervisory Board Members

In the case where Outside Audit & Supervisory Board Member(s) is(are) liable for damages which have arisen to JAPEX under paragraph 1, Article 423 of the Companies Act, given his/her performance of duties are made faithfully and without any gross negligence, he/she should be liable for damages to JAPEX within the limit of minimum amount as stipulated in each item of paragraph 1, Article 425 of the Companies Act and should be exempted from any liabilities beyond the minimum amount by JAPEX.

(Outline of Directors' and Officers' liability insurance contract)

JAPEX has concluded a Directors' and Officers' liability insurance contract as stipulated in Article 430-3, paragraph 1 of the Companies Act with an insurance company. The insureds bear no responsibility for payment of the insurance premiums.

i) Scope of the persons insured

- JAPEX's Directors, Audit & Supervisory Board Members, Executive Officers, Counselors, Fellows, and management employees, including those who have already retired or resigned
- Officers and management employees of JAPEX's subsidiaries, etc., including those who have already retired or resigned

Notes: 1. Persons with high expertise in JAPEX's specific professional fields have been appointed as Fellows to support corporate management (JAPEX has two Fellows as of March 31, 2024).

2. Management employees of JAPEX's associates in overseas are not covered by the insurance contract.

ii) Outline of the insurance contract

This insurance contract covers compensation for damages borne by the insured persons (third-party damage suit and shareholder derivative suit) in the event of claims made against them for actions taken (or inaction) in their roles as an officer of JAPEX and JAPEX's subsidiaries, etc. during the coverage period.

In overseas, this insurance contract covers compensation for the first claimed damages borne by the insured persons of JAPEX and JAPEX's subsidiaries and associations covered by the insurance contract during the coverage period due to their unjust behavior.

Provided, however, that there are certain exemptions. For example, the damage caused as a result of any conduct in violation of laws and regulations or the damage covered by other forms of insurance shall not be covered.

4) Quorum of Directors

The Articles of Incorporation of JAPEX stipulate that the number of Directors is to be 18 or less.

5) Requirement for the adoption of resolutions for electing Directors

Our Articles of Incorporation stipulate that the Directors of JAPEX shall be elected by a majority vote of all eligible shareholders present at a General Meeting of Shareholders which shall have attendance of shareholders holding, in aggregate, not less than one third (1/3) of the total voting rights of all eligible shareholders.

The Articles of Incorporation also stipulate that cumulative voting shall not be used for the resolution for electing Directors.

6) Decision-making body of interim dividends

Pursuant to Article 454, paragraph 5 of the Companies Act, our Articles of Incorporation stipulate that JAPEX may, by a resolution of the Board of Directors, pay an interim dividend on September 30 of each year as the record date. This is intended to return profits to shareholders in a flexible manner.

7) Decision-making body for the purchase of treasury shares

Pursuant to Article 165, paragraph 2 of the Companies Act, our Articles of Incorporation stipulate that, upon resolution of the Board of Directors, JAPEX may acquire its treasury shares by trading in the market etc. as stipulated in paragraph 1 of the

same article. This is to facilitate the purchase of treasury shares with flexibility.

#### 8) Requirement for the adoption of special resolution of General Meeting of Shareholders

Our Articles of Incorporation stipulate that resolutions under Article 309, paragraph 2 of the Companies Act shall only be adopted by two thirds (2/3) or more of the votes of the shareholders at a General Meeting of Shareholders which shall have attendance of shareholders holding, in aggregate, not less than one third (1/3) of the total eligible voting rights. This is intended to facilitate smooth operations of the General Meeting of Shareholders.

### Overview of the measures to prevent large-scale acquisition of our company's shares (Takeover Defense Measures)

#### (1) Basic policy regarding the person controlling decisions relative to policies for our finances and business

JAPEX considers that the person controlling our financial and business policy decisions should fully understand the content of our finances and business and the source of our corporate value, and is eligible to protect and enhance corporate value and ultimately the shareholders' common interests in a continuing, sustainable manner.

JAPEX believes the decision on an acquisition proposal which is associated with the transfer of corporate control should ultimately be made based on the general decision of our shareholders. Furthermore, JAPEX does not disapprove of large-scale share acquisition that contributes to our corporate value and ultimately the shareholders' common interests.

Nevertheless, among large-scale share acquisitions, there are many that do not contribute to the corporate value and the shareholders' common interests, in light of their purpose, including such that cause a clear infringement on the corporate value and the shareholders' common interests, such that has the risk of a de facto coercion against the shareholders to sell their shares, such that does not provide sufficient time and/or information for the Board of Directors and the shareholders consideration of the content of the large-scale share acquisition or for the Board of Directors to propose an alternative plan, and such that require consultation and negotiation with the acquirer to draw out a more favorable condition than the conditions presented from the acquirer.

The large-scale share acquirer should understand the source of our corporate value, described in (2)1 below, not to mention the content of JAPEX's finances and business, and unless he or she protects and enhances them over medium to long term, our corporate value and ultimately the shareholders' common interests will be damaged.

JAPEX considers such a large-scale acquirer that does not contribute to our corporate value and the shareholders' common interests inappropriate as the controlling person to determine the policies of our finances and business, and thus consider necessary to protect our corporate value and ultimately the shareholders' common interests by taking essential and substantial measures against such attempts.

#### (2) Special undertakings that contribute to the source of our corporate value and to the realization of the basic policy

##### 1. Source of our corporate value

JAPEX has developed its business focusing on the improvement of the self-sufficiency of oil and natural gas since its foundation in 1955. Starting out with zero reserves, JAPEX has established its current business base in the compounding discoveries of new oil and gas fields one after another, and is operating the businesses of exploration, development and production, and distribution of oil and natural gas resources as its core business.

The source of our corporate value lies in our business model where we conduct exploration, development, and distributing in integrated manner, upon our ownership of oil and natural gas interests, while providing, in Japan, a stable supply of gas using infrastructure such as pipelines and LNG terminals and supplying electricity from natural gas-fired power generation and renewable energy sources. As such, JAPEX conducts a business with a highly public nature, as well as taking on a crucially important responsibility in terms of maintaining and ensuring stable supply and safe operation as an enterprise involved in the supply of energy, which is compared to the bloodstream of industrial activity and civic life. Moreover, to contribute to the realization of a carbon-neutral society, JAPEX is working toward the early commercialization of CCS (Carbon dioxide capture and storage) and CCUS (Carbon dioxide capture, utilization, and storage), mainly utilizing E&P technologies.

This business model is backed with JAPEX's 1) advanced exploration technology for oil and natural gas, 2) comprehensive technological capabilities such as oil/gas field development technology and operation know how both in and out of Japan, 3)

construction of a strong infrastructure such as natural gas transport pipelines and LNG terminals in Japan, and 4) trust relationships with our stakeholders including customer, stockholder and community, based on the buildup of a stable, long-term supply record due to the aforementioned network.

It is not uncommon for it to take more than 10 years to reach the production stage from exploration of a new oil or gas field in the E&P business. In addition, in order to contribute to the realization of a carbon-neutral society, it is required to develop business with a long-term perspective and contribute to society through consideration for the protection of the global environment. Also, in the view of today's international energy situation, in which the global competition with regard to the securement of energy resources is intensifying, efforts for improvement of corporate technology and know-how, securing human resources, and the further enrichment of trust relationships with each stakeholder are essential for the continuing growth of the business and enhancement of our corporate value. This, we believe, is still what brings the future maintenance and improvement of our corporate value and thus of the common interest of our stockholders.

## 2. Undertakings for the improvement of corporate value

In view of the irreversible changes in energy demand structure due to global progress toward decarbonization, in May 2021 we formulated and announced "JAPEX2050," which outlines our responsibilities toward the realization of a carbon-neutral society and our direction for future business development.

In addition, in March 2022, we formulated and announced the "JAPEX Management Plan 2022–2030," which sets forth a basic policy of improving profitability and building a business foundation for 2030 and beyond.

A summary of "JAPEX2050" and "JAPEX Management Plan 2022–2030" is as described in "Item 2. Overview of Business, 1. Management Policy, Business Environment, and Issues to be Addressed, (2) Medium- to long-term management strategies and issues to be addressed."

By steadily implementing "JAPEX2050" and "JAPEX Management Plan 2022–2030," we will continue to contribute to the realization of a carbon-neutral society in 2050 and further increase our growth and corporate value as a comprehensive energy company.

## 3. Fortification of Corporate Governance

JAPEX plans to implement the above measures and intends to acquire and improve our corporate value and consequently the common interest of our shareholders. Furthermore, we believe that our path to sustainable growth over the long term lies in efficient and transparent management and building relationships of trust by fulfilling our accountability to shareholders and other stakeholders. To this end, we are striving to enhance corporate governance.

First of all, Directors or Executive Officers, who are appointed and assigned duties by the Representative Directors and Board of Directors, serve as JAPEX's operating officers. The Board of Directors and Audit & Supervisory Board Members (along with the Audit & Supervisory Board that is comprised of all Audit & Supervisory Board Members) assume the role of supervising the execution of their duties.

In addition, in order to strengthen the supervisory function of the Board of Directors, JAPEX has appointed five Outside Directors who are highly independent and have deep insight. The Outside Directors contribute to vigorous discussion at meetings of the Board of Directors by actively providing comments on proposals and deliberations. In addition, with a view to providing sufficient information to Outside Directors, thereby helping them perform their role appropriately, JAPEX has arrangements in place including liaison meetings for Outside Directors and Outside Audit & Supervisory Board Members for providing preliminary briefing to Outside Directors and Outside Audit & Supervisory Board Members on proposals for the Board of Directors, as well as for exchanging information and opinions among them.

All Audit & Supervisory Board Members attend the Board of Directors' Meeting and the full-time Audit & Supervisory Board Members also attend the other important meetings as well as exchange opinions with Directors who execute business operations or Executive Officers as appropriate, thus serving in the supervisory function. Furthermore, as an internal audit, the Auditing Dept. evaluates the systems and execution of various management activities of JAPEX from the viewpoint of legality and rationality, and provides suggestions and advice for improvement and rationalization to the subject departments as necessary.

Furthermore, the Nomination and Compensation Committee has been established under the Board of Directors, with a view toward strengthening the supervisory function of the Board of Directors, by further ensuring the transparency and objectivity of the

procedures for making decisions concerning the nomination and compensation of Directors.

On the other hand, concerning the internal control, the Risk Management Committee, as the main actor, is continuing its inspection and development of the framework to ensure due business operation.

Furthermore, in addition to such corporate governance in management mechanism, we anticipate to attain the optimal business execution appropriately, through improved transparency of management brought by IR activities such as results briefings and enrichment of the website.

- (3) Undertakings based on the basic policy to prevent the controlling of decision of policies of our finances and business by inappropriate persons (the “Plan”)

#### 1. Purpose of the Plan

The Plan has been adopted according to the Basic Policy described above (1) for the purpose of ensuring and improving our corporate value and the common interests of our shareholders.

The Board of Directors, as set forth in the Basic Policy, considers a person who performs the large-scale acquisition of JAPEX share certificates, etc., without contributing to our corporate value and/or the common interests of our shareholders inappropriate for making financial and business policy decisions regarding JAPEX. The Plan aims to prevent the control of our financial and business policies by such inappropriate persons and deter large-scale acquisition that is detrimental to our corporate value and/or the common interests of our shareholders. At the same time, the Plan shall allow JAPEX’s Board of Directors to ensure the necessary information and time required to propose an alternative plan to our shareholders or for our shareholders to sufficiently judge whether such a large-scale acquisition of JAPEX share certificates, etc., is acceptable and/or allow negotiation and other measures to be taken on behalf of our shareholders.

#### 2. Overview of the Plan

The Plan determines the necessary procedure for achieving the aforementioned purpose, such as demanding the prior provision of information from the acquirer, upon the emergence of a person who intends to acquire 20% or more of JAPEX share certificates, etc.

In case the decision of not implementing the Plan has been made by the Board of Directors based on the procedures of the Plan, the acquirer shall be authorized to make a large-scale acquisition of JAPEX share certificates, etc., only after such a board decision. In case the acquirer does not comply with the procedure set forth in the Plan or the intended large-scale acquisition of JAPEX share certificates, etc., has a risk of impairing our corporate value and/or the common interest of our shareholders and if the predetermined requirements for the implementation of the Plan are satisfied, JAPEX shall allot share options without contribution regarding those with exercise conditions in which the exercise of rights by the acquirer is, in principle, impermissible or with acquisition clauses where JAPEX may, in principle, acquire share options from persons other than the acquirer in exchange for JAPEX shares and shall implement any other reasonable measures that could be taken under the laws and regulations and JAPEX’s Articles of Incorporation. In the event that the allotment of share options without contribution is executed according to the Plan, and associated by its execution or acquisition by JAPEX, when JAPEX shares are issued to all shareholders except for the acquirer, the percentage of voting rights the acquirer holds may be diluted up to a maximum of approximately 50%.

With regard to the decision whether to implement or not implement the allotment of share options without contribution, or to acquire, according to the Plan, in order to eliminate the arbitrary decision of the Board of Directors, it shall undergo the objective decision of the Independent Committee constituted only of Outside Director etc., who are independent from JAPEX’s Board of Directors pursuant to the Independent Committee Provision.

Following persons are members of the Independent Committee.

ITO Tetsuo, Outside Director, JAPEX

YAMASHITA Yukari, Outside Director, JAPEX

KAWAKITA Chikara, Outside Audit & Supervisory Board Member, JAPEX

Moreover, in the event that the allotment of share options without contribution is implemented according to the Plan, the Board of Directors shall, in principle, convoke a general meeting of the shareholders to confirm the decision of the shareholders concerning said implementation of the allotment of share options without contribution.

We aim to ensure transparency of the process of these procedures through the timely disclosure of appropriate information to our shareholders.

The effective period of the Plan shall be until the close of the Ordinary General Meeting of the Shareholders regarding the latest fiscal year ending within three years after the close of the Ordinary General Meeting of the Shareholders, which is the same as the delegation period of the authority to decide the matters concerning the allotment of the Share Options without contribution in the Plan to be in accordance with the resolution of the 53rd Ordinary General Meeting of the Shareholders held on June 27, 2023.

However, even before the expiration of the effective period, if a resolution to abolish the Plan is made by the Board of Directors, the Plan shall be abolished at that point in time.

Details of the Plan is available on our website. Please refer to our news release “Renewal of the Measures to Prevent Large-scale Acquisition of Our Company Shares (Takeover Defense Measures)” issued on May 12, 2023.

([https://www.japex.co.jp/en/news/uploads/pdf/JAPEX20230512\\_TDM\\_Update\\_e.pdf](https://www.japex.co.jp/en/news/uploads/pdf/JAPEX20230512_TDM_Update_e.pdf))

#### (4) Decision and its reason of the Board of Directors concerning the Plan

##### 1. The Plan must be in accordance with the Basic Policy

The Plan is a framework in accord with the Basic Policy that ensures our corporate value and consequently the common interest of our shareholders, by enabling the decision-making of shareholders concerning the acceptance of the Acquisition, or ensuring the information and time necessary for the proposal of an alternative plan by the Board of Directors, and/or enabling negotiation or other communication with the Acquirer on behalf of the shareholders, in the event of Acquisition of JAPEX share certificates, etc.

##### 2. The Plan must not be such that is detrimental to the common interest of our shareholders and does not serve the purpose of retaining the position of our corporate officers.

JAPEX considers the Plan to be not detrimental to the common interest of our shareholders and that it does not serve the purpose of retaining the position of our corporate officers for the following reasons:

###### 1) That the Plan satisfies the guiding requirements of the takeover defense measure:

The Plan satisfies the three principles (1) the principle of protecting and enhancing corporate value and shareholders’ common interests; (2) the principle of prior disclosure and shareholders’ will; and (3) the principle of ensuring the necessity and reasonableness of defensive measures, set forth in the Guidelines Regarding Takeover Defense for the Purposes of Protection and Enhancement of Corporate Value and the Shareholders’ Common Interests announced by the Ministry of Economy, Trade and Industry and the Ministry of Justice on May 27, 2005.

###### 2) That the Plan respects the decision of the shareholders:

The introduction of the Plan was tabled and discussed at the 38th Ordinary General Meeting of Shareholders held on June 25, 2008 to confirm the intention of shareholders and was approved at the meeting. So were the updates of the Plan at the following Ordinary General Meetings of Shareholders: the 41st meeting held on June 24, 2011; the 44th meeting held on June 25, 2014; the 47th meeting held on June 28, 2017; the 50th meeting held on June 26, 2020; and the 53rd meeting held on June 27, 2023. And the Board of Directors made it clear that JAPEX holds a General Meeting of Shareholders to hear shareholders’ decision regarding the implementation of the Plan for certain cases depicted in the Plan.

In addition, the Plan contains a sunset provision that stipulates an effective period of approximately three years. Alongside, even before the expiration of the effective period, if a resolution abolishing the Plan is made by the Board of Directors, the Plan shall be abolished at that point of time. In that context, the intention of our shareholders will be reflected on the prevalence of the Plan.

###### 3) Respect for the decision of the Outsider Directors and Outside Audit & Supervisory Board Members and information disclosure

The practical decisions on the operations of the Plan are executed by the Independent Committee which only consists of Outside Directors and Outside Audit & Supervisory Board Members who are independent.

Furthermore, the overview of the decision is to be disclosed to our shareholders, ensuring the framework for a transparent operation of the Plan to serve the corporate value and the common interest of our shareholders.

##### 4) Establishment of reasonable objective requirements

The Plan shall not be implemented if it does not meet the reasonable objective requirements, ensuring the framework to prevent the arbitrary implementation by the Board of Directors.

5) Hearing of opinions from third party experts

When an acquirer emerges, the Independent Committee may receive advice from financial advisors, certified public accountants, lawyers, certified tax accountants, consultants, and other experts at the expense of JAPEX. This creates a mechanism for securing fairness and objectivity of the decisions given by the Independent Committee to a stronger degree.

6) That the takeover defense measure is not a dead-hand or slow-hand type measure

A large-scale purchaser of JAPEX share certificates, etc. can appoint Directors of their own designation in a general meeting of the shareholders and abolish this Plan through the Board of Directors constituted of such Directors.

Therefore, the Plan is not a dead-hand type takeover defense measure (a takeover defense measure of which implementation cannot be deterred even with the replacement of over half of the constituting members of the Board of Directors). Furthermore, the assumption of Directors at JAPEX does not employ the staggered system, which does not make the Plan a slow-hand type takeover defense measure (a takeover measure of which implementation takes time to deter due to the impossibility of an all-together replacement of the constituting members of the Board of Directors).

## (2) Directors and Senior Management

## 1) List of Directors and Senior Management

Male: 13, Female: 2 (percentage of females among Directors and Audit &amp; Supervisory Board Members: 13.3%)

Position	Name	Date of birth	Business experience	Term of office	Number of shares held (Shares)
Representative Director Chairman	FUJITA Masahiro	Nov. 12, 1954	Apr. 1977 Joined the Ministry of International Trade and Industry Jul. 2008 Director-General, Trade and Economic Corporation Bureau, the Ministry of Economy, Trade and Industry Nov. 2010 Executive Officer, Sumitomo Corporation Jun. 2018 Representative Director, Executive Vice President, Sumitomo Corporation Apr. 2019 Representative Director, Assistant to President and CEO, Sumitomo Corporation Jun. 2019 Representative Director, Executive Vice President, JAPEX Oct. 2019 Representative Director, President & CEO, JAPEX Oct. 2019 Chairman, JAPEX Montney Ltd. Oct. 2019 Representative Director, President, JAPEX Offshore Ltd. Nov. 2019 Representative Director, President, JAPEX Garraf Ltd. Apr. 2024 Representative Director, Chairman, JAPEX (to present)	Note 3	13,205
Representative Director President Chief Executive Officer	YAMASHITA Michiro	Oct. 27, 1959	Apr. 1982 Joined JAPEX Jun. 2005 General Manager of Corporate Planning Dept. Apr. 2010 Vice President of Environment and Innovative Technology Projects Division Jun. 2011 Vice President of Environment and Innovative Technology Projects Division Jun. 2013 Executive Officer Jun. 2016 Managing Executive Officer Jun. 2018 Director, Managing Executive Officer Apr. 2022 Director, Senior Managing Executive Officer Mar. 2024 Representative Director, President, JAPEX Garraf Ltd. (to present) Apr. 2024 Representative Director, President & CEO, JAPEX (to present) Apr. 2024 Representative Director, President, JAPEX Offshore Ltd. (to present)	Note 3	7,806
Representative Director Executive Vice President Advisor to President, President of Power Business Division In charge of Secretary Office	ISHII Yoshitaka	Apr. 3, 1957	Apr. 1981 Joined JAPEX Apr. 2010 General Manager of Technical Dept., Nagaoka Division Office Jun. 2014 Executive Officer, General Manager of Nagaoka Division Office, Domestic Project Division Apr. 2017 Executive Officer, General Manager of Nagaoka District Office Jun. 2017 Managing Executive Officer, General Manager of Nagaoka District Office Nov. 2017 Managing Executive Officer, Vice President of Inter-regional Gas Supply Division and Vice President of Soma Project Division Jun. 2018 Representative Director and President, Fukushima Gas Power Co., Ltd. (to present) Jun. 2018 Director, Managing Executive Officer, President of Inter-regional Gas Supply Division and President of Soma Project & Power Business Division Oct. 2018 Director, Managing Executive Officer, President of Inter-regional Gas Supply Division and President of Soma Project & Power Business Division Jun. 2020 Director, Senior Managing Executive Officer, President of Power Business Division Jun. 2021 Representative Director, Executive Vice President, President of Power Business Division (to present)	Note 3	6,943

Position	Name	Date of birth	Business experience	Term of office	Number of shares held (Shares)
Director Managing Executive Officer In charge of Corporate Communication Office and Corporate Strategy Dept.	NAKAJIMA Toshiaki	May 1, 1962	Apr. 1986 Joined JAPEX Jun. 2010 General Manager of Corporate Planning Dept. Jun. 2011 General Manager of Corporate Strategy Dept. Jun. 2019 Executive Officer Jun. 2021 Managing Executive Officer Jun. 2022 Director, Managing Executive Officer (to present)	Note 3	4,451
Director Managing Executive Officer President of Technical Division	TEZUKA Kazuhiko	Nov. 6, 1960	Dec. 1983 Joined JAPEX Jun. 2005 General Manager of Development & Engineering Laboratory, Research Center Jun. 2011 General Manager of Development & Engineering Laboratory, Research Center, Technical Division Apr. 2014 General Manager of Advanced Technology Laboratory, Research Center, Technical Division Jun. 2014 General Manager of Research Center, Technical Division Jun. 2020 Executive Officer, President of Technical Division Apr. 2022 Managing Executive Officer, President of Technical Division Jun. 2023 Director, Managing Executive Officer (to present)	Note 3	3,422
Director Managing Executive Officer In charge of Administration & Legal Dept. and Human Resources Dept.	FUNATSU Jiro	Aug. 4, 1964	Apr. 1988 Joined JAPEX Jun. 2012 General Manager of Administration Dept., Hokkaido District Office, Domestic Project Division Jun. 2013 General Manager of Administration Dept. Jun. 2018 General Manager of Administration & Legal Dept. Jul. 2020 General Manager of Human Resources Dept. Apr. 2023 Executive Officer Apr. 2024 Managing Executive Officer Jun. 2024 Director, Managing Executive Officer (to present)	Note 3	535
Director	ITO Tetsuo	Mar. 15, 1948	Apr. 1975 Appointed as a prosecutor Jun. 2001 Head of Special Investigation Force, Tokyo District Public Prosecutors Office Jan. 2009 Deputy Prosecutor-General, Supreme Public Prosecutors Office Apr. 2011 Attorney, registered at Daiichi Tokyo Bar Association (to present) Apr. 2011 Of Counsel at Nishimura & Asahi Jun. 2016 Director, JAPEX (to present) Jul. 2023 Attorney, Sawayaka Law Office (to present)	Note 3	—
Director	YAMASHITA Yukari	Oct. 23, 1959	Oct. 1985 Joined The Institute of Energy Economics, Japan Jun. 2011 Board Member, Unit Manager of Global Environment & Sustainable Development Unit, The Institute of Energy Economics, Japan Jul. 2011 Board Member, Director in charge of the Energy Data and Modelling Center, The Institute of Energy Economics, Japan Jun. 2019 Director, JAPEX (to present) Jun. 2020 Managing Director in charge of the Energy Data and Modelling Center, The Institute of Energy Economics, Japan (to present)	Note 3	—
Director	KAWASAKI Hideichi	Jan. 10, 1947	Apr. 1970 Joined Oki Electric Industry Co., Ltd. Apr. 2001 Executive Officer, Oki Electric Industry Co., Ltd. Apr. 2004 Senior Vice President, Oki Electric Industry Co., Ltd. Jun. 2005 Managing Director, Oki Electric Industry Co., Ltd. Apr. 2009 Vice President, Representative Director, Oki Electric Industry Co., Ltd. Jun. 2009 President, Representative Director, Oki Electric Industry Co., Ltd. Apr. 2016 Chairman of the Board, Representative Director, Oki Electric Industry Co., Ltd. Jun. 2018 Chairman of the Board, Oki Electric Industry Co., Ltd. Jun. 2020 Director, JAPEX (to present)	Note 3	1,000



Position	Name	Date of birth	Business experience	Term of office	Number of shares held (Shares)
Director	KITAI Kumiko	Oct. 29, 1952	Apr. 1976 Joined Ministry of Labor Jul. 1999 Deputy Governor, Shizuoka Prefecture Aug. 2005 Director General, Employment Environment and Equal Employment, Children and Families Bureau, Ministry of Health, Labor and Welfare Sep. 2006 Director-General of Secretariat, Central Labour Relations Commission Aug. 2007 Executive Director, Japan Industrial Safety and Health Association Apr. 2012 Attorney registered at Daini Tokyo Bar Association (to present) Jul. 2014 Attorney, Kachidoki Law Office (to present) Jun. 2022 Director, JAPEX (to present)	Note 3	—
Director	SUGIYAMA Yoshikuni	Oct. 11, 1954	Apr. 1978 Joined The Yomiuri Shimbun Jun. 2010 Director, Tokyo Head Office, The Yomiuri Shimbun Jun. 2011 Director, Yomiuri Shimbun Holdings (to present) Jun. 2011 Managing Director, Tokyo Head Office, The Yomiuri Shimbun Jun. 2012 Senior Managing Director, The Yomiuri Shimbun Tokyo Head Office Jun. 2014 Representative Director, President, The Yomiuri Shimbun Seibu Head Office Jun. 2015 Representative Director, President, The Yomiuri Shimbun Osaka Head Office Jun. 2019 Board Director, Nippon Television Holdings, Inc. Jun. 2020 Representative Director, President, Nippon Television Holdings, Inc. Jun. 2022 Director, JAPEX (to present) Jun. 2022 Representative Director, Chairman, Nippon Television Holdings, Inc. (to present)	Note 3	—
Audit & Supervisory Board Member (full-time)	MOTOYAMA Yoshihiko	Apr. 23, 1960	Apr. 1983 Joined JAPEX Jan. 2007 General Manager of Accounting & Procurement Dept., Sapporo Division Office (later Hokkaido Division Office) Jul. 2013 General Manager of Procurement Dept. Jun. 2019 Executive Officer Jun. 2021 Advisor to President Jun. 2021 Corporate Auditor, JAPEX Offshore Ltd. Jun. 2022 Audit & Supervisory Board Member (full-time), JAPEX (to present)	Note 4	3,100
Audit & Supervisory Board Member (full-time)	TAKAHATA Shinichi	Jun. 24, 1961	Apr. 1984 Joined JAPEX Feb. 2016 General Manager of Technical Planning & Coordination Dept., Technical Division Jun. 2019 Executive Officer, Vice President of Technical Division Jun. 2020 Executive Officer, General Manager of Nagaoka District Office Apr. 2023 Advisor to President, Assistant of the executive in charge of Corporate Strategy Dept. Jun. 2024 Audit & Supervisory Board Member (full-time) (to present)	Note 3	2,700
Audit & Supervisory Board Member	KAWAKITA Chikara	Oct. 15, 1954	Apr. 1977 Joined the Ministry of Finance Jul. 2010 Commissioner, National Tax Agency Oct. 2012 Professor, Graduate School of Law, Hitotsubashi University Jun. 2013 Outside Director, ITOCHU Corporation Oct. 2014 Deputy Chairperson, General Insurance Rating Organization of Japan Jun. 2019 Outside Audit & Supervisory Committee member, KONAMI GROUP CORPORATION Jun. 2022 Outside Audit & Supervisory Board Member, JAPEX (to present)	Note 5	—

Position	Name	Date of birth	Business experience	Term of office	Number of shares held (Shares)
Audit & Supervisory Board Member	KATO Yoshitaka	Sep. 17, 1951	Nov. 1974 Joined Tetsuzo Ota Audit Office (later Ernst & Young ShinNihon LLC) Sep. 1978 Registered as certified public accountant (to present) May 1998 Representative Partner, Ota Showa Audit Corporation (later Ernst & Young ShinNihon LLC) Jun. 2006 Managing Executive Partner, Ernst & Young ShinNihon Audit Corporation (later Ernst & Young ShinNihon LLC) Aug. 2008 Chairman and CEO, ShinNihon LLC (later Ernst & Young ShinNihon LLC) Jun. 2015 Outside Corporate Auditor, Sumitomo Chemical Company, Limited (to present) Jun. 2015 Outside Corporate Auditor, Mitsui Fudosan Co., Ltd. Jun. 2016 Outside Audit & Supervisory Board Member, SUMITOMO CORPORATION Jun. 2024 Outside Audit & Supervisory Board Member, JAPEX (to present)	Note 6	—
Total					43,162

- Notes: 1. Directors ITO Tetsuo, YAMASHITA Yukari, KAWASAKI Hideichi, KITAI Kumiko and SUGIYAMA Yoshikuni are the Outside Directors as defined under Article 2, item 15 of the Companies Act.
2. Audit & Supervisory Board Members KAWAKITA Chikara and KATO Yoshitaka are the Outside Audit & Supervisory Board Members as defined under Article 2, item 16 of the Companies Act.
3. The terms of office shall expire at the conclusion of the Ordinary General Meeting of Shareholders for the last fiscal year ending within one year after the election on June 26, 2024.
4. The terms of office shall expire at the conclusion of the Ordinary General Meeting of Shareholders for the last fiscal year ending within three years after the election on June 28, 2022.
5. The terms of office shall expire at the conclusion of the Ordinary General Meeting of Shareholders for the last fiscal year ending within four years after the election on June 28, 2022.
6. The terms of office shall expire at the conclusion of the Ordinary General Meeting of Shareholders for the last fiscal year ending within four years after the election on June 26, 2024.
7. The number of JAPEX's shares held by each officer includes the number of shares to be delivered after his/her retirement under the share-based compensation plan.
8. Director YAMASHITA Yukari is registered as NIWA Yukari in family register. YAMASHITA has been used in career.
9. ANRAKU Toshiyuki and TAKANO Osamu were appointed by JAPEX as Fellow as of April 1, 2022 and April 1, 2023, respectively. Fellows support the management with high degree of expertise in specialized fields.
10. JAPEX has introduced an Executive Officer System.

Executive Officers who are not concurrently serving as Directors are as follows:

Senior Managing Executive Officer	President of Marketing & Sales Division, in charge of Procurement Dept.	SUGA Tsuyoshi
Managing Executive Officer	President of Overseas Business Division I	ABE Satoshi
Managing Executive Officer	President of Japan Carbon Neutral Division	IKENO Tomonori
Managing Executive Officer	Vice President of Power Business Division	KASA Hirofumi
Managing Executive Officer	President of Overseas Business Division II	YAMADA Tomomi
Managing Executive Officer	Vice President of Marketing & Sales Division, General Manager of Hokkaido Marketing & Sales Office of Marketing & Sales Division	NAGAHAMA Yasushi

Executive Officer	General Manager of Nagaoka District Office	NAKANO Masanori
Executive Officer	In charge of LNG Marketing & Procurement Office	OHAMA Tadashi
Executive Officer	Vice President of Power Business Division	YASUI Akira
Executive Officer	President of Domestic E&P Project Division, in charge of HSE Dept.	TAKAHASHI Toshihiro
Executive Officer	President of Gas Supply & Facility Engineering Division	SUDA Akira
Executive Officer	In charge of Finance & Accounting Dept. and Deal Execution / PMI Support Dept.	NISHIMURA Yutaka
Executive Officer	Vice President of Overseas Business Division I, General Manager of Business Development Dept. I of Overseas Business Division I	HIRATA Kazunari

11. The skill matrix of Directors and Audit & Supervisory Board Members is as follows:

Name	Position	Corporate management	Financial affairs, accounting, and tax affairs	Legal affairs and risk management	ESG and sustainability	Knowledge about energy industry	Global business	Technology and DX
FUJITA Masahiro	Representative Director and Chairman	○		○	○	○	○	
YAMASHITA Michiro	Representative Director President Chief Executive Officer	○	○	○	○	○		
ISHII Yoshitaka	Representative Director	○			○	○		○
NAKAJIMA Toshiaki	Director		○	○	○	○		○
TEZUKA Kazuhiko	Director	○				○		○
FUNATSU Jiro	Director			○	○	○		
ITO Tetsuo	Outside Director			○	○			
YAMASHITA Yukari	Outside Director				○	○	○	○
KAWASAKI Hideichi	Outside Director	○			○		○	○
KITAI Kumiko	Outside Director			○	○			

SUGIYAMA Yoshikuni	Outside Director	○		○	○	○		
MOTOYAMA Yoshihiko	Audit & Supervisory Board Member (full-time)			○		○		○
TAKAHATA Shinichi	Audit & Supervisory Board Member (full-time)					○	○	○
KAWAKITA Chikara	Outside Audit & Supervisory Board Member	○	○	○				
KATO Yoshitaka	Outside Audit & Supervisory Board Member	○	○	○				

## 2) Outside Officers

(The number of Officers)

The number of JAPEX's Outside Directors is five and the number of its Outside Audit & Supervisory Board Members is two.

(Personal, capital, material business relationships or any other conflicts of interest with JAPEX)

JAPEX has entered into business transactions with Nishimura & Asahi, where Outside Director ITO Tetsuo served Of Counsel. However, considering the scale and the nature of the transactions, the decision-making of JAPEX will not be significantly affected. In addition, no relationships exist that may raise conflict of interest with our other general shareholders. JAPEX has entered into business transactions with The Institute of Energy Economics, Japan, where Outside Director YAMASHITA Yukari serves as a Managing Director. However, considering the scale and the nature of the transactions, the decision-making of JAPEX will not be significantly affected. In addition, no relationships exist that may raise conflict of interest with our other general shareholders.

Outside Audit & Supervisory Board Member KATO Yoshitaka served as Chairman and CEO at an audit firm serving as the Accounting Auditor (currently Ernst & Young ShinNihon LLC), but he has never been directly involved in accounting audits of JAPEX and about 10 years have passed since he retired from the audit firm in June 2014. In addition, the amount of fees paid by the JAPEX Group to the audit firm for FY2023 totaled ¥127 million, which is less than 1% of the firm's net sales. Therefore, the audit firm does not economically depend on the JAPEX Group. Considering the scale and the nature of the relationships with KATO and the audit firm, the decision-making of JAPEX will not be significantly affected. In addition, no relationships exist that may raise conflict of interest with our other general shareholders.

All the Outside Directors and Outside Audit & Supervisory Board Members, including the ones above, do not have conflicts of interest with JAPEX.

(Functions and roles to be played in corporate governance and criteria or policies concerning independence)

We believe that, by appointing Outside Directors, the supervisory functions of the Board of Directors will be strengthened. We also believe that, by letting the Outside Directors and Outside Audit & Supervisory Board Members actively comment on and give advice on the meeting agenda, deliberations and other matters from an independent standpoint from management, we can invigorate discussion at the meeting of the Board of Directors.

JAPEX nominates Outside Directors and Outside Audit & Supervisory Board Members who have experience as a corporate manager at a private firm, and persons with legal expertise, among others, because such persons can provide supervision and wide-ranging proposals to our management based on their abundant experience and deep insight. In addition to meeting the independence criteria stipulated by the Tokyo Stock Exchange, JAPEX regards that a person is independent if the person does not meet any of the following conditions:

- i) An executive of a company that provides products or services to JAPEX and for which the amount paid by JAPEX exceeds 2% of the consolidated net sales of the company in any of the last three fiscal years
- ii) An executive of a company in which JAPEX's borrowings account for more than 2% of the consolidated total assets of JAPEX in any of the last three fiscal years
- iii) An executive of a company to which JAPEX provides products or services and whose payments to JAPEX exceed 2% of the consolidated net sales of JAPEX in any of the last three fiscal years
- iv) A person who has received compensation exceeding ¥10 million per year from JAPEX as a consultant, accounting expert, or legal expert in any of the last three years in addition to officer compensation (in the case of an organization such as a corporation or association, a person who belongs to such organization)
- v) A relative within the second degree of kinship of a person who falls under any of (1) through (4) below:
  - (1) A person listed in i) to iv) above
  - (2) An executive of a subsidiary of JAPEX
  - (3) A director who is not an executive of a subsidiary of JAPEX (limited to cases where an Outside Audit & Supervisory Board Member is designated as an independent officer)
  - (4) A person who fell into (2) or (3) above, or was an executive of JAPEX (including a director who is not an executive if an Outside Audit & Supervisory Board Member is designated as an independent officer) in the past three years

(Our stance on the appointment)

We believe the current appointment of Outside Directors and Outside Audit & Supervisory Board Members is reasonable from a standpoint of governance such as the number and structure of Directors and Audit & Supervisory Board Members.

	Name	Reasons for Appointment
Outside Director	ITO Tetsuo	He has extensive knowledge and experience as a legal specialist. We expect him to identify JAPEX's business challenges with accuracy, and pose questions that contribute to reasonable and appropriate decision-making. Therefore, we have appointed him an Outside Director.
	YAMASHITA Yukari	She has extensive knowledge through her experience as a researcher at the institute which conducts survey and research on energy economics as well as energy and environmental policies. We expect to receive valuable proposals that would bring JAPEX to grow steadily for a long time as a comprehensive energy company. We believe she would fit perfectly for the task. Therefore, we have appointed her an Outside Director.
	KAWASAKI Hideichi	He has extensive knowledge on corporate management in general that come from abundant managerial experience in global firms in telecommunications and other areas. Based on the experience, we expect useful proposals from him which would help JAPEX deal with range of challenges. Therefore, we have appointed him an Outside Director.
	KITAI Kumiko	She has deep insight that comes from abundant experience of working at government offices in the field of labor administration and extensive knowledge on labor and other laws. We expect her to provide supervision over and proposals to our corporate management from a legal expert perspective. Therefore, we have appointed her an Outside Director.
	SUGIYAMA Yoshikuni	He has deep insight and abundant corporate management experience he has acquired through his career at a newspaper company and others. We expect him to provide supervision over our corporate management from an objective and neutral standpoint as well as wide-ranging proposals that would bring JAPEX to grow sustainably and enhance its corporate value in the medium to long run. Therefore, we have appointed him an Outside Director.
Outside Audit & Supervisory Board Member	KAWAKITA Chikara	Based on his abundant experience and deep insight in policy execution at the Ministry of Finance and as a professor at a graduate school, we consider him capable of conducting audits appropriately from an objective standpoint independent from our management team engaged in JAPEX's business execution. Therefore, we have appointed him an Outside Audit & Supervisory Board Member.
	KATO Yoshitaka	Based on his specialist knowledge and extensive experience in finance, accounting, taxation, and risk management through his organizational management as Chairman and CEO of an audit firm and his many years of work as a certified public accountant, we consider him capable of conducting audits appropriately from an objective standpoint independent from our management team engaged in JAPEX's business execution. Therefore, we have appointed him an Outside Audit & Supervisory Board Member.

3) Mutual cooperation between Outside Directors or Outside Audit & Supervisory Board Members in supervision or audits and internal audits, audits by Audit & Supervisory Board Members and accounting audits, and relationship with the internal control division

Together with Audit & Supervisory Board Members, Outside Directors are pre-informed of audit plans and receive briefings on auditing results upon receiving auditor's reports from the Accounting Auditor. In addition, the Outside Officer Liaison Meeting has been set up as a place for outside officers to be pre-informed of the meeting agenda at the Board of Directors' meetings and to provide and exchange information.

Outside Audit & Supervisory Board Members are pre-informed of audit plans and receive briefings on auditing results upon receiving auditor's reports from the Accounting Auditor as members of the Audit & Supervisory Board. Reports on internal audits conducted by the Auditing Dept. and the internal control report prepared by the department are submitted to the Audit & Supervisory Board and explained by the department.

### (3) Audits

#### 1) Audits by Audit & Supervisory Board Members

##### (Structure and members)

The number of Audit & Supervisory Board Members is four, two of which are outside Audit & Supervisory Board Members. Each member exercises auditing authority independently based on the auditing policy and each responsibility between the members which are predetermined by Audit & Supervisory Board.

Audit & Supervisory Board Members KAWAKITA Chikara and KATO Yoshitaka both have considerable knowledge on finance and accounting. While KAWAKITA acquired such knowledge from his experience in policy execution at the Ministry of Finance, KATO acquired it from his long-term work experience as a certified public accountant.

##### (Activities)

All Audit & Supervisory Board Members attend the Board of Directors and the Outside Officer Liaison Meeting, and full-time Audit & Supervisory Board Members attend the Executive Committee and other important management meetings to perform the function of management supervision by exchanging opinions as necessary with Directors and Executive Officers responsible for business execution.

The Audit & Supervisory Board is held once a month, in principle. During the fiscal year under review, 12 meetings of the Audit & Supervisory Board were held. The attendance rate of each Audit & Supervisory Board Member is as follows:

Title	Name	Attendance rate for the Audit & Supervisory Board during the fiscal year under review
Audit & Supervisory Board Member (full-time)	NAKAMURA Mitsuyoshi	100% (12/12)
	MOTOYAMA Yoshihiko	100% (12/12)
Outside Audit & Supervisory Board Member	KAWAKITA Chikara	100% (12/12)
	MOTOYAMA Hiroshi	100% (12/12)

The Audit & Supervisory Board resolved, reported, deliberated on and discussed the following matters throughout the fiscal year under review.

Twelve matters were resolved, which included audit plans of Audit & Supervisory Board Members (audit policies, the contents and methods of interim and year-end audits, and so forth), agreement on the selection of the Accounting Auditor and the determination of audit fees, and preparation of an audit report of Audit & Supervisory Board and notification of the contents thereof.

Forty-two matters were reported, which included key audit matters reviewed, audit results, assessment results of the Accounting Auditor, and the quarterly review results and annual accounting audit results by the Accounting Auditor.

Two matters were deliberated on and discussed, which included business reports and compensation for Audit & Supervisory Board Members.

#### 2) Internal audits

Internal audits of JAPEX are conducted by the Auditing Dept. under the direct management of the President. The Auditing Dept. has been assigned four staff members to conduct internal audits, and they assess the systems and status of implementation of various management activities in light of the lawfulness and reasonableness and provide guidance and advice to improve or rationalize audited matters, as necessary.

Internal audits are conducted following the annual plan in order, and the Auditing Dept. reports the results of each audit to President and shares them with officers in charge of the audited matters and full-time Audit & Supervisory Board Members. The Auditing Dept. also evaluates the internal control for financial reporting pursuant to the Financial Instruments and Exchange Act by having five staff members engage in that evaluation. The evaluation results are utilized in internal control audits conducted by the Accounting Auditor, and are reported to the Audit & Supervisory Board and the Board of Directors.

### 3) Accounting audits

(Matters concerning audit firm)

Ernst & Young ShinNihon LLC. was the audit firm that conducted audits on financial statements and internal control for the fiscal year under review, and the continuous audit period is 49 years. Certified public accountants who executed the audit duties are as follows:

Name: YUKAWA Yoshio, YAMAZAKI Kazuhiko, MORONUKI Kentaro

Composition of assistants to the audit engagement: 7 certified public accountants and 25 other individuals

(Policy and reasons for appointing audit firm)

JAPEX's Audit & Supervisory Board has formulated "Standards for Appointment of Accounting Auditor." Specifically, the Board makes a decision on such appointment based on the comprehensive consideration after conducting an interview with the audit firm to examine and confirm 1) outline of the audit firm; 2) system for conducting audits, etc.; and 3) estimated audit fee, and exchanging opinions and coordinating with execution division.

Based on the above standard, JAPEX has reappointed Ernst & Young ShinNihon LLC.

When the Accounting Auditor has breached or contravened laws or regulations such as the Companies Act, has neglected their duties, or has engaged in conduct unbecoming as an Accounting Auditor, or when considered necessary by the Audit & Supervisory Board, the Board decides the content of proposal on dismissal or non-reappointment of the Accounting Auditor. Based on such decision, the Board of Directors submits the proposal to a General Meeting of Shareholders.

If the Accounting Auditor falls under any of the items of Article 340, paragraph 1 of the Companies Act, the Audit & Supervisory Board dismisses the Accounting Auditor with consent of all Audit & Supervisory Board Members. In such a case, an Audit & Supervisory Board Member designated by the Audit & Supervisory Board shall report the dismissal of the Accounting Auditor and the reason for it at the first General Meeting of Shareholders convened after the dismissal.

(Evaluation of audit firm by Audit & Supervisory Board and its members)

The Audit & Supervisory Board has formulated the "Standards for Evaluation of Accounting Auditor" consisting of seven evaluation items: 1) quality control of the audit firm; 2) auditing team; 3) audit fee, etc.; 4) communication with Audit & Supervisory Board Members; 5) Relationship with management, etc.; 6) group audit; and 7) fraud risk. The evaluation was conducted on auditing certified public accountants, etc. for each of the items above and concluded that the audit firm satisfied all the standards.



4) Details of audit fees, etc.

(a) Audit fees paid to auditing certified public accountants, etc.

Category	Previous fiscal year		Fiscal year under review	
	Fees for audit certification services (Millions of yen)	Fees for non-audit services (Millions of yen)	Fees for audit certification services (Millions of yen)	Fees for non-audit services (Millions of yen)
Reporting company	71	19	81	21
Consolidated subsidiaries	21	0	24	0
Total	93	20	105	22

(Previous fiscal year)

Non-audit services provided to JAPEX include a study on revision of laws concerning Health, Safety and Environment (HSE), support for establishment of a human rights policy, and preparation of documents for audits of projects in Indonesia.

Non-audit services provided to consolidated subsidiaries include services for income and expenditure statements for gas transportation service.

(Fiscal year under review)

Non-audit services provided to JAPEX include a study on revision of laws concerning Health, Safety and Environment (HSE), support for response to human rights issues, and third-party assurance services for non-financial information (ESG data).

Non-audit services provided to consolidated subsidiaries include services for income and expenditure statements for gas transportation service.

(b) Audit fees paid to the same network (Ernst & Young LLC.) to which auditing certified public accountants., etc. belong (excluding fees specified in (a) above)

Category	Previous fiscal year		Fiscal year under review	
	Fees for audit certification services (Millions of yen)	Fees for non-audit services (Millions of yen)	Fees for audit certification services (Millions of yen)	Fees for non-audit services (Millions of yen)
Reporting company	9	4	13	0
Consolidated subsidiaries	46	28	53	30
Total	55	33	66	30

(Previous fiscal year)

Non-audit services provided to JAPEX include advice concerning tax matters regarding overseas business trips by JAPEX's employees and tax return agency service, advice concerning visa acquisition for overseas business trips by JAPEX's employees, and tax return service for JAPEX's overseas representative offices.

Non-audit services provided to consolidated subsidiaries include tax-related advice and instruction to Japex (U.S.) Corp., Japex Garraf Ltd. and JAPEX UK E&P Ltd.

(Fiscal year under review)

Non-audit services provided to JAPEX include advice concerning tax matters regarding overseas business trips by JAPEX's employees.

Non-audit services provided to consolidated subsidiaries include tax-related advice and instruction to Japex (U.S.) Corp., Japex Garraf Ltd. and JAPEX UK E&P Ltd.

(c) Details of fees for other significant audit certification services

(Previous fiscal year)

Not applicable.

(Fiscal year under review)

Not applicable.

(d) Policy for determining audit fees

Audit fees paid by JAPEX to auditing certified public accountant, etc. are determined based on a number of days required for the audit and other factors.

(e) Reasons for the Audit & Supervisory Board's consent to fees for the Accounting Auditor

The Audit & Supervisory Board, after receiving the necessary documents and reports from relevant departments of JAPEX and the Accounting Auditor, assessed and deliberated whether the audit plans of the Accounting Auditor, the status of the performance of duties by the Accounting Auditor, a calculation basis for the estimation of audit fees were appropriate. Consequently, the Audit & Supervisory Board concluded that the amount was appropriate and consented to the amount of fees to be paid to the Accounting Auditor in accordance with Article 399, paragraph 1 of the Companies Act.

(4) Compensation for Directors and other Officers

1) Policy for determining the compensation amount for Directors and other officers or the calculation method thereof

(a) Compensation for Directors

Compensation for Directors is determined based on the policy for determining the compensation of directors set by the Board of Directors after deliberation by the Nomination and Compensation Committee. In determining the details of compensation for each Director for the fiscal year under review, the Nomination and Compensation Committee deliberated on the draft based on the determination policy. The Board of Directors therefore judged that the details were in line with the determination policy, with the respect for the Committee's deliberation results. The policy for determining the compensation of directors is outlined below.

Basic policy	<ul style="list-style-type: none"> <li>Regarding the compensation of directors, the compensation structure can function as an incentive to sustainably enhance corporate value. When deciding the compensation of individual directors, our basic policy is to set an appropriate level in consideration of the roles aligned with their position.</li> <li>Specifically, the compensation of directors (excluding outside directors) comprises base compensation and performance-linked compensation (bonuses and share-based compensation). Compensation for outside directors is only base compensation, considering their duty of supervising management.</li> </ul>
Policy for determining base compensation (monetary compensation)	<ul style="list-style-type: none"> <li>Base compensation of JAPEX's directors is fixed monthly monetary compensation and is decided in comprehensive consideration of their position, balance with market standard and employees' salaries, number of years of service, and more.</li> </ul>
Policy for determining performance-linked, or non-monetary compensation	<ul style="list-style-type: none"> <li>Of performance-linked compensation, bonuses are paid at certain times every year based on consolidated net income as an indicator measuring their contribution to results for the corresponding fiscal year. Specifics are decided in comprehensive consideration of their position, dividends, the level of employee bonuses, their contribution of directors to corporate management in each fiscal year, past results, payment record, and more. Individual Director's contribution to JAPEX's management is measured based on the achievement of previously set annual goals and business plans (including GHG reduction target), human resource management, leadership, and execution ability, in addition to the aforementioned contribution to business performance.</li> <li>Of performance-linked compensation, share-based compensation is based on the Rules on Provision of Shares to Officers approved by the Board of Directors within the limit approved at the General Meeting of Shareholders. JAPEX shares equivalent to the number of points provided in line with their positions and performance (using a total return ratio as a general rule as an indicator of performance evaluation based on JAPEX's recognition that returning profits to shareholders is an important management issue) and a monetary amount equivalent to the market price of said shares is provided as a general rule to directors upon retirement.</li> </ul> <p>Note: As the policy for provision of share-based compensation, the indicator of performance evaluation has been changed from annual dividend amount (for share-based compensation for and before FY2022) to total return ratio (for share-based compensation from FY2023 onwards).</p>
Policy concerning the ratio of compensation	<ul style="list-style-type: none"> <li>We aim for the ratio of performance-linked compensation (bonuses and share-based compensation) to total compensation to be around 30% at standard amounts. To ensure the compensation system can better function as an incentive to sustainably enhance corporate value, we will consider revising the ratio as appropriate.</li> </ul>

Matters on determination of compensation	<ul style="list-style-type: none"> <li>• Regarding individual compensation, the representative director and president is entrusted with the specific details based on a resolution by the Board of Directors. That authority enables the allocation of bonuses based on each director's base compensation and the directors' contribution to corporate management. It also enables the setting of the specific timing of the payment.</li> <li>• Calculation methods for base compensation and bonuses are deliberated in advance at the Nomination and Compensation Committee. The representative director and president must decide the method with respect to the results of the deliberations.</li> <li>• The provision of points in share-based compensation is reported in advance of the Nomination and Compensation Committee.</li> </ul>
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(b) Compensation of Audit & Supervisory Board Member

Compensation for Audit & Supervisory Board Members is determined after consulting with Audit & Supervisory Board Members, and within the limit approved at a General Meeting of Shareholders.

(c) Details of non-monetary performance-linked compensation

In accordance with the resolution of the Ordinary General Meeting of Shareholders, JAPEX has introduced a share-based compensation plan (Board Benefit Trust) for Directors (excluding Outside Directors) and Executive Officers who do not concurrently serve as Directors, as mentioned in (h) below.

(d) Policy on determining payment ratios of performance-linked and non-performance-linked compensation

The policy is the same as (a) above.

(e) Indicators used for performance-linked compensation, reasons why we use them and how we decide on the amount of the performance-linked compensation

Performance-linked compensation is composed of bonus and share-based compensation. For bonuses, consolidated profit is used as an indicator to measure contribution to business performance for the corresponding fiscal year. For share-based compensation, a total shareholder return ratio is used as an indicator of performance evaluation as JAPEX recognizes that returning profits to shareholders is an important management issue. By setting these indicators, we aim to raise awareness among Directors, etc. of improving business performance for the corresponding fiscal year, as well as to motivate them to contribute to the improvement of the business performance and corporate value of JAPEX over the medium and long term and the improvement of profit distribution to shareholders. The amount of performance-linked compensation is decided in accordance with the policy for determining compensation for Directors described in (a) above.

(f) Target and actual figures of indicators used for performance-linked compensation

Of performance-linked compensation, the specific target for the indicator used for bonuses (consolidated profit) has not been set, as our business performance is often affected by external factors such as fluctuations of crude oil and natural gas prices as well as foreign exchange rates, and therefore it is difficult to set right figure that works as an incentive. For the fiscal year under review, JAPEX posted consolidated profit of ¥53,661 million. The target for the indicator for the fiscal year under review used for share-based compensation was total return ratio. The target for the fiscal year under review was 30% as stated in (h) below, and the actual total return ratio for the fiscal year under review was 44.77%.

(g) Policy on determination of compensation amount by position or the calculation method thereof

As described in the policy for determining compensation for Directors in (a) above, our basic policy for deciding the compensation amount for Directors is to set it at an appropriate level in consideration of their roles and others according to their position.

(h) Summary of resolutions related to compensation at General Meetings of Shareholders

- i) The following was resolved on monetary compensation for Directors at the General Meeting of Shareholders. The number of eligible Directors as of the filing date is 11, including five Outside Directors.

Date of the General Meeting of Shareholders' resolution	June 26, 2024, at the 54th Ordinary General Meeting of Shareholders
Resolution summary	Up to ¥50 million per month (of which up to ¥6 million per month is for Outside Directors) Note: The amount does not include the portion of employees' salaries for Directors who concurrently serve as employees.

ii) The following was resolved on share-based compensation for Directors at the General Meeting of Shareholders: The number of eligible Directors (excluding Outside Directors) as of the filing date is eight.

[Introduction of a share-based compensation plan (Board Benefit Trust)]

Date of the General Meeting of Shareholders' resolution	June 26, 2020, at the 50th Ordinary General Meeting of Shareholders
Resolution summary	<ul style="list-style-type: none"> <li>• JAPEX will introduce a share-based compensation plan (Board Benefit Trust) for Directors, etc. and provide the share-based compensation to JAPEX's Directors separately from their monetary compensation.</li> <li>• The outline of the Board Benefit Trust (BBT) is as sated below and the details are left to the Board of Directors' decision.</li> </ul>

(Board Benefit Trust)

Outline of the Plan	The Plan is a performance-linked share-based compensation plan under which JAPEX's shares are acquired through a trust (the "Trust"), using money contributed by JAPEX as financial funds, and Directors, etc. are provided with JAPEX's shares and an amount of money equivalent to the market value of JAPEX's shares ("JAPEX's Shares, etc.") through the Trust, in accordance with the Rules on Provision of Shares to Officers.
Persons eligible for the Plan	Directors (excluding Outside Directors) and Executive Officers who do not concurrently serve as Directors
Timing of provision	Upon retirement from office
Number of shares to be provided	Accumulated points calculated in accordance with the "Point calculation method" below. Number of shares to be provided shall be decided upon retirement. (1 point = 1 share)
Applicable period for granting points and timing thereof	The applicable period shall be one year following the (re)appointment of an officer (from the date of the Ordinary General Meeting of Shareholders to the prior day of the next year's Ordinary General Meeting of Shareholders), and points shall be granted at the date of the Ordinary General Meeting of Shareholders.
Conditions for granting points	Each of Directors, etc. shall be in office as of the last day (March 31) of the fiscal year preceding the Ordinary General Meeting of Shareholders each year.
Point calculation method	The number of points shall be calculated in accordance with the Rules on Provision of Shares to Officers based on position, JAPEX's business performance, etc. (* For the initial three fiscal years, JAPEX shall use the annual dividend amount as an indicator to evaluate performance (target amount: ¥50), with a range of fluctuation from 0% to 120%, assuming that the payout ratio at the target value is 100%. The total number of points granted to Directors, etc. per fiscal year shall be limited to 31,400 points (including 14,000 points for Directors).
Applicable period	The initial period shall be three fiscal years up to FY2022, and the subsequent applicable period is expected to be every five fiscal years.
Trust amount (amount of compensation, etc.)	JAPEX shall contribute money as defined below to the Trust, as the financial funds for the Trust to acquire JAPEX's shares. 1) Initial three fiscal years: up to ¥141 million (including ¥63 million for Directors) 2) Every five fiscal years afterwards: up to ¥235 million (including ¥105 million for Directors)
Acquisition method of JAPEX's shares	In principle, JAPEX's shares shall be acquired from stock exchange markets (or may be through the disposal of JAPEX's treasury shares).

Note: The Board of Directors resolved with respect to the “point calculation method” specified above at its meeting held on March 31, 2023 that a total shareholder return ratio (target value: 30%) would be used as a general rule as an indicator of performance evaluation for the policy for provision of share-based compensation from FY2023 onwards, with a range of fluctuation from 0% to 120%, assuming that the payment ratio at the target value is 100%. Total return ratio will be used as an indicator of performance evaluation for the acquired points to be allocated from FY2024 onwards.

[Partial revision of the share-based compensation plan (Board Benefit Trust)]

After the introduction, the share-based compensation plan (Board Benefit Trust) was partially revised in order to increase the ratio of the performance-linked compensation to total compensation, to function as an appropriate incentive for improving JAPEX’s corporate value over the medium and long term, and to further promote value sharing with shareholders.

Date of the General Meeting of Shareholders’ resolution	June 26, 2024, at the 54th Ordinary General Meeting of Shareholders
Resolution summary	<ul style="list-style-type: none"> <li>• The total number of points granted to Directors, etc. per fiscal year shall be limited to 45,400 points (including 18,300 points for Directors).</li> <li>• As for the trust amount, JAPEX will, in principle, reasonably estimate the number of shares necessary to provide JAPEX’s Shares, etc. to Directors, etc. under the Plan, and make additional contributions to the Trust of the funds deemed necessary for the Trust to acquire the shares in advance for each Applicable Period.</li> <li>• The amount of compensation, etc. to be received by a Director shall be based on the total number of points to be granted to the Director at the time the points are granted, multiplied by the carrying amount per share of JAPEX’s shares held by the Trust (however, in the event of a stock split, allotment of shares without contribution, or consolidation of shares, etc. of JAPEX’s shares, reasonable adjustments will be made in accordance with such ratio, etc.).</li> </ul>

iii) The following was resolved on compensation for Audit & Supervisory Board Members at the General Meeting of Shareholders. The number of eligible Audit & Supervisory Board Members as of the filing date is four.

Date of the General Meeting of Shareholders’ resolution	June 24, 2015, at the 45th Ordinary General Meeting of Shareholders
Resolution summary	Up to ¥8 million per month

(i) Name of the person responsible for deciding on compensation amount, calculation method thereof, and details and scope of his/her discretion

Under (a) above, regarding individual compensation of Directors for the fiscal year under review, the Board of Directors delegated the Representative Director and President YAMASHITA Michiro to decide the amount of base compensation, allocation of bonuses based on contribution to corporate management, and the specific timing of the payment for each Director. The reason for the delegation is because the Representative Director and President is in the best position to evaluate each Director, while taking into account the comprehensive business performance of JAPEX and other factors. Before finally deciding on the delegated matters, their adequacy, etc. were verified by the Nomination and Compensation Committee.

(j) Activities of the Board of Directors and the Committee in deciding on compensation amount, etc.

Compensation for Directors and other officers for the fiscal year under review is decided after going through deliberation at the Nomination and Compensation Committee, which is then followed by deliberation and resolution by the Board of Directors. The following are activities for the fiscal year under review:

(Board of Directors)

Date of meeting	Description
June 27, 2023	<ul style="list-style-type: none"> <li>Resolution on determination of the compensation amount for Directors, allocation of bonuses for Directors, and the payment of retirement benefits to Executive Officers who will assume office of Directors</li> </ul>

(Nomination and Compensation Committee)

Date of meeting	Description
May 11, 2023	<ul style="list-style-type: none"> <li>Deliberation on determination of the compensation amount of Directors and the payment of bonuses for Directors</li> </ul>
March 25, 2024	<ul style="list-style-type: none"> <li>Deliberation on the revision of the amount of compensation for Directors</li> </ul>

2) Total amount of compensation by position, type of compensation and number of recipients

Position	Total amount of consolidated compensation (Millions of yen)	Total amount of each type of compensation (Millions of yen)			Number of recipients (Persons)
		Base compensation	Bonus	Share-based compensation	
Directors (excluding Outside Directors)	318	244	61	12	7
Audit & Supervisory Board Members (excluding Outside Audit & Supervisory Board Members)	49	49	–	–	2
Outside Officers	77	77	–	–	7

Note: 1. The above number of recipients includes one Director who retired upon the conclusion of the 53rd Ordinary General Meeting of Shareholders held on June 27, 2023.

2. The above amount comprises the amount paid or allocated for base compensation, provision for bonuses and provision equivalent to money provided based on the acquired points under share-based compensation that were provided during the fiscal year.

(5) Shareholdings

1) Standards for and view on the classification of investment shares

JAPEX classifies shares of companies we have determined to be necessary to promote smooth business execution and to maintain good business relationships for the purpose of achieving sustainable growth and enhancing medium- to long-term corporate value as “investment shares held for purposes other than pure investment (strategic shareholdings)” separately from investment shares held for pure investment purposes.

2) Investment shares held for purposes other than pure investment

i) Shareholding policy, method of verification of the rationale for shareholdings, and details of verification by the Board of Directors, etc. of the appropriateness of shareholdings of individual issues

To verify the reasonableness of these shareholdings, the Board of Directors performs a qualitative evaluation related to the appropriateness of the purpose of holding for each issue and a quantitative evaluation on whether the benefits and risks from each holding are commensurate with JAPEX’s cost of capital every year. If we determine that it has become less reasonable to hold certain issues based on these evaluations, we reduce the number of those shareholdings.

ii) Number of issues and carrying amount

	Number of issues	Total balance sheet amount (Millions of yen)
Unlisted shares	21	2,209
Shares other than unlisted shares	4	129,734

(Issues whose number of shares increased during the fiscal year under review)

	Number of issues	Total acquisition price related to increase in number of shares (Millions of yen)	Reasons for the increase
Unlisted shares	1	500	Acquisition of new shares for expanding business domain
Shares other than unlisted shares	–	–	–

(Issues whose number of shares decreased during the fiscal year under review)

	Number of issues	Total sales price related to decrease in number of shares (Millions of yen)
Unlisted shares	–	–
Shares other than unlisted shares	–	–



iii) Numbers of specified investment shares and deemed holding investment shares by issue, and their balance sheet amount

Specified investment shares

Issue	Fiscal year under review	Previous fiscal year	Purpose of holding, outlines of business collaboration, quantitative effect of holding, and reason for increase in number of shares	Holding of JAPEX's shares
	Number of shares (Shares)	Number of shares (Shares)		
	Total balance sheet amount (Millions of yen)	Total balance sheet amount (Millions of yen)		
INPEX CORPORATION	53,446,600	53,446,600	Since JAPEX took initiative in establishing North Sumatra Offshore Petroleum Exploration Co., Ltd., the precursor to INPEX CORPORATION (hereinafter "INPEX") in 1966, JAPEX has held a certain number of its shares since then, although its management was separated from ours later. INPEX places its upstream oil and gas business as its core business, and jointly promotes part of overseas projects with JAPEX. JAPEX therefore holds INPEX's shares to facilitate the business relationship. Because the quantitative effect of the shareholding involves trade secrets, etc., it is difficult to disclose such information. However, JAPEX has conducted a qualitative assessment on the appropriateness of the purposes of holding as well as a quantitative assessment on benefits and risks associated with the holding, and concluded that the shareholding was reasonable.	Yes
	125,091	74,664		
Nitto Boseki Co., Ltd.	660,000	660,000	The company is an important customer along the JAPEX's natural gas pipeline, and JAPEX holds its shares to maintain favorable trading relationship. Because the quantitative effect of the shareholding involves trade secrets, etc., it is difficult to disclose such information. However, JAPEX has conducted a qualitative assessment on the appropriateness of the purposes of holding as well as a quantitative assessment on benefits and risks associated with the holding, and concluded that the shareholding was reasonable.	No
	3,940	1,329		
MITSUBISHI GAS CHEMICAL COMPANY, INC.	163,770	163,770	The company and JAPEX jointly conduct business at the Group's major oil and gas fields, including Iwafune-oki oil and gas field and Higashi-Niigata gas field. JAPEX holds its shares to facilitate business relationship as well as to maintain favorable trading relationship. Because the quantitative effect of the shareholding involves trade secrets, etc., it is difficult to disclose such information. However, JAPEX has conducted a qualitative assessment on the appropriateness of the purposes of holding as well as a quantitative assessment on benefits and risks associated with the holding, and concluded that the shareholding was reasonable.	Yes
	424	321		

Hokkaido Gas Co., Ltd.	110,000	110,000	The company is an important customer for our sale of natural gas in Hokkaido, and JAPEX holds its share to maintain favorable trading relationship. Because the quantitative effect of the shareholding involves trade secrets, etc., it is difficult to disclose such information. However, JAPEX has conducted a qualitative assessment on the appropriateness of the purposes of holding as well as a quantitative assessment on benefits and risks associated with the holding, and concluded that the shareholding was reasonable.	Yes
	278	213		

Note: The Board of Directors verified the reasonableness of these shareholdings at its meeting held in December 2023.

JAPEX does not have deemed holdings of investment shares.

3) Investment shares held for pure investment purposes

Category	Fiscal year under review		Previous fiscal year	
	Number of issues	Total balance sheet amount (Millions of yen)	Number of issues	Total balance sheet amount (Millions of yen)
Unlisted shares	–	–	–	–
Shares other than unlisted shares	3	152	3	84

Category	Fiscal year under review		
	Total of dividends received (Millions of yen)	Total of gain (loss) on sale (Millions of yen)	Total of valuation gain (loss) (Millions of yen)
Unlisted shares	–	–	–
Shares other than unlisted shares	0	–	66

## Item 5. Financial Information

### 1. Basis for Preparation of Consolidated Financial Statements and Non-consolidated Financial Statements

- (1) The consolidated financial statements of JAPEX are prepared in accordance with the Ordinance on Terminology, Forms, and Preparation Methods of Consolidated Financial Statements (Ordinance of the Ministry of Finance No. 28 of 1976).
- (2) The non-consolidated financial statements of JAPEX are prepared in accordance with the Ordinance on the Terminology, Forms, and Preparation Methods of Financial Statements (Ordinance of the Ministry of Finance No. 59 of 1963; hereinafter referred to as the “Ordinance on Financial Statements, etc.”).

JAPEX falls under the company allowed to file specified financial statements and prepares its non-consolidated financial statements pursuant to the provisions of Article 127 of the Ordinance on Financial Statements, etc.

### 2. Audit Certificate

Pursuant to the provisions set forth in Article 193-2, paragraph 1 of the Financial Instruments and Exchange Act, JAPEX’s consolidated and non-consolidated financial statements for the fiscal year from April 1, 2023 to March 31, 2024 have been audited by Ernst & Young ShinNihon LLC.

### 3. Special Measures to Ensure the Appropriateness of Consolidated Financial Statements, etc.

JAPEX has taken special measures to ensure the appropriateness of the consolidated financial statements, etc. Specifically, JAPEX has joined the Financial Accounting Standards Foundation and has participated in seminars held by the foundation in order to understand accounting standards properly and establish a system that allows JAPEX to adapt to changes in accounting standards appropriately.

# 1 Consolidated Financial Statements, etc.

## (1) Consolidated financial statements

### 1) Consolidated Balance Sheet

(Millions of yen)

	As of March 31, 2023	As of March 31, 2024
<b>Assets</b>		
Current assets		
Cash and deposits	191,956	169,997
Notes and accounts receivable - trade	*1, *247,993	*1, *240,790
Contract assets	480	820
Securities	3,000	3,000
Merchandise and finished goods	2,216	2,602
Work-in-process	11	40
Raw materials and supplies	21,613	19,885
Other	14,574	12,684
Allowance for doubtful accounts	(54)	(53)
Total current assets	281,791	249,768
Non-current assets		
Property, plant and equipment		
Buildings and structures	*3181,787	*3194,088
Accumulated depreciation	(145,756)	(150,437)
Buildings and structures, net	36,030	43,650
Wells	94,048	163,906
Accumulated depreciation	(77,417)	(93,079)
Wells, net	16,630	70,826
Machinery, equipment and vehicles	*3147,047	*3156,073
Accumulated depreciation	(126,573)	(131,848)
Machinery, equipment and vehicles, net	20,473	24,225
Land	11,532	11,530
Construction in progress	28,284	16,003
Other	*323,644	*328,925
Accumulated depreciation	(18,184)	(18,860)
Other, net	5,460	10,064
Total property, plant and equipment	118,411	176,300
Intangible assets	5,569	5,265
Investments and other assets		
Investment securities	*4, *5115,940	*4, *5180,415
Long-term loans receivable	1,307	1,247
Deferred tax assets	3,813	5,738
Retirement benefit asset	1,703	3,363
Other	40,031	39,040
Allowance for doubtful accounts	(47)	(47)
Allowance for overseas investment loss	(341)	(163)
Total investments and other assets	162,407	229,593
Total non-current assets	286,388	411,160
Total assets	568,180	660,928

(Millions of yen)

	As of March 31, 2023	As of March 31, 2024
<b>Liabilities</b>		
Current liabilities		
Notes and accounts payable - trade	26,489	9,520
Current portion of long-term borrowings	260	250
Income taxes payable	9,333	5,309
Contract liabilities	155	115
Provision for loss on disaster	2,119	169
Other	25,892	33,730
<b>Total current liabilities</b>	<b>64,250</b>	<b>49,095</b>
Non-current liabilities		
Long-term borrowings	250	–
Deferred tax liabilities	20,461	41,739
Retirement benefit liability	3,428	3,414
Asset retirement obligations	20,043	24,687
Other	2,577	4,417
<b>Total non-current liabilities</b>	<b>46,759</b>	<b>74,258</b>
<b>Total liabilities</b>	<b>111,010</b>	<b>123,354</b>
Net assets		
Shareholders' equity		
Share capital	14,288	14,288
Retained earnings	362,989	397,846
Treasury shares	(136)	(8,094)
<b>Total shareholders' equity</b>	<b>377,141</b>	<b>404,040</b>
Accumulated other comprehensive income		
Valuation difference on available-for-sale securities	46,324	84,686
Deferred gains or losses on hedges	(699)	8,704
Foreign currency translation adjustment	2,275	4,881
Remeasurements of defined benefit plans	590	1,589
<b>Total accumulated other comprehensive income</b>	<b>48,491</b>	<b>99,862</b>
Non-controlling interests	31,536	33,671
<b>Total net assets</b>	<b>457,169</b>	<b>537,574</b>
<b>Total liabilities and net assets</b>	<b>568,180</b>	<b>660,928</b>

2) Consolidated Statement of Income and Consolidated Statement of Comprehensive Income  
Consolidated Statement of Income

(Millions of yen)

	Fiscal year ended March 31, 2023	Fiscal year ended March 31, 2024
Net sales	*1336,492	*1325,863
Cost of sales	*2, *3240,380	*2, *3238,567
Gross profit	96,111	87,296
Exploration expenses	2,885	3,536
Selling, general and administrative expenses	*4, *531,139	*4, *528,512
Operating profit	62,085	55,247
Non-operating income		
Interest income	1,173	2,265
Dividend income	3,520	4,090
Share of profit of entities accounted for using equity method	7,109	214
Foreign exchange gains	5,332	7,634
Gain on derivatives	6,082	–
Other	373	1,495
Total non-operating income	23,592	15,700
Non-operating expenses		
Interest expenses	5	626
Administrative expenses of inactive oil and gas field	47	821
Commitment fees	312	320
Provision for loss on disaster	1,509	49
Other	673	320
Total non-operating expenses	2,547	2,139
Ordinary profit	83,130	68,808
Extraordinary income		
Gain on sale of non-current assets	*60	*61
Total extraordinary income	0	1
Extraordinary losses		
Loss on sale of non-current assets	*78	*70
Loss on retirement of non-current assets	*838	*825
Total extraordinary losses	46	25
Profit before income taxes	83,084	68,784
Income taxes - current	11,223	10,895
Income taxes - deferred	3,878	1,172
Total income taxes	15,102	12,067
Profit	67,981	56,716
Profit attributable to non-controlling interests	587	3,055
Profit attributable to owners of parent	67,394	53,661

## Consolidated Statement of Comprehensive Income

(Millions of yen)

	Fiscal year ended March 31, 2023	Fiscal year ended March 31, 2024
Profit	67,981	56,716
Other comprehensive income		
Valuation difference on available-for-sale securities	(2,019)	38,357
Deferred gains or losses on hedges	715	9,237
Foreign currency translation adjustment	1,993	2,636
Remeasurements of defined benefit plans, net of tax	(873)	998
Share of other comprehensive income of entities accounted for using equity method	639	141
Total other comprehensive income	*454	*51,370
Comprehensive income	68,436	108,087
Comprehensive income attributable to		
Comprehensive income attributable to owners of parent	67,848	105,032
Comprehensive income attributable to non-controlling interests	587	3,054

3) Consolidated Statement of Changes in Equity

Fiscal year ended March 31, 2023 (April 1, 2022 – March 31, 2023)

(Millions of yen)

	Shareholders' equity				
	Share capital	Capital surplus	Retained earnings	Treasury shares	Total shareholders' equity
Balance at beginning of period	14,288	2,607	310,592	(3,886)	323,602
Changes during period					
Dividends of surplus			(9,537)		(9,537)
Profit attributable to owners of parent			67,394		67,394
Change in scope of equity method			(63)		(63)
Purchase of treasury shares				(4,263)	(4,263)
Disposal of treasury shares				8	8
Cancellation of treasury shares		(8,004)		8,004	–
Transfer from retained earnings to capital surplus		5,396	(5,396)		–
Net changes in items other than shareholders' equity					
Total changes during period	–	(2,607)	52,396	3,749	53,539
Balance at end of period	14,288	–	362,989	(136)	377,141

	Accumulated other comprehensive income					Non-controlling interests	Total net assets
	Valuation difference on available-for-sale securities	Deferred gains or losses on hedges	Foreign currency translation adjustment	Remeasurements of defined benefit plans	Total accumulated other comprehensive income		
Balance at beginning of period	48,346	(1,862)	89	1,464	48,036	31,131	402,770
Changes during period							
Dividends of surplus							(9,537)
Profit attributable to owners of parent							67,394
Change in scope of equity method							(63)
Purchase of treasury shares							(4,263)
Disposal of treasury shares							8
Cancellation of treasury shares							–
Transfer from retained earnings to capital surplus							–
Net changes in items other than shareholders' equity	(2,021)	1,163	2,185	(873)	454	405	859
Total changes during period	(2,021)	1,163	2,185	(873)	454	405	54,399
Balance at end of period	46,324	(699)	2,275	590	48,491	31,536	457,169



Fiscal year ended March 31, 2024 (April 1, 2023 – March 31, 2024)

(Millions of yen)

	Shareholders' equity				
	Share capital	Capital surplus	Retained earnings	Treasury shares	Total shareholders' equity
Balance at beginning of period	14,288	–	362,989	(136)	377,141
Changes during period					
Dividends of surplus			(18,732)		(18,732)
Profit attributable to owners of parent			53,661		53,661
Change in scope of equity method			(71)		(71)
Purchase of treasury shares				(7,973)	(7,973)
Disposal of treasury shares				15	15
Cancellation of treasury shares					–
Transfer from retained earnings to capital surplus					–
Net changes in items other than shareholders' equity					
Total changes during period	–	–	34,857	(7,957)	26,899
Balance at end of period	14,288	–	397,846	(8,094)	404,040

	Accumulated other comprehensive income					Non-controlling interests	Total net assets
	Valuation difference on available-for-sale securities	Deferred gains or losses on hedges	Foreign currency translation adjustment	Remeasurements of defined benefit plans	Total accumulated other comprehensive income		
Balance at beginning of period	46,324	(699)	2,275	590	48,491	31,536	457,169
Changes during period							
Dividends of surplus							(18,732)
Profit attributable to owners of parent							53,661
Change in scope of equity method							(71)
Purchase of treasury shares							(7,973)
Disposal of treasury shares							15
Cancellation of treasury shares							–
Transfer from retained earnings to capital surplus							–
Net changes in items other than shareholders' equity	38,361	9,404	2,606	998	51,371	2,135	53,506
Total changes during period	38,361	9,404	2,606	998	51,371	2,135	80,405
Balance at end of period	84,686	8,704	4,881	1,589	99,862	33,671	537,574

## 4) Consolidated Statement of Cash Flows

(Millions of yen)

	Fiscal year ended March 31, 2023	Fiscal year ended March 31, 2024
<b>Cash flows from operating activities</b>		
Profit before income taxes	83,084	68,784
Depreciation	14,257	27,646
Loss on retirement of property, plant and equipment	37	23
Loss (gain) on valuation of short-term and long-term investment securities	10	-
Increase (decrease) in allowance for doubtful accounts	4	(0)
Decrease (increase) in retirement benefit asset	616	(1,659)
Increase (decrease) in retirement benefit liability	51	(13)
Increase (decrease) in provision for loss on disaster	347	(1,967)
Increase (decrease) in allowance for overseas investment loss	44	(178)
Interest and dividend income	(4,693)	(6,355)
Interest expenses	5	626
Foreign exchange losses (gains)	(5,646)	(8,558)
Share of loss (profit) of entities accounted for using equity method	(7,109)	(214)
Recovery of recoverable accounts	18,295	27,775
Decrease (increase) in trade receivables	(893)	7,038
Decrease (increase) in inventories	(9,139)	1,391
Increase (decrease) in trade payables	21,537	(17,495)
Decrease (increase) in accounts receivable - other	(10,541)	9,191
Increase (decrease) in accrued consumption taxes	3,768	(4,175)
Other, net	721	2,863
Subtotal	104,759	104,722
Income taxes refund (paid)	(177)	(14,157)
Net cash provided by (used in) operating activities	104,581	90,564

(Millions of yen)

	Fiscal year ended March 31, 2023	Fiscal year ended March 31, 2024
<b>Cash flows from investing activities</b>		
Payments into time deposits	(36,106)	(56,233)
Proceeds from withdrawal of time deposits	34,453	45,757
Proceeds from sale and redemption of securities	30	–
Purchase of property, plant and equipment	(35,973)	(65,924)
Proceeds from sale of property, plant and equipment	2	3
Purchase of intangible assets	(191)	(317)
Payments for asset retirement obligations	(8)	(19)
Purchase of investment securities	(2,625)	(7,685)
Proceeds from sale and redemption of investment securities	674	318
Payments of recoverable accounts	(27,729)	(25,379)
Loan advances	(1,694)	(2,225)
Proceeds from collection of loans receivable	7,135	16
Interest and dividends received	8,974	10,712
Proceeds from dividends of residual property	271	378
Proceeds from capital reduction of investments	19	653
Proceeds from distributions from investment partnerships	145	749
Other, net	(101)	(465)
<b>Net cash provided by (used in) investing activities</b>	<b>(52,723)</b>	<b>(99,659)</b>
<b>Cash flows from financing activities</b>		
Repayments of long-term borrowings	(260)	(260)
Purchase of treasury shares	(4,263)	(7,973)
Dividends paid	(9,531)	(18,726)
Dividends paid to non-controlling interests	(181)	(919)
Interest paid	(5)	(461)
Repayments of lease liabilities	(264)	(256)
<b>Net cash provided by (used in) financing activities</b>	<b>(14,506)</b>	<b>(28,596)</b>
Effect of exchange rate change on cash and cash equivalents	4,301	4,123
<b>Net increase (decrease) in cash and cash equivalents</b>	<b>41,653</b>	<b>(33,567)</b>
Cash and cash equivalents at beginning of period	144,513	186,166
Cash and cash equivalents at end of period	*186,166	*152,598

## Notes to consolidated financial statements

(Notes to significant accounting policies for preparation of consolidated financial statements)

### 1. Disclosure of scope of consolidation

#### (1) Number of consolidated subsidiaries: 16

Names of major consolidated subsidiaries

JGI, Inc., Japex (U.S.) Corp., Japex Offshore Ltd., Shirone Gas Co., Ltd., Japex Energy Co., Ltd., and Japex Garraf Ltd.

#### (2) Names of major unconsolidated subsidiaries, etc.

Major unconsolidated subsidiaries

Seiki Plant Services, Co., Ltd. and Japex Canada Limited

#### (Reason for exclusion from the scope of consolidation)

These unconsolidated subsidiaries have been excluded from the scope of consolidation because they are small in scale, and have no material impact on consolidated financial statements in terms of the total amount of items including total assets, net sales, profit or loss (amount proportionate to JAPEX's equity interests), and retained earnings (amount proportionate to JAPEX's equity interests).

### 2. Disclosure about application of equity method

#### (1) Number of unconsolidated subsidiaries accounted for using equity method: 0

#### (2) Number of associates accounted for using equity method: 11

Names of major associates accounted for using equity method

Energi Mega Pratama Inc., Sakhalin Oil and Gas Development Co., Ltd., Fukushima Gas Power Co., Ltd., and Longboat JAPEX Norge AS

Abashiri Biomass Power 3 LLC., an associate of JAPEX, is included in the scope of entities accounted for using the equity method due to its increased materiality. Meanwhile, Longboat JAPEX Norge AS and Blue Spruce Operating LLC, associates of JAPEX, are included in such scope as JAPEX acquired their shares and equity interest.

Diamond Gas Netherlands B.V. and another associate are excluded from the scope of entities accounted for using the equity method due to their liquidation.

#### (3) Certain unconsolidated subsidiaries (Seiki Plant Services Co., Ltd., Japex Canada Limited, etc.) and associates (DAIWA Exploration & Consulting Co., Ltd., Joban Kyodo Gas Co., Ltd., etc.) are excluded from the scope of entities accounted for using the equity method because such exclusion has no material impact on JAPEX's consolidated financial statements in terms of profit or loss (amount proportionate to JAPEX's equity interests), retained earnings (amount proportionate to JAPEX's equity interests), etc., and they are immaterial as a whole.

#### (4) Entities accounted for using the equity method whose closing dates are different from the consolidated closing date are accounted for on the basis of the entities' respective closing date.

#### (5) Any difference between the cost and the underlying net equity at fair value of investments in entities accounted for using the equity method is amortized by the straight-line method over a period not exceeding 20 years, except for minor accounts that are amortized at one time as incurred.

### 3. Disclosure about fiscal years, etc. of consolidated subsidiaries

The balance sheet date of Japex (U.S.) Corp., Japex Garraf Ltd., and two other consolidated subsidiaries is December 31.

For Japex Garraf Ltd., the financial statements based on a provisional settlement of accounts as of the consolidated balance sheet date are used.

The financial statements of Japex (U.S.) Corp. and two other consolidated subsidiaries as of their balance sheet date are used in preparing the consolidated financial statements. The necessary adjustments have been made to the consolidated financial statements for any significant transactions that occurred between January 1 and the consolidated balance sheet date March 31.

#### 4. Disclosure of accounting policies

##### (1) Accounting policy for measuring significant assets

###### 1) Securities

Held-to-maturity debt securities

Stated at amortized cost.

Available-for-sale securities

Available-for-sale securities other than shares, etc. without market price

Stated at fair value based primarily on the market price at the fiscal year-end. Unrealized gains and losses are recognized directly in net assets and the cost of securities sold is determined using the moving-average method.

Shares, etc. without market price

Stated at cost using the moving-average method.

Investments in limited partnerships and silent partnerships are recorded by adjusting the amount of equity interest in the net assets of the partnerships to “investment securities.”

###### 2) Derivatives

Stated at fair value.

###### 3) Inventories

Stated at cost (a method in which carrying amount is written down based on any decline in profitability).

Merchandise and finished goods

Stated mainly by the first-in, first-out method.

Raw materials and supplies

Stated mainly by the moving-average method.

##### (2) Accounting policy for depreciation/amortization of significant assets

###### 1) Property, plant and equipment (excluding leased assets)

Buildings (excluding attached facilities) acquired on or after April 1, 1998, facilities attached to buildings and structures of certain domestic consolidated subsidiaries acquired on or after April 1, 2016, Sendai gas pipelines, Shiroishi-Koriyama gas pipelines, Soma-Iwanuma gas pipelines, assets of the Hokkaido District Office and Soma District Office of JAPEX, and property, plant and equipment items held by three domestic consolidated subsidiaries are depreciated by the straight-line method.

Property, plant and equipment items held by two foreign consolidated subsidiaries are depreciated by the unit of production method.

Other property, plant and equipment items are depreciated by the declining-balance method.

The principal useful lives are as follows:

Buildings and structures: 2 to 60 years

Wells: 3 years

Machinery, equipment and vehicles: 2 to 22 years

###### 2) Intangible assets (excluding leased assets)

Amortized by the straight-line method.

Capitalized computer software costs are amortized by the straight-line method over a period of 5 years, which is the period available for internal use.

Intangible assets of one foreign consolidated subsidiary are mainly amortized by the unit of production method.

###### 3) Leased assets

Finance leases which do not transfer ownership of the leased assets to the lessee

Leased assets are depreciated by the straight-line method over the lease terms with no residual value.

(3) Accounting policies for significant provisions

1) Allowance for doubtful accounts

To provide for potential credit losses on receivables, the allowance for doubtful accounts is recorded at the amount determined based on the historical experience of bad debt with respect to ordinary receivables, plus an estimate of uncollectible amounts determined by reference to specific doubtful receivables from customers which are experiencing financial difficulties.

2) Allowance for overseas investment loss

The allowance for overseas investment loss is recorded at the amount determined based on the investees' financial position and other relevant factors for possible losses arising from investments in the exploration and development of overseas natural resources.

3) Provision for loss on disaster

The provision for loss on disaster is recorded at the estimated amount of payment for restoration expenses accompanying disasters.

(4) Accounting treatment of retirement benefits

1) Method of attributing expected benefit to periods

The retirement benefit obligations for employees are attributed to each period by the benefit formula method over the estimated service years of eligible employees.

2) Accounting treatment of actuarial gains and losses and prior service costs

Prior service costs are amortized as incurred by the straight-line method over a certain period (10 years), which is shorter than the average remaining service years of the employees.

Actuarial gains and losses are amortized in the following year in which the gains or losses are recognized by the straight-line method over a certain period (10 years), which is shorter than the average remaining service years of the employees.

3) Application of simplified method for smaller enterprises

Certain consolidated subsidiaries apply the simplified method for calculating retirement benefit expenses and liabilities based on the assumption that the benefits payable, which are calculated as if all eligible employees voluntarily terminated their employment at fiscal year-end, approximates the retirement benefit obligation at year's end.

(5) Accounting policies for significant revenues and expenses

JAPEX and its consolidated subsidiaries conduct the "E&P Business," the "Infrastructure/Utility Business," and "Other businesses" in the four reportable segments provided in the segment information: "Japan," "North America," "Europe" and "Middle East."

With regard to revenues from contracts with clients of JAPEX and its consolidated subsidiaries, the main performance obligations in key businesses and the timing at which these obligations are typically satisfied (i.e., when revenues are typically recognized) are as follows.

1) E&P Business

In the E&P Business, exploration, development, production, production services, and sales of crude oil and natural gas are conducted at business locations in Japan and overseas. It is determined that in these sales, legal ownership and physical possession of assets, as well as significant risks and economic rewards associated with ownership of assets, are transferred, and the right to receive consideration for delivered products is obtained, at the time the products are delivered to clients. Thus, revenue is recognized at that time. As for production services, when control over goods or services is transferred to clients over a certain period of time, revenue is recognized according to progress in the satisfaction of performance obligations. Progress is measured using the output approach based on production volume.

2) Infrastructure/Utility Business

In the Infrastructure/Utility Business, sales of gases (natural gas and LNG) and electricity are conducted at business locations in Japan. It is determined that in these sales, legal ownership and physical possession of assets, as well as significant risks and economic rewards associated with ownership of assets, are transferred, and the right to receive consideration for delivered products is obtained, at the time the products are delivered to clients. Thus, revenue is recognized at that time.

### 3) Other businesses

In the Other businesses, contract services (drilling and geological surveys, etc.) and sales of oil products, etc. are conducted at business locations in Japan. As for contract services, when control over goods or services is transferred to clients over a certain period of time, revenue is recognized according to progress in the satisfaction of performance obligations. For measurement of progress, the input approach based on incurred costs is used. It is determined that in sales of oil products, etc., legal ownership and physical possession of assets, as well as significant risks and economic rewards associated with ownership of assets, are transferred, and the right to receive consideration for delivered products is obtained, at the time the products are delivered to clients. Thus, revenue is recognized at that time.

For all businesses, in assessing performance obligations, it is examined whether the JAPEX Group acts as a principal or an agent. If the nature of its promise is a performance obligation to provide the specified goods or services itself, as a principal it presents revenue at the gross amount of consideration in its consolidated statement of income. If the nature is a performance obligation to make arrangements so that these goods or services are provided by other parties, as an agent it presents revenue at the amount of commissions or fees, or the net amount of consideration, in its consolidated statement of income.

Revenue is recognized based on the transaction price under contracts with clients. If a contract contains multiple performance obligations, the transaction price is allocated to each performance obligation at a ratio of standalone selling price. Since consideration for transactions is usually paid within one year after the satisfaction of performance obligations, such consideration does not include any significant financing component.

### (6) Accounting policy for translating significant foreign currency assets and liabilities into yen

Monetary receivables and payables denominated in foreign currencies are translated into yen at the spot exchange rate on the consolidated balance sheet date, and the resulting translation adjustments are presented as foreign exchange gains or losses. Meanwhile, assets, liabilities, revenues and expenses of foreign consolidated subsidiaries, etc. are translated into yen at the spot exchange rate on their respective balance sheet dates, and the resulting translation adjustments are included in foreign currency translation adjustment under net assets.

### (7) Significant hedge accounting

#### 1) Hedge accounting method

Deferral hedge accounting is adopted for hedge transactions. Foreign exchange forward contracts are accounted for using the allocation method if they meet certain criteria.

#### 2) Hedging instruments and hedged items

Hedging instruments: Foreign exchange forward contracts, crude oil swaps, and LNG swaps

Hedged items: Accounts payable – trade, accounts payable – other, proceeds from sale of crude oil, and proceeds from sale of LNG

#### 3) Hedging policy

To avoid future foreign currency fluctuation risk associated with foreign currency transactions, as well as oil and LNG price fluctuation risk, the Group enters into hedge transactions only in connection with the relevant assets, liabilities, and forecast transactions.

#### 4) Method of assessing the effectiveness of hedges

The Group assesses whether the critical terms of the hedging instruments and hedged items are closely aligned, and the hedge transactions are effective in offsetting the price fluctuation, etc. at the inception of the hedge and on an ongoing basis.

Forward exchange contracts accounted for using the allocation method are not subject to the assessment of hedge effectiveness.

### (8) Scope of cash and cash equivalents in the consolidated statement of cash flows

Cash and cash equivalents in the consolidated statement of cash flows consist of cash on hand, readily available deposits and highly liquid short-term investments with maturities of three months or less from the acquisition date

that are exposed to an insignificant risk of changes in value.

(9) Other significant matters for preparation of consolidated financial statements

Accounting treatment of recoverable accounts

Investments made under a development and production service contract are included in recoverable accounts. These investments are recovered by receiving a portion of the crude oil production based on the contract, which eventually is sold to the customers.

In addition, an amount corresponding to the recovered investments at the time of sale is recorded as cost of sales.

(Significant accounting estimates)

Recoverability of deferred tax assets

(1) Amounts recorded in the consolidated financial statements for the fiscal years ended March 31, 2024

(Millions of yen)

	As of March 31, 2023	As of March 31, 2024
Deferred tax assets	22,162	28,097

Note: The amount is before offset with deferred tax liabilities.

(2) Information about significant accounting estimates on identified items

1) Calculation method

JAPEX reviews the recoverability of deferred tax assets in accordance with the “Implementation Guidance on Recoverability of Deferred Tax Assets.”

As of March 31, 2024, deductible temporary differences which are deemed recoverable and net tax loss carried forward are recognized as deferred tax assets as a result of the scheduling of temporary differences based on the estimated amount of taxable income before adding or subtracting temporary differences for the following fiscal year.

In addition, consolidated subsidiaries recognize deferred tax assets in accordance with respective accounting standards they apply.

2) Major assumptions used for significant accounting estimates

The recoverability of deferred tax assets is largely dependent on estimates of future taxable income. JAPEX and its consolidated subsidiaries estimate the timing and amount of future taxable income in accordance with the tax laws of the respective countries. The assumptions underlying these estimates, such as the sales price of each product, sales volume and foreign exchange rates, are incorporated into the business plans approved by management.

While the factors affecting the above assumptions include Russia-Ukraine and Middle East conflicts, we believe that various structural changes brought about by the progress on global decarbonization could be a risk factor for future demand for fossil fuels. In light of the changes in the business environment surrounding our company and the trend of rising global carbon prices, our projection for the medium- to long-term oil price is set at US\$50 per barrel.

Taking into consideration the impact of such business conditions on the future business environment, JAPEX has calculated the amount of deferred tax assets to the extent that it is probable that taxable income will be available against which the deductible temporary differences and net tax loss carried forward can be utilized.

3) Effects on the consolidated financial statements for the year ending March 31, 2025

Any changes in the above assumptions may affect taxable income and increase or decrease the amount of deferred tax assets recorded by JAPEX and its consolidated subsidiaries.

The amount of deferred tax assets may also increase or decrease as a result of reexamining the reasonably estimable future period due to changes in the above assumptions in order to examine the recoverability using taxable income based on future profitability and tax planning estimates for deductible temporary differences and net tax loss carried forward for consolidated subsidiaries.



(Changes in presentation)

Consolidated statement of income

“Administrative expenses of inactive oil and gas field,” which was included in “Other” under “Non-operating expenses” in the previous fiscal year, is separately presented in the fiscal year under review because of the increased quantitative significance. To reflect this change in presentation, the consolidated financial statements for the previous fiscal year have been reclassified.

Accordingly, “Other” totaling ¥720 million presented under “Non-operating expenses” in the consolidated statements of income for the previous fiscal year has been reclassified as “Administrative expenses of inactive oil and gas field” of ¥47 million and “Other” of ¥673 million.

Consolidated statement of cash flows

“Increase (decrease) in provision for loss on disaster,” which was included in “Other, net” under “Cash flows from operating activities” in the previous fiscal year, is separately presented in the fiscal year under review because of the increased quantitative significance. To reflect this change in presentation, the consolidated financial statements for the previous fiscal year have been reclassified.

Accordingly, “Other, net” totaling ¥1,068 million presented under “Cash flows from operating activities” in the consolidated statement of cash flows for the previous fiscal year has been reclassified as “Increase (decrease) in provision for loss on disaster” of ¥347 million and “Other, net” of ¥721 million.

“Proceeds from distributions from investment partnerships,” which was included in “Other, net” under “Cash flows from investing activities” in the previous fiscal year, is separately presented in the fiscal year under review because of the increased quantitative significance. To reflect this change in presentation, the consolidated financial statements for the previous fiscal year have been reclassified

Accordingly, “Other, net” totaling ¥43 million presented under “Cash flows from investing activities” in the consolidated statement of cash flows for the previous fiscal year has been reclassified as “Proceeds from distributions from investment partnerships” of ¥145 million and “Other, net” of ¥(101) million.

(Additional information)

Share-based compensation plan

JAPEX, based on the resolution of the 50th Ordinary General Meeting of Shareholders held on June 26, 2020, has introduced a “Board Benefit Trust (BBT)” (hereinafter referred to as the “Plan”), a performance-linked share-based compensation plan for JAPEX’s Directors (excluding Outside Directors) and Executive Officers who do not concurrently serve as Directors (hereinafter collectively referred to as “Directors, etc.”). The Plan aims to better clarify the linkage between compensation for Directors, etc. and the business performance and share value of JAPEX in order to further motivate Directors, etc. to contribute to the improvement of the business performance and corporate value of JAPEX over the medium and long term.

(1) Overview of the transaction

Under the Plan, Directors, etc. are provided with JAPEX’s shares and an amount of money equivalent to the market value of JAPEX’s shares (hereinafter referred to as the “Company’s Shares, etc.”) through the trust established based on the Plan, in accordance with the Rules on Provision of Shares to Officers established by JAPEX.

The Directors, etc. shall receive JAPEX’s Shares, etc., upon their retirement from office, in principle.

(2) JAPEX’s shares remaining in the trust

JAPEX’s shares remaining in the trust are recorded as treasury shares under net assets at the carrying amount in the trust (except for incidental costs). The carrying amounts and the numbers of shares of the treasury shares as of March 31, 2023 and 2024 were ¥128 million and 71,000 shares, and ¥113 million and 62,000 shares, respectively.

(Consolidated balance sheet)

\*1 Notes and accounts receivable - trade includes accounts receivable from construction contracts.

\*2 Notes and accounts receivable - trade includes following receivables arising from contracts with clients.

(Millions of yen)

	As of March 31, 2023	As of March 31, 2024
Notes receivable - trade	142	198
Accounts receivable - trade	47,466	39,901

The above accounts receivable - trade includes accounts receivable from construction contracts.

\*3. The amount deducted from the acquisition costs of property, plant and equipment due to government subsidies received, etc. is as follows:

(Millions of yen)

	As of March 31, 2023	As of March 31, 2024
Buildings and structures	42	42
Machinery, equipment and vehicles	4,865	4,872
Other	198	198

\*4 Investments in unconsolidated subsidiaries and associates are as follows:

(Millions of yen)

	As of March 31, 2023	As of March 31, 2024
Investment securities (equity securities)	20,161	18,373
(of the above, investment in jointly controlled entities)	(-)	(2,503)
Investment securities (investments in capital)	2,795	5,576
Investment securities (corporate bonds)	4,459	4,204

\*5 The following assets were pledged as collateral for borrowings of subsidiaries and associates.

(Millions of yen)

	As of March 31, 2023	As of March 31, 2024
Investment securities	4,733	4,475

In addition to the assets pledged as collateral above, investment securities valued at ¥1,541 million and ¥1,604 million, which have been reduced due to application of the equity method on the consolidated balance sheet, were pledged as collateral as of March 31, 2024 and 2023, respectively.

6. Liabilities for guarantees

JAPEX provides guarantees for borrowings and other obligations from financial institutions to the following subsidiaries and associates.

(Millions of yen)

As of March 31, 2023		As of March 31, 2024	
Abashiri Biomass Power 2 LLC.	2,218	Abashiri Biomass Power 3 LLC.	1,964
Abashiri Biomass Power 3 LLC.	2,107	Abashiri Biomass Power 2 LLC.	1,845
Ozu Biomass Power Co., Ltd.	412	Kumamoto Mirai LNG Co., Ltd.	19
Kumamoto Mirai LNG Co., Ltd.	25	Employees (borrowings for housing funds)	11
Employees (borrowings for housing funds)	16		
<b>Total</b>	<b>4,781</b>	<b>Total</b>	<b>3,840</b>

7. JAPEX and certain consolidated subsidiaries (JAPEX SKS Corporation, SK ENGINEERING CO., LTD., JGI, Inc., Japex (U.S.) Corp., and Japex Energy Co., Ltd.) have entered into overdraft agreements and loan commitment agreements with five banks (five banks in the previous fiscal year) to facilitate efficient procurement of working capital. The unused balances of these agreements as of March 31, 2023 and 2024 are as follows:

(Millions of yen)

	As of March 31, 2023	As of March 31, 2024
Total overdraft limit and commitment line	91,093	93,820
Executed borrowings	–	–
<b>Unused balance</b>	<b>91,093</b>	<b>93,820</b>

(Consolidated statement of income)

\*1 Revenue from contracts with clients

Revenue from contracts with clients is not disclosed separately from other sources of revenue in net sales. Revenue from contracts with clients in net sales is as presented in “Notes to consolidated financial statements (Revenue recognition) 1. Information on disaggregation of revenue from contracts with clients.”

\*2 Inventories at the end of the period are stated after write-downs due to decline in profitability, and cost of sales includes the following valuation loss of inventories.

(Millions of yen)	
Fiscal year ended March 31, 2023	Fiscal year ended March 31, 2024
13	859

\*3 Provision for loss on construction contracts included in cost of sales

(Millions of yen)	
Fiscal year ended March 31, 2023	Fiscal year ended March 31, 2024
38	44

\*4 Below is a breakdown of major expense items and amount of selling, general and administrative expenses:

(Millions of yen)		
	Fiscal year ended March 31, 2023	Fiscal year ended March 31, 2024
Personnel expenses	10,969	11,540
(of the above, retirement benefit expenses)	507	517
Taxes and dues	3,750	1,418
Subcontracting construction expenses	2,775	3,173
Depreciation	3,979	3,187

(Changes in presentation)

“Subcontracting construction expenses,” which were not presented as a major expense item in the previous fiscal year, are presented in the fiscal year under review because of the increased quantitative significance. To reflect this change in presentation, the figure for the previous fiscal year is also presented.

\*5 Total amount of research and development expenses included in general and administrative expenses

(Millions of yen)	
Fiscal year ended March 31, 2023	Fiscal year ended March 31, 2024
291	181

\*6 The main components of gain on sale of non-current assets are as follows:

(Millions of yen)		
	Fiscal year ended March 31, 2023	Fiscal year ended March 31, 2024
Machinery, equipment and vehicles	0	1
Land	0	0
Total	0	1

\*7 The main components of loss on sale of non-current assets are as follows:

(Millions of yen)

	Fiscal year ended March 31, 2023	Fiscal year ended March 31, 2024
Buildings and structures	5	—
Other	2	0
Total	8	0

\*8 The main components of loss on retirement of non-current assets are as follows:

(Millions of yen)

	Fiscal year ended March 31, 2023	Fiscal year ended March 31, 2024
Machinery, equipment and vehicles	30	8
Other	7	16
Total	38	25

(Consolidated statement of comprehensive income)

\* Reclassification adjustments and tax effects relating to other comprehensive income

(Millions of yen)

	Fiscal year ended March 31, 2023	Fiscal year ended March 31, 2024
Valuation difference on available-for-sale securities		
Gains (losses) arising during the year	(2,804)	53,270
Reclassification adjustments	—	—
Pre-tax amount	(2,804)	53,270
Tax effect	785	(14,913)
Valuation difference on available-for-sale securities	(2,019)	38,357
Deferred gains or losses on hedges		
Gains (losses) arising during the year	1,397	12,242
Reclassification adjustments	(36)	175
Pre-tax amount	1,361	12,417
Tax effect	(646)	(3,179)
Deferred gains or losses on hedges	715	9,237
Foreign currency translation adjustment		
Gains (losses) arising during the year	1,993	2,636
Reclassification adjustments	—	—
Foreign currency translation adjustment	1,993	2,636
Remeasurements of defined benefit plans, net of tax		
Gains (losses) arising during the year	(722)	1,726
Reclassification adjustments	(327)	(327)
Pre-tax amount	(1,049)	1,399
Tax effect	176	(400)
Remeasurements of defined benefit plans, net of tax	(873)	998
Share of other comprehensive income of entities accounted for using equity method		
Gains (losses) arising during the year	511	(98)
Reclassification adjustments	126	237
Adjustment for asset acquisition cost	2	2
Share of other comprehensive income of entities accounted for using equity method	639	141
Total other comprehensive income	454	51,370

## (Consolidated statement of changes in equity)

Fiscal year ended March 31, 2023 (April 1, 2022 – March 31, 2023)

## 1. Class and total number of issued shares and class and number of treasury shares

	Number of shares at the beginning of the fiscal year (Shares)	Increase (Shares)	Decrease (Shares)	Number of shares at the end of the fiscal year (Shares)
Issued shares				
Common stock	57,154,776	–	2,854,700	54,300,076
Total	57,154,776	–	2,854,700	54,300,076
Treasury shares				
Common stock	1,518,982	1,414,348	2,859,600	73,730
Total	1,518,982	1,414,348	2,859,600	73,730

Notes: 1. The decrease of 2,854,700 shares in total issued shares of common stock comprises a decrease due to the cancellation of treasury shares by resolution of the Board of Directors.

2. The increase of 1,414,348 shares in treasury shares of common stock comprises an increase of 1,414,100 shares due to the acquisition of treasury shares by resolution of the Board of Directors and an increase of 248 shares due to the purchase of shares less than one unit.

3. The decrease of 2,859,600 shares in treasury shares of common stock comprises decreases due to 2,854,700 shares in cancellation of treasury shares by resolution of the Board of Directors and 4,900 shares in the provision of shares through the Board Benefit Trust (BBT).

4. The number of treasury shares of common stock includes shares held by the Board Benefit Trust (BBT) (76,000 shares at the beginning of the fiscal year ended March 31, 2023 and 71,100 shares at the end of the fiscal year ended March 31, 2023).

## 2. Dividends

## (1) Cash dividends paid

Resolution	Class of shares	Total dividends (Millions of yen)	Dividends per share (Yen)	Record date	Effective date
Ordinary General Meeting of Shareholders held on June 28, 2022	Common stock	1,392	25	March 31, 2022	June 29, 2022
Meeting of the Board of Directors held on November 10, 2022	Common stock	8,144	150	September 30, 2022	December 12, 2022

Notes: 1. The total amount of the dividend at the Ordinary General Meeting of Shareholders held on June 28, 2022 includes a dividend of ¥1 million for shares held by the Board Benefit Trust (BBT).

2. The total amount of the dividend at the meeting of the Board of Directors held on November 10, 2022 includes a dividend of ¥10 million for shares held by the Board Benefit Trust (BBT).

## (2) Dividends payments whose record date is in the fiscal year under review but whose effective date is in the following fiscal year

Resolution	Class of shares	Total dividends (Millions of yen)	Source of dividends	Dividends per share (Yen)	Record date	Effective date
Ordinary General Meeting of Shareholders held on June 27, 2023	Common stock	11,945	Retained earnings	220	March 31, 2023	June 28, 2023

Note: The total amount of the dividend at the Ordinary General Meeting of Shareholders held on June 27, 2023 includes a dividend of ¥15 million for shares held by the Board Benefit Trust (BBT).

Fiscal year ended March 31, 2024 (April 1, 2023 – March 31, 2024)

1. Class and total number of issued shares and class and number of treasury shares

	Number of shares at the beginning of the fiscal year (Shares)	Increase (Shares)	Decrease (Shares)	Number of shares at the end of the fiscal year (Shares)
Issued shares				
Common stock	54,300,076	–	–	54,300,076
Total	54,300,076	–	–	54,300,076
Treasury shares				
Common stock	73,730	1,373,056	8,500	1,438,286
Total	73,730	1,373,056	8,500	1,438,286

- Notes: 1. The increase of 1,373,056 shares in treasury shares of common stock comprises an increase of 1,373,000 shares due to the acquisition of treasury shares by resolution of the Board of Directors and an increase of 56 shares due to the purchase of shares less than one unit.
2. The decrease of 8,500 shares in treasury shares of common stock comprises a decrease in shares due to the provision of shares through the Board Benefit Trust (BBT).
3. The number of treasury shares of common stock includes shares held by the Board Benefit Trust (BBT) (71,100 shares at the beginning of the fiscal year ended March 31, 2024 and 62,600 shares at the end of the fiscal year ended March 31, 2024).
4. The Board of Directors resolved at its meeting held on November 10, 2023 to cancel treasury shares in accordance with the provisions of Article 178 of the Companies Act. However, the cancellation procedures were not completed for the following treasury shares by the end of the fiscal year ended March 31, 2024.

Carrying amount: ¥7,972 million

Class of shares: Common stock

Number of shares: 1,373,000 shares

2. Dividends

(1) Cash dividends paid

Resolution	Class of shares	Total dividends (Millions of yen)	Dividends per share (Yen)	Record date	Effective date
Ordinary General Meeting of Shareholders held on June 27, 2023	Common stock	11,945	220	March 31, 2023	June 28, 2023
Meeting of the Board of Directors held on November 10, 2023	Common stock	6,787	125	September 30, 2023	December 12, 2023

- Notes: 1. The total amount of the dividend at the Ordinary General Meeting of Shareholders held on June 27, 2023 includes a dividend of ¥15 million for shares held by the Board Benefit Trust (BBT).
2. The total amount of the dividend at the meeting of the Board of Directors held on November 10, 2023 includes a dividend of ¥7 million for shares held by the Board Benefit Trust (BBT).

(2) Dividends payments whose record date is in the fiscal year under review but whose effective date is in the following fiscal year

Resolution	Class of shares	Total dividends (Millions of yen)	Source of dividends	Dividends per share (Yen)	Record date	Effective date
Ordinary General Meeting of Shareholders held on June 26, 2024	Common stock	9,261	Retained earnings	175	March 31, 2024	June 27, 2024

Note: The total amount of the dividend to be resolved at the Ordinary General Meeting of Shareholders on June 26, 2024 includes a dividend of ¥10 million for shares held by the Board Benefit Trust (BBT).



(Consolidated statement of cash flows)

\* Reconciliation of cash and cash equivalents at end of period and the amount recorded in the consolidated balance sheet

(Millions of yen)

	Fiscal year ended March 31, 2023	Fiscal year ended March 31, 2024
Cash and deposits	191,956	169,997
Time deposits with maturity over three months	(8,789)	(20,398)
Short-term investments, etc. having maturities within three months from the acquisition date (Securities) Money management fund and others	3,000	3,000
Cash and cash equivalents	186,166	152,598

(Leases)

Operating lease transactions

(As lessee)

Future lease payments

(Millions of yen)

	As of March 31, 2023	As of March 31, 2024
Due within one year	880	887
Due after one year	2	6
Total	883	893

(Financial instruments)

1. Information about financial instruments

(1) Policy for measures relating to financial instruments

The Group's policy is to manage operating funds while ensuring funding liquidity and controlling risks. The Group raises necessary funds mainly through funds on hand and bank loans. The Group does not enter into derivative transactions for trading or speculative purposes but uses them to hedge the undermentioned risks.

(2) Description of financial instruments and related risk and risk management

Operating receivables such as notes and accounts receivable - trade are exposed to customers' credit risk. The Group works to prevent bad debts by monitoring credit conditions, etc. of customers on a timely basis in accordance with internal credit management rules.

Securities and investment securities mainly consist of equity securities of partner companies, and for those exposed to market fluctuation risk, fair value evaluation is reported to the directors on a regular basis in accordance with the internal regulations. Investment securities mainly consist of equity securities of INPEX CORPORATION recorded at ¥125,091 million and ¥74,664 million as of March 31, 2024 and 2023, representing 69.3% and 64.4% of total investment securities, respectively.

Loans receivable are mainly loans to our subsidiaries and associates for their operating capital and are exposed to credit risk. The Group manages the credit risk appropriately by monitoring the collection status of the loans receivable.

Notes and accounts payable - trade and accounts payable - other are due within one year. Accounts payable - trade and others relating to LNG purchase are exposed to foreign currency fluctuation risk, which is hedged primarily through foreign exchange forward contracts.

Implementation and management of derivative transactions, including foreign exchange forward contracts, are based on the internal regulations which prescribe the authorization and maximum upper limit of the transactions, and the department responsible for derivative transactions executes transactions after obtaining approval from the person responsible for authorization. The Group enters into transactions only with creditworthy financial institutions to mitigate the counterparty risk. Details of hedge accounting, such as hedging instruments and hedged items, hedging policy and the method for assessing hedge effectiveness are described above in "Significant hedge accounting" of "Disclosure of accounting policies."

Liquidity risk associated with financing is managed mainly by preparing monthly financial plans.

(3) Supplementary information on fair value of financial instruments

As the calculation of fair values of financial instruments includes variable factors, those values may vary if different assumptions are applied.

Also, for the contract amount and other figures related to derivative transactions described in the "Notes to consolidated financial statements (Derivative Transactions)," the contract amount itself does not indicate market risk related to derivative transactions.

## 2. Fair value of financial instruments

Consolidated balance sheet amount, fair value and the difference are as follows. “Cash and deposits,” “Notes and accounts receivable - trade,” “Securities,” “Notes and accounts payable - trade,” “Current portion of long-term borrowings,” and “Income taxes payable” are not stated as they are cash, and settled within a short period of term and their fair values approximate their carrying amounts.

As of March 31, 2023

	Consolidated balance sheet amount (Millions of yen)	Fair value (Millions of yen)	Difference (Millions of yen)
(1) Investment securities (*1, *2)	81,081	82,241	1,160
(2) Long-term loans receivable	1,307	1,307	–
Total assets	82,388	83,548	1,160
(1) Long-term borrowings	250	250	–
Total liabilities	250	250	–
Derivative transactions (*3)	31	31	–

(\*1) Investments in partnerships and other similar entities for which equity interests are reported on a net basis on the consolidated balance sheet are not included in (1) Investment securities. The consolidated balance sheet amount of these investments is ¥10,116 million.

(\*2) Shares without market value are not included in “(1) Investment securities.” The consolidated balance sheet amount of such financial instruments is as follows:

Category	As of March 31, 2023 (Millions of yen)
Unlisted equity securities	24,743

(\*3) Receivables and payables arising from derivative transactions are presented on a net basis.

As of March 31, 2024

	Consolidated balance sheet amount (Millions of yen)	Fair value (Millions of yen)	Difference (Millions of yen)
(1) Investment securities (*1, *2)	134,210	135,290	1,080
(2) Long-term loans receivable	1,247	1,247	–
Total assets	135,457	136,537	1,080
(1) Long-term borrowings	–	–	–
Total liabilities	–	–	–
Derivative transactions (*3)	1,430	1,430	–

(\*1) Investments in partnerships and other similar entities for which equity interests are reported on a net basis on the consolidated balance sheet are not included in (1) Investment securities. The consolidated balance sheet amount of these investments is ¥23,284 million.

(\*2) Shares without market value are not included in “(1) Investment securities.” The consolidated balance sheet amount of such financial instruments is as follows:

Category	As of March 31, 2024 (Millions of yen)
Unlisted equity securities	22,920

(\*3) Receivables and payables arising from derivative transactions are presented on a net basis.

Note 1: Redemption schedule of monetary receivables and securities with maturities after the consolidated closing date

As of March 31, 2023

	Due within one year (Millions of yen)	Due after one year through five years (Millions of yen)	Due after five years through ten years (Millions of yen)	Due after ten years (Millions of yen)
Cash and deposits	191,954	–	–	–
Notes and accounts receivable - trade	47,993	–	–	–
Securities and investment securities				
Held-to-maturity debt securities				
Corporate bonds	–	–	–	5,732
Available-for-sale securities with maturities				
Debt securities (corporate bonds)	–	–	–	–
Long-term loans receivable	–	400	537	369
<b>Total</b>	<b>239,947</b>	<b>400</b>	<b>537</b>	<b>6,102</b>

As of March 31, 2024

	Due within one year (Millions of yen)	Due after one year through five years (Millions of yen)	Due after five years through ten years (Millions of yen)	Due after ten years (Millions of yen)
Cash and deposits	169,995	–	–	–
Notes and accounts receivable - trade	40,790	–	–	–
Securities and investment securities				
Held-to-maturity debt securities				
Corporate bonds	–	–	–	5,413
Available-for-sale securities with maturities				
Debt securities (corporate bonds)	–	–	–	111
Long-term loans receivable	–	448	535	264
<b>Total</b>	<b>210,785</b>	<b>448</b>	<b>535</b>	<b>5,789</b>

Note 2: Repayment schedule of long-term borrowings after the consolidated closing date

As of March 31, 2023

	Due within one year (Millions of yen)	Due after one year through five years (Millions of yen)	Due after five years through ten years (Millions of yen)	Due after ten years (Millions of yen)
Long-term borrowings	260	250	–	–
Total	260	250	–	–

As of March 31, 2024

	Due within one year (Millions of yen)	Due after one year through five years (Millions of yen)	Due after five years through ten years (Millions of yen)	Due after ten years (Millions of yen)
Long-term borrowings	250	–	–	–
Total	250	–	–	–

3. Breakdown of financial instruments by level within the fair value hierarchy

Fair values of financial instruments are categorized into the following three levels according to the observability and materiality of inputs used in the measurement of fair values.

Level 1: Fair value measured using observable inputs, i.e., quoted prices in active markets for assets or liabilities being measured.

Level 2: Fair value measured using observable inputs other than Level 1 inputs.

Level 3: Fair value measured using unobservable inputs.

If multiple inputs are used that are significant to the fair value measurement, the fair value measurement is categorized in its entirety in the level of the lowest level input that is significant to the entire measurement.

(1) Financial instruments recorded at fair value in the consolidated balance sheet

As of March 31, 2023

Category	Fair value (Millions of yen)			
	Level 1	Level 2	Level 3	Total
Investment securities				
Available-for-sale securities				
Equity securities	76,614	–	–	76,614
Debt securities (corporate bonds)	–	–	–	–
Derivative transactions				
Currency-related transactions	–	6	–	6
Commodity-related transactions	–	52	–	52
Total assets	76,614	59	–	76,673
Derivative transactions				
Currency-related transactions	–	1	–	1
Commodity-related transactions	–	26	–	26
Total liabilities	–	27	–	27

As of March 31, 2024

Category	Fair value (Millions of yen)			
	Level 1	Level 2	Level 3	Total
Investment securities				
Available-for-sale securities				
Equity securities	129,887	–	–	129,887
Debt securities (corporate bonds)	–	111	–	111
Derivative transactions				
Currency-related transactions	–	1	–	1
Commodity-related transactions	–	1,430	–	1,430
Total assets	129,887	1,544	–	131,431
Derivative transactions				
Currency-related transactions	–	–	–	–
Commodity-related transactions	–	2	–	2
Total liabilities	–	2	–	2

(2) Financial instruments other than those recorded at fair value in the consolidated balance sheet

As of March 31, 2023

Category	Fair value (Millions of yen)			
	Level 1	Level 2	Level 3	Total
Investment securities				
Held-to-maturity debt securities				
Corporate bonds	–	–	5,611	5,611
Available-for-sale securities				
Equity securities	–	14	–	14
Long-term loans receivable	–	1,307	–	1,307
Total assets	–	1,321	5,611	6,933
Long-term borrowings	–	250	–	250
Total liabilities	–	250	–	250

As of March 31, 2024

Category	Fair value (Millions of yen)			
	Level 1	Level 2	Level 3	Total
Investment securities				
Held-to-maturity debt securities				
Corporate bonds	–	–	5,276	5,276
Available-for-sale securities				
Equity securities	–	14	–	14
Long-term loans receivable	–	1,247	–	1,247
Total assets	–	1,262	5,276	6,538
Long-term borrowings	–	–	–	–
Total liabilities	–	–	–	–

Note: Explanation of valuation techniques and inputs used in the fair value measurement

Investment securities

Listed shares are valued using quoted prices. As listed shares are traded in active markets, their fair value is classified as Level 1.

The fair value of shares other than listed shares is classified as Level 2 because they are traded infrequently in the public market and not considered to have quoted prices in active markets.

The fair value of debt securities (corporate bonds) is measured based on quotes, etc. provided by financial institutions, and is classified as Level 2.

The fair value of held-to-maturity debt securities is measured using the discounted cash flow method based on future cash flows from debt securities and appropriate benchmarks such as market rate of return. As unobservable inputs have a significant effect on the fair value measurement, it is classified as Level 3.

Long-term loans receivable

The fair value of long-term loans receivable is measured using the discounted cash flow method based on future cash flows and appropriate benchmarks such as market rate of return, and is classified as Level 2.

Derivative transactions

The fair value of derivative transactions is measured based on quotes, etc. provided by financial institutions, and is classified as Level 2.

Long-term borrowings

The fair value is measured using the discounted cash flow method based on the sum of principal and interest, remaining maturities and an interest rate reflecting credit risk, and is classified as Level 2.

## (Securities)

## 1. Held-to-maturity debt securities

As of March 31, 2023

	Consolidated balance sheet amount (Millions of yen)	Fair value (Millions of yen)	Unrealized gain (loss) (Millions of yen)
Securities whose fair value exceeds their consolidated balance sheet amount	4,459	5,611	1,152
Securities whose fair value does not exceed their consolidated balance sheet amount	–	–	–
Total	4,459	5,611	1,152

As of March 31, 2024

	Consolidated balance sheet amount (Millions of yen)	Fair value (Millions of yen)	Unrealized gain (loss) (Millions of yen)
Securities whose fair value exceeds their consolidated balance sheet amount	4,204	5,276	1,072
Securities whose fair value does not exceed their consolidated balance sheet amount	–	–	–
Total	4,204	5,276	1,072

## 2. Available-for-sale securities

As of March 31, 2023

	Type	Consolidated balance sheet amount (Millions of yen)	Acquisition cost (Millions of yen)	Unrealized gain (loss) (Millions of yen)
Securities whose consolidated balance sheet amount exceeds their acquisition cost	(1) Equity securities	75,209	10,965	64,243
	(2) Debt securities			
	1) Corporate bonds	–	–	–
	2) Other debt securities	–	–	–
	(3) Other	–	–	–
	Subtotal	75,209	10,965	64,243
Securities whose consolidated balance sheet amount does not exceed their acquisition cost	(1) Equity securities	1,412	1,532	(120)
	(2) Debt securities			
	1) Corporate bonds	–	–	–
	2) Other debt securities	–	–	–
	(3) Other	3,000	3,000	–
	Subtotal	4,412	4,532	(120)
Total		79,621	15,497	64,123



As of March 31, 2024

	Type	Consolidated balance sheet amount (Millions of yen)	Acquisition cost (Millions of yen)	Unrealized gain (loss) (Millions of yen)
Securities whose consolidated balance sheet amount exceeds their acquisition cost	(1) Equity securities	129,887	12,491	117,396
	(2) Debt securities			
	1) Corporate bonds	20	20	0
	2) Other debt securities	–	–	–
	(3) Other	–	–	–
	Subtotal	129,907	12,511	117,396
Securities whose consolidated balance sheet amount does not exceed their acquisition cost	(1) Equity securities	6	6	–
	(2) Debt securities			
	1) Corporate bonds	91	94	(3)
	2) Other debt securities	–	–	–
	(3) Other	3,000	3,000	–
	Subtotal	3,097	3,101	(3)
Total		133,005	15,612	117,393

### 3. Impaired securities

During the year ended March 31, 2023, the Group recorded impairment losses of ¥10 million on available-for-sale securities without market value.

During the year ended March 31, 2024, the Group recorded no impairment loss on securities.

If the market value of the securities other than shares without market value declines by 50% or more from its acquisition cost as of the end of the fiscal year, in principle, the Group recognizes the difference between the market value and the acquisition cost as impairment losses. If the decline ranges between about 30% and 50%, the Group recognizes impairment losses for the necessary amount considering its recoverability.

If the real value of shares without market value declines by 50% or more from its acquisition cost, the Group recognizes impairment losses for the decline, considering its recoverability.

(Derivative transactions)

Derivative transactions for which hedge accounting is applied

(1) Currency-related transactions

As of March 31, 2023

Hedge accounting method	Type of transaction	Major hedged items	Contract amount, etc. (Millions of yen)	Due after one year (Millions of yen)	Fair value (Millions of yen)
General treatment	Foreign exchange forward contracts				
	Buying				
	US dollar	Accounts payable - trade	1,580	–	6
	US dollar	Accounts payable - other	43	–	(1)
Allocation method for foreign exchange forward contracts, etc.	Foreign exchange forward contracts				
	Buying				
	US dollar	Accounts payable - trade	2,420	–	(Note)
Total			4,044	–	5

(Note) As foreign exchange forward contracts, etc. subject to the allocation method are accounted for together with the hedged accounts payable - trade, their fair value is included in that of the accounts payable - trade.

As of March 31, 2024

Hedge accounting method	Type of transaction	Major hedged items	Contract amount, etc. (Millions of yen)	Due after one year (Millions of yen)	Fair value (Millions of yen)
General treatment	Foreign exchange forward contracts				
	Buying				
	US dollar	Accounts payable - other	47	–	1
Total			47	–	1

(2) Commodity-related transactions

As of March 31, 2023

Hedge accounting method	Type of transaction	Major hedged items	Contract amount, etc. (Millions of yen)	Due after one year (Millions of yen)	Fair value (Millions of yen)
General treatment	Crude oil swap contracts				
	Receive fixed rates and pay floating rates	Proceeds from sale of crude oil	4,853	1,369	26
Total			4,853	1,369	26

As of March 31, 2024

Hedge accounting method	Type of transaction	Major hedged items	Contract amount, etc. (Millions of yen)	Due after one year (Millions of yen)	Fair value (Millions of yen)
General treatment	Crude oil swap contracts Receive fixed rates and pay floating rates	Proceeds from sale of crude oil	11,729	2,145	114
	LNG swap contracts Receive fixed rates and pay floating rates	Proceeds from sale of LNG	5,904	–	1,313
Total			17,634	2,145	1,428

(Retirement benefits)

1. Overview of retirement benefit plans adopted

JAPEX and its domestic consolidated subsidiaries have defined benefit plans, i.e., defined benefit corporate pension plans and lump-sum retirement payment plans.

Certain domestic consolidated subsidiaries participate in the Smaller Enterprise Retirement Allowance Mutual Aid System and calculate retirement benefit liabilities and retirement benefit expenses using the simplified method.

2. Defined benefit plans

(1) Reconciliation between retirement benefit obligations at the beginning of period and the end of period (excluding plans applying the simplified method shown in (3))

(Millions of yen)

	Fiscal year ended March 31, 2023	Fiscal year ended March 31, 2024
Retirement benefit obligations at beginning of period	14,782	14,377
Service costs	880	860
Interest costs	128	125
Actuarial gains and losses	363	92
Retirement benefits paid	(1,777)	(1,369)
Retirement benefit obligations at end of period	14,377	14,086

(2) Reconciliation between plan assets at the beginning of period and the end of period (excluding plans applying the simplified method shown in (3))

(Millions of yen)

	Fiscal year ended March 31, 2023	Fiscal year ended March 31, 2024
Plan assets at beginning of period	14,831	13,813
Expected return on plan assets	148	138
Actuarial gains and losses	(358)	1,818
Contributions from employer	443	425
Retirement benefits paid	(1,250)	(966)
Plan assets at end of period	13,813	15,229

(3) Reconciliation between retirement benefit liabilities of plans applying the simplified method at the beginning of period and the end of period

(Millions of yen)

	Fiscal year ended March 31, 2023	Fiscal year ended March 31, 2024
Retirement benefit liability at beginning of period	1,105	1,160
Retirement benefit expenses	232	260
Retirement benefits paid	(99)	(148)
Contributions to plans	(77)	(76)
Retirement benefit liability at end of period	1,160	1,195

(4) Reconciliation between retirement benefit obligations and plan assets at the end of period and retirement benefit liability and retirement benefit asset on the consolidated balance sheets

(Millions of yen)

	As of March 31, 2023	As of March 31, 2024
Funded retirement benefit obligations	12,109	11,866
Plan assets	(13,813)	(15,229)
	(1,703)	(3,363)
Unfunded retirement benefit obligations	3,428	3,414
Net retirement benefit liability (asset) on consolidated balance sheet	1,724	51
Retirement benefit liability	3,428	3,414
Retirement benefit asset	(1,703)	(3,363)
Net retirement benefit liability (asset) on consolidated balance sheet	1,724	51

(5) Breakdown of retirement benefit expenses

(Millions of yen)

	Fiscal year ended March 31, 2023	Fiscal year ended March 31, 2024
Service costs	880	860
Interest costs	128	125
Expected return on plan assets	(148)	(138)
Amortization of actuarial gains and losses	(327)	(327)
Retirement benefit expenses calculated by simplified method	232	260
Retirement benefit expenses on defined benefit plans	765	780

(6) Remeasurements of defined retirement benefit, net of tax

The breakdown of items (before tax effect) recorded in remeasurements of defined retirement benefit, net of tax is as follows:

(Millions of yen)

	Fiscal year ended March 31, 2023	Fiscal year ended March 31, 2024
Actuarial gains and losses	(1,049)	1,399
Total	(1,049)	1,399

(7) Remeasurements of defined retirement benefit

The breakdown of items (before tax effect) recorded in remeasurements of defined retirement benefit is as follows:

(Millions of yen)

	As of March 31, 2023	As of March 31, 2024
Unrecognized actuarial gains and losses	983	2,383
Total	983	2,383

(8) Plan assets

1) Breakdown of plan assets

The percentage of various assets to total plan assets by main category is as follows:

	As of March 31, 2023	As of March 31, 2024
Debt securities	57%	49%
Equity securities	32%	41%
Cash and deposits	4%	3%
Other	8%	7%
Total	100%	100%

2) Determination of long-term expected rate of return

In order to determine the long-term expected rate of return on plan assets, the Group considers the current and expected allocation of plan assets and the current and expected long-term rate of return from various assets constituting plan assets.

(9) Actuarial assumptions

Main actuarial assumptions (weighted averages)

	As of March 31, 2023	As of March 31, 2024
Discount rate	0.9%	0.9%
Long-term expected rate of return	1.0%	1.0%

(Tax effect accounting)

1. Significant components of deferred tax assets and liabilities

	(Millions of yen)	
	As of March 31, 2023	As of March 31, 2024
Deferred tax assets		
Allowance for overseas investment loss	96	45
Net tax loss carried forward (Note 2)	40,130	40,580
Retirement benefit liability	1,009	1,077
Depreciation on non-current assets	4,707	4,048
Payable for retirement benefits for directors and other officers	58	56
Assets retirement obligations	5,684	6,476
Impairment losses on non-current assets	2,150	2,157
Investment securities	1,144	841
Tax credit carried forward	4	-
Foreign tax credit carried forward	1,543	2,218
Other	6,655	6,392
Subtotal deferred tax assets	63,183	63,895
Valuation allowance for net tax loss carried forward (Note 2)	(25,844)	(19,272)
Valuation allowance for total of deductible temporary differences	(15,177)	(16,524)
Total valuation allowance (Note 1)	(41,021)	(35,797)
Total deferred tax assets	22,162	28,097
Deferred tax liabilities		
Reserve for mine prospecting	(8,403)	(8,821)
Valuation difference on available-for-sale securities	(17,800)	(32,715)
Reserve for tax purpose reduction entry of non-current assets	(191)	(181)
Undistributed earnings	(1,799)	(471)
Retirement benefit asset	(477)	(794)
Depreciation of foreign subsidiaries, etc.	(9,063)	(16,419)
Deferred gains or losses on hedges	(97)	(3,277)
Other	(976)	(1,417)
Total deferred tax liabilities	(38,810)	(64,098)
Net deferred tax liabilities	(16,648)	(36,000)

(Changes in presentation)

“Deferred gains or losses on hedges,” which were included in “Other” under deferred tax liabilities in the previous fiscal year, are separately presented in the fiscal year under review because of the increased quantitative significance. To reflect this change in presentation, the note for the previous fiscal year has been reclassified.

Accordingly, “Other” totaling ¥(1,074) million presented under deferred tax liabilities for the previous fiscal year has been reclassified as “Deferred gains or losses on hedges” of ¥(97) million and “Other” of ¥(976) million.

Notes: 1 The change in valuation allowance is mainly due to a decrease in net tax loss carried forward at the Group level.

2 Net tax loss carried forward and breakdown of deferred tax assets thereof by expiration dates

As of March 31, 2023

	Expire in one year or less (Millions of yen)	Expire after one year through five years (Millions of yen)	Expire after five years through ten years (Millions of yen)	Expire after ten years/No expiration date (Millions of yen)	Total (Millions of yen)
Net tax loss carried forward (a)	–	288	29,335	10,506	40,130
Valuation allowance	–	(203)	(25,640)	–	(25,844)
Deferred tax assets	–	84	3,694	10,506	(b) 14,285

(a) Net tax loss carried forward is calculated by multiplying the effective statutory tax rate.

(b) Deferred tax assets of ¥14,285 million are recognized for net tax loss carried forward of ¥40,130 million (calculated by multiplying the effective statutory tax rate). Valuation allowance has not been recognized for the part of net tax loss carried forward which is expected to be recoverable from the estimated taxable income in the future.

As of March 31, 2024

	Expire in one year or less (Millions of yen)	Expire after one year through five years (Millions of yen)	Expire after five years through ten years (Millions of yen)	Expire after ten years/No expiration date (Millions of yen)	Total (Millions of yen)
Net tax loss carried forward (c)	–	215	23,317	17,047	40,580
Valuation allowance	–	–	(19,271)	(0)	(19,272)
Deferred tax assets	–	215	4,045	17,046	(d) 21,308

(c) Net tax loss carried forward is calculated by multiplying the effective statutory tax rate.

(d) Deferred tax assets of ¥21,308 million are recognized for net tax loss carried forward of ¥40,580 million (calculated by multiplying the effective statutory tax rate). Valuation allowance has not been recognized for the part of net tax loss carried forward which is expected to be recoverable from the estimated taxable income in the future.

2. Reconciliation of the effective tax rates reflected in the consolidated statement of income and the effective statutory tax rates

	As of March 31, 2023	As of March 31, 2024
Effective statutory tax rate	28.0	28.0
(Adjustments)		
Income not taxable permanently for income tax purposes (e.g., dividend income)	(0.4)	(0.3)
Expenses not deductible permanently for income tax purposes (e.g., entertainment expenses)	0.4	1.0
Consolidation adjustment items related to the application of the equity method	(2.4)	0.7
Change in valuation allowance	(12.1)	(7.9)
Tax rate differences with consolidated subsidiaries	(0.4)	(1.6)
Taxation differences with foreign subsidiaries	0.5	(2.5)
Consolidation adjustment items	1.6	(1.7)
Tax credit	2.7	(0.5)
Other	0.3	2.3
Actual effective tax rate after applying tax effect accounting	18.2	17.5



(Asset retirement obligations)

1. Asset retirement obligations recognized in the consolidated balance sheets

Asset retirement obligations recognized by the Group are determined based on the estimated costs of decommissioning oil and natural gas wells and production facilities in accordance with laws, land lease contracts, etc. for wells and production facilities in Japan and overseas, and the appropriate discount rates.

The Group estimates the periods in which the obligations are paid out to be approximately 2 to 38 years from acquisition of assets. This estimate is reasonably made based on the plans for decommissioning wells and facilities or the estimated producing lives of fields if no such plan exists. Discount rates applied are (0.186)% to 2.287% for domestic obligations and 2.25% to 5.29% for overseas.

Although the future costs to be incurred upon decommissioning and timing when the obligations are incurred are based on the Group's best estimate, uncertainty exists regarding both the amount and timing of incurring these costs.

Changes in the balance of asset retirement obligations are as follows:

	(Millions of yen)	
	Fiscal year ended March 31, 2023	Fiscal year ended March 31, 2024
Balance at beginning of period	19,539	20,043
Increase due to acquisition of new assets	232	1,519
Increase (decrease) due to change in estimate (Note)	3	2,876
Accretion expense	182	155
Liabilities settlement	(8)	(19)
Foreign currency translation adjustment	57	112
Other changes, net	37	-
Balance at end of period	20,043	24,687

Note: Regarding the asset retirement obligations recorded as expenses pertaining to the future withdrawal of offshore platform and well abandonment in domestic oil and gas fields (hereinafter "expenses pertaining to the withdrawal, etc."), the estimate of the expenses pertaining to the withdrawal, etc. required at the end of the projects was changed in the fiscal year ended March 31, 2024 as a result of obtaining new information regarding the expenses pertaining to the withdrawal, etc. The amount increase of ¥2,966 million due to the estimate change was added to the asset retirement obligations balance before the change.

Furthermore, due to said changes in the estimate, operating profit for the fiscal year ended March 31, 2024 decreased by ¥2,215 million, and ordinary profit and profit before income taxes both decreased by ¥2,929 million.

2. Asset retirement obligations other than those recognized in the consolidated balance sheets

The Group has obligations to restore sites to their original condition in accordance with laws, land lease contracts, etc. regarding oil and natural gas production facilities. However, maintaining and ensuring a stable supply of natural gas in the Infrastructure/Utility Business, which is the Group's primary business operation, is of high public interest; therefore, even after completion of production activities, the Group plans to continue to use some of the assets held for the purpose of producing and selling oil and gas on a permanent basis in order to fulfill the responsibilities as a supplier for users of natural gas by holistically integrating these assets. Thus, the Group does not recognize the relevant asset retirement obligations since it is impossible at this point to estimate asset retirement obligations on a reasonable basis as of March 31, 2024.

(Revenue recognition)

1. Information on disaggregation of revenue from contracts with clients

Fiscal year ended March 31, 2023 (April 1, 2022 – March 31, 2023)

(Millions of yen)

		Reportable segment				
		Japan	North America	Europe	Middle East	Total
E&P Business	Crude oil	22,618	8,764	–	24,283	55,666
	Natural gas (overseas)	–	360	–	–	360
	Subtotal	22,618	9,124	–	24,283	56,026
Infrastructure/Utility Business	Natural gas (Japan)	92,540	–	–	–	92,540
	LNG	45,614	–	–	–	45,614
	Electricity	58,735	–	–	–	58,735
	Others	5,988	–	–	–	5,988
	Subtotal	202,879	–	–	–	202,879
Other businesses	Contract services	7,750	–	–	–	7,750
	Oil products/merchandise	56,573	–	–	–	56,573
	Others	2,112	–	–	–	2,112
	Subtotal	66,435	–	–	–	66,435
Revenue from contracts with clients		291,933	9,124	–	24,283	325,341
Revenue from other sources		11,113	36	–	–	11,150
Net sales to outside clients		303,047	9,161	–	24,283	336,492

		Reportable segment				
		Japan	North America	Europe	Middle East	Total
E&P Business	Crude oil	19,410	30,107	2,282	36,182	87,983
	Natural gas (overseas)	–	675	327	–	1,002
	Subtotal	19,410	30,782	2,609	36,182	88,986
Infrastructure/Utility Business	Natural gas (Japan)	77,903	–	–	–	77,903
	LNG	28,345	–	–	–	28,345
	Electricity	53,272	–	–	–	53,272
	Others	7,197	–	–	–	7,197
	Subtotal	166,718	–	–	–	166,718
Other businesses	Contract services	6,395	–	–	–	6,395
	Oil products/merchandise	55,423	–	–	–	55,423
	Others	2,137	–	–	–	2,137
	Subtotal	63,956	–	–	–	63,956
Revenue from contracts with clients		250,084	30,782	2,609	36,182	319,660
Revenue from other sources		6,378	(175)	–	–	6,203
Net sales to outside clients		256,463	30,607	2,609	36,182	325,863

## 2. Information that provides the basis for understanding revenue from contracts with clients

Information that provides the basis for understanding revenue is as presented in “Notes to consolidated financial statements (Notes to significant accounting policies for preparation of consolidated financial statements), 4. Disclosure of accounting policies, (5) Accounting policies for significant revenues and expenses.”

3. Information on relationship between satisfaction of performance obligations under contract with customers and cash flows generated from said contracts, and amount and timing of revenue expected to be recognized in the following fiscal year onward based on contracts with clients existing as of March 31, 2024

(1) Balances, etc. of contract assets and contract liabilities

(Millions of yen)

	Fiscal year ended March 31, 2023	Fiscal year ended March 31, 2024
Receivables from contracts with clients at beginning of period	42,924	47,609
Receivables from contracts with clients at end of period	47,609	40,099
Contract assets at beginning of period	405	480
Contract assets at end of period	480	820
Contract liabilities at beginning of period	258	155
Contract liabilities at end of period	155	115

Contract assets consist primarily of unbilled receivables from construction contracts. Contract liabilities are mainly related to advances received from customers for construction contracts.

During the fiscal year ended March 31, 2024, the Group recognized an immaterial amount of revenue, which was previously included in contract liabilities as of the beginning of the period. The revenue the Group recognized related to performance obligations that were satisfied, or partially satisfied, in previous periods was immaterial.

(2) Transaction price allocated to the remaining performance obligations

The following table summarizes the aggregate transaction price allocated to the remaining performance obligations in construction contracts, etc. and the period over which revenue is expected to be recognized. The Group has applied the practical expedient to exclude the transactions for contracts with an original expected duration of one year or less and the variable consideration allocated to unsatisfied performance obligations for long-term sales contracts, etc.

(Millions of yen)

	Fiscal year ended March 31, 2023	Fiscal year ended March 31, 2024
One year or less	155	300
Over one year	26	16
Total	181	316

4. Note to provision for loss on construction contracts

Provision for loss on construction contracts included in cost of sales is presented in “Notes to consolidated financial statements (Consolidated statement of income).”

(Segment information, etc.)

[Segment information]

1. Summary of reportable segments

The JAPEX Group's reportable segments are those for which separated financial information is available and which are periodically examined by the Board of Directors to determine allocation of managerial resources and assess business performance, among components of the JAPEX Group.

In addition to business activities in Japan, the JAPEX Group has developed business activities overseas through a project company established at each business location.

Therefore, the JAPEX Group consists of segments by business location and considers "Japan," "North America," "Europe" and "Middle East" as reportable segments.

"Japan" consists of business activities such as exploration, development, and production of crude oil and natural gas, and sales of crude oil as the E&P Business in Japan; sales of natural gas and LNG, contract services for transportation of natural gas, and generation and sales of electric power, etc. as the Infrastructure/Utility Business; and manufacturing, purchase, sale and transportation of oil products, contract services for well drilling work, etc. as the Other Businesses.

"North America" consists of business activities such as exploration, development, production, sale, etc. of crude oil and natural gas as E&P Business in North America.

"Europe" consists of business activities such as development, production, sale, etc. of crude oil and natural gas as E&P Business in Europe.

"Middle East" consists of business activities such as development, production, sale, etc. of crude oil as E&P Business in the Middle East.

2. Method for calculating net sales, profit (loss), assets and other items by reportable segment

The method for accounting for reported operating segments is basically the same as the description in "Notes to significant accounting policies for preparation of consolidated financial statements." Profit of reportable segments is the figure based on operating profit. Intersegment revenue and transfers are based on prevailing market prices.

3. Information regarding net sales, profit (loss), assets and other items by reportable segment  
Fiscal year ended March 31, 2023 (April 1, 2022 – March 31, 2023)

(Millions of yen)

	Reportable segment					Others (Note 1)	Total	Adjustment (Note 2)	Amount on the consolidated financial statements (Note 3)
	Japan	North America	Europe	Middle East	Total				
Net sales									
Net sales to outside clients	303,047	9,161	–	24,283	336,492	–	336,492	–	336,492
Intersegment sales or transfers	–	–	–	–	–	–	–	–	–
Total	303,047	9,161	–	24,283	336,492	–	336,492	–	336,492
Segment profit (loss)	68,855	4,210	(170)	(112)	72,783	–	72,783	(10,697)	62,085
Segment assets	71,445	27,662	20,611	25,450	145,170	–	145,170	423,009	568,180
Other items									
Depreciation	10,044	3,654	–	293	13,991	–	13,991	265	14,257
Share of profit (loss) of entities accounted for using equity method	326	–	–	(11)	315	6,793	7,109	–	7,109
Investments in entities accounted for using equity method	1,107	–	–	286	1,394	10,269	11,664	–	11,664
Increase in property, plant and equipment and intangible assets	5,898	25,738	6,300	–	37,937	–	37,937	195	38,132

Fiscal year ended March 31, 2024 (April 1, 2023 – March 31, 2024)

(Millions of yen)

	Reportable segment					Others (Note 1)	Total	Adjustment (Note 2)	Amount on the consolidated financial statements (Note 3)
	Japan	North America	Europe	Middle East	Total				
Net sales									
Net sales to outside clients	256,463	30,607	2,609	36,182	325,863	–	325,863	–	325,863
Intersegment sales or transfers	6	–	–	–	6	–	6	(6)	–
Total	256,470	30,607	2,609	36,182	325,869	–	325,869	(6)	325,863
Segment profit	51,130	11,417	426	4,750	67,725	–	67,725	(12,477)	55,247
Segment assets	69,738	80,333	28,197	22,618	200,887	–	200,887	460,041	660,928
Other items									
Depreciation	11,161	15,181	695	293	27,331	–	27,331	315	27,646
Share of profit (loss) of entities accounted for using equity method	168	(49)	(529)	2	(407)	622	214	–	214
Investments in entities accounted for using equity method	1,526	1,457	3,032	–	6,015	7,532	13,547	–	13,547
Increase in property, plant and equipment and intangible assets	6,445	65,690	4,652	0	76,788	–	76,788	266	77,055

Notes: 1. The “Others” category represents operating segments that are not included in reportable segments, and includes Russia, etc.

2. Major components of adjustment are as follows:

(1) Segment profit (loss)

(Millions of yen)

	Fiscal year ended March 31, 2023	Fiscal year ended March 31, 2024
Elimination of intersegment transactions	1	1
Corporate expenses *	(10,698)	(12,478)
Total	(10,697)	(12,477)

\* Corporate expenses are mainly general and administrative expenses and experimentation and research expenses, all of which are not attributable to the reportable segments.

(2) Segment assets

(Millions of yen)

	As of March 31, 2023	As of March 31, 2024
Elimination of intersegment transactions	(10)	(9)
Corporate assets *1	2,277	1,604
Other assets *2	420,743	458,445
Total	423,009	460,041

- \*1. Corporate assets are mainly assets for management by the headquarters that do not belong to the reportable segments.
- \*2. Assets allocated to segments are recoverable accounts included in property, plant and equipment, intangible assets, and investments and other assets, whereas other assets are assets other than property, plant and equipment, intangible assets, and recoverable accounts that are not allocated to segments.
- 3. Segment profit (loss) was adjusted to operating profit in the consolidated statement of income.



[Related information]

Fiscal year ended March 31, 2023 (April 1, 2022 – March 31, 2023)

1. Information by product or service

(Millions of yen)

	E&P Business		Infrastructure/Utility Business			
	Crude oil	Natural gas (overseas)	Natural gas (Japan)	LNG	Electricity	Others
Net sales to outside clients	55,703	360	97,360	51,572	58,735	5,988

	Other businesses			Total
	Contract services	Oil products/merchandise	Others	
Net sales to outside clients	7,750	56,573	2,447	336,492

2. Information by geographical area

(1) Net sales

(Millions of yen)

Japan	US	Iraq	Others	Total
303,009	9,161	24,299	21	336,492

Note: Net sales are classified into countries or regions based on the place where products, etc. were delivered and the location where services were rendered.

(2) Property, plant and equipment

(Millions of yen)

Japan	US	UK	Others	Total
72,789	25,010	20,611	–	118,411

3. Information by major client

(Millions of yen)

Name of client	Net sales	Related segment
TOHOKU NATURAL GAS Co., Inc.	38,133	Japan

Fiscal year ended March 31, 2024 (April 1, 2023 – March 31, 2024)

1. Information by product or service

(Millions of yen)

	E&P Business		Infrastructure/Utility Business			
	Crude oil	Natural gas (overseas)	Natural gas (Japan)	LNG	Electricity	Others
Net sales to outside clients	87,808	1,002	81,487	30,190	53,272	7,197

	Other businesses			Total
	Contract services	Oil products/merchandise	Others	
Net sales to outside clients	6,395	55,423	3,087	325,863

2. Information by geographical area

(1) Net sales

(Millions of yen)

Japan	US	Iraq	Others	Total
256,438	30,607	36,207	2,609	325,863

Note: Net sales are classified into countries or regions based on the place where products, etc. were delivered and the location where services were rendered.

(2) Property, plant and equipment

(Millions of yen)

Japan	US	UK	Others	Total
70,404	77,698	28,197	0	176,300

3. Information by major client

The information is omitted because there are no sales to external customers that account for 10% or more of the net sales in the consolidated statement of income.

[Information on impairment losses on non-current assets by reportable segment]

Not applicable.

[Information on amortization and unamortized balance of goodwill by reportable segment]

Not applicable.

[Information on gain on bargain purchase by reportable segment]

Not applicable.

[Information on related parties]

1. Related party transactions

Transactions between the company submitting consolidated financial statements and related parties

Unconsolidated subsidiaries and associates of the company submitting consolidated financial statements

Fiscal year ended March 31, 2023 (April 1, 2022 – March 31, 2023)

Type	Names of company, etc.	Location	Share capital or capital contribution (Millions of yen)	Description of business	JAPEX's stake and percentage of voting rights held (%)	Relationship with related party	Description of transaction	Transaction amount (Millions of yen)	Account title	Balance at end of period (Millions of yen)
Associate	TOHOKU NATURAL GAS Co., Inc.	Aoba-ku, Sendai City, Miyagi	300	Purchase and sale of natural gas in the Tohoku region	(Ownership) Direct 45.00	Sale of natural gas Interlocking officers	Sale of natural gas (Note (1))	37,915	Accounts receivable - trade	4,277
Associate	Fukushima Gas Power Co., Ltd.	Chiyoda-ku, Tokyo	537	Operation and contract work of power generation business using a natural gas power plant	(Ownership) Direct 33.30	Outsourcing of power generation operations	Redemption of corporate bonds (Note (2))	636	Investment securities	4,459
						Contract work of LNG regasification operations Pledge of collateral Interlocking officers	Pledge of collateral (Note (3))	32,788	-	-

Note: Terms and conditions of transactions and policies on determination thereof, etc.

(1) Prices for sale of natural gas to TOHOKU NATURAL GAS Co., Inc. are determined considering the market price.

(2) JAPEX underwrote corporate bonds issued by FGP and determined the interest rate of the corporate bonds reasonably in consideration of market interest rates. The balance as of the end of the period is the amount used for the consolidated balance sheet, and it reflects a deduction of ¥1,272 million due to the application of the equity method.

(3) JAPEX provides FGP with certificates of FGP shares and corporate bonds held by JAPEX as collateral for its borrowings from financial institutions. The transaction amount is the balance of borrowings corresponding to assets pledged as collateral as of the end of the period.

Fiscal year ended March 31, 2024 (April 1, 2023 – March 31, 2024)

Type	Names of company, etc.	Location	Share capital or capital contribution (Millions of yen)	Description of business	JAPEX's stake and percentage of voting rights held (%)	Relationship with related party	Description of transaction	Transaction amount (Millions of yen)	Account title	Balance at end of period (Millions of yen)
Associate	Fukushima Gas Power Co., Ltd.	Chiyoda-ku, Tokyo	537	Operation and contract work of power generation business using a natural gas power plant	(Ownership) Direct 33.30	Outsourcing of power generation operations Contract work of LNG regasification operations Pledge of collateral Interlocking officers	Pledge of collateral (Note)	30,374	-	-

Note: Terms and conditions of transactions and policies on determination thereof, etc.

JAPEX provides FGP with certificates of FGP shares and corporate bonds held by JAPEX as collateral for its borrowings from financial institutions. The transaction amount is the balance of borrowings corresponding to assets pledged as collateral as of the end of the period.

2. Notes to parent company or material associates

(1) Information on parent company

Not applicable.

(2) Summarized financial information on material associates

Not applicable for the fiscal year ended March 31, 2024.

(Per Share Information)

	Fiscal year ended March 31, 2023	Fiscal year ended March 31, 2024
Net assets per share	¥7,849.18	¥9,532.46
Basic earnings per share	¥1,236.65	¥994.43

Notes: 1. Diluted earnings per share is not presented, since there is no dilutive share.

2. The shares of JAPEX held by the Board Benefit Trust (BBT) are included in the treasury shares that are deducted from the total number of issued shares at the fiscal year end when calculating net assets per share (71,100 shares in the fiscal year ended March 31, 2023, and 62,600 shares in the fiscal year ended March 31, 2024).

Moreover, they are also included in the treasury shares that are deducted when calculating the average number of shares during the period in order to calculate basic earnings per share (72,604 shares in the fiscal year ended March 31, 2023, and 65,270 shares in the fiscal year ended March 31, 2024).

3. The basis for calculation of basic earnings per share is as follows:

	Fiscal year ended March 31, 2023	Fiscal year ended March 31, 2024
Profit attributable to owners of parent (Millions of yen)	67,394	53,661
Amounts not attributable to common shareholders (Millions of yen)	—	—
Profit attributable to owners of parent related to common stock (Millions of yen)	67,394	53,661
Average number of shares during the period (Thousands of shares)	54,497	53,961

(Significant subsequent events)

(Stock split and partial amendment to the Articles of Incorporation)

JAPEX resolved at the meeting of the Board of Directors held on May 14, 2024, to conduct a stock split and partially amend its Articles of Incorporation in connection with this split.

1. Purpose of the stock split

The purpose of the stock split is to increase the liquidity of its shares and expand the investor base by reducing the price per unit of investment.

2. Outline of the stock split

(1) Method of the stock split

Each share of common stock owned by shareholders listed or recorded in the closing register of shareholders on the record date of September 30, 2024, will be split into five shares.

(2) Number of shares to be increased by the stock split

Total number of issued shares before the stock split	54,300,076 shares
Number of shares to be increased by the stock split	217,200,304 shares
Total number of issued shares following the stock split	271,500,380 shares
Total number of authorized shares following the stock split	600,000,000 shares

Note: The total number of shares issued above is expected to change during the period up to the record date of the stock split due to the repurchase and cancellation of treasury shares.

(3) Schedule of the stock split

Public notice of record date	September 13, 2024
Record date	September 30, 2024
Effective date	October 1, 2024

(4) Effect on per share information

Per share information based on the assumption that the stock split was conducted at the beginning of the previous fiscal year is as follows.

	As of March 31, 2023	As of March 31, 2024
Net assets per share	¥1,569.84	¥1,906.49

	Fiscal year ended March 31, 2023	Fiscal year ended March 31, 2024
Basic earnings per share	¥247.33	¥198.89
Diluted earnings per share	—	—

3. Partial amendment to the JAPEX's Articles of Incorporation in connection with the stock split

(1) Purpose of the amendment

In connection with the stock split, an associated article of the Article of Incorporation will be amended effective October 1, 2024, in accordance with Article 184, Paragraph 2 of the Companies Act.

(2) Details of the amendment

Details of the amendment are as follows:

(The underlined text is to be amended.)

Current Articles of Incorporation	Proposed Amendment
(Total Number of Issuable Shares) Article 6. The total number of the Company's issuable shares shall be <u>one hundred and twenty million (120,000,000)</u> shares.	(Total Number of Issuable Shares) Article 6. The total number of the Company's issuable shares shall be <u>six hundred million (600,000,000)</u> shares.



(Business combination through acquisition)

JAPEX resolved at the meeting of the Executive Committee held on June 14, 2024, to acquire all shares of Longboat JAPEX Norge AS (hereinafter “LJN”), an equity-method associate of JAPEX, held by Longboat Energy plc (hereinafter “LBE”) and make LJN a subsidiary of JAPEX, and concluded a share purchase agreement as of the same date. The completion of the share acquisition is subject to, among other conditions, the completion of transfer procedures of debt guarantees provided by LBE to JAPEX and approval by the Norwegian government.

1. Outline of the business combination

(1) Name of the controlled company and its business description

Name: Longboat JAPEX Norge AS

Business description: Exploration, development and production of petroleum resources offshore Norway

(2) Reason for the share acquisition

JAPEX places the acquisition of new oil and natural overseas gas interests as one of the priority items in the “JAPEX Management Plan 2022–2030” formulated in March 2022, and has positioned the North Sea as one of its main target areas. Based on this policy, in July 2023, JAPEX acquired shares in LJN to lay the foundation for its business expansion in Norway. LJN is currently engaged in exploration and development in multiple oil and natural gas licenses in the Norwegian North Sea. In addition, the acquisition of interests in production assets was completed in January 2024, and crude oil and natural gas production from the assets has begun in the Norwegian business.

Following the change in the management of LBE in May 2024, there has been a reconsideration of the Norwegian business policy, and as a result of discussions with LBE regarding the future management policy for LJN, JAPEX has decided to expand its Norwegian business by making LJN a subsidiary.

(3) Date of the business combination

Second quarter of the fiscal year ending March 31, 2025 (scheduled)

(4) Legal form of the business combination

Acquisition of shares in consideration for cash

(5) Name of the company after the business combination

To be determined

(6) Percentage of voting rights held after the acquisition

Percentage of voting rights held immediately before the business combination: 49.9%

Percentage of voting rights to be additionally acquired: 50.1%

Percentage of voting rights held after the acquisition: 100.0%

2. Acquisition cost of the acquired company and breakdown by type of consideration

Consideration for shares to be additionally acquired: US\$2.5 million in cash

5) Annexed Consolidated Detailed Schedules

Schedule of corporate bonds

Not applicable.

Schedule of borrowings, etc.

Category	Balance at beginning of period (Millions of yen)	Balance at end of period (Millions of yen)	Average interest rate (%)	Borrowing period
Short-term borrowings	–	–	–	–
Current portion of long-term borrowings	260	250	0.45	–
Current portion of lease obligations	243	262	5.12	–
Long-term borrowings, less current portion	250	–	–	–
Lease obligations, less current portion	1,449	1,324	5.12	2025 to 2033
Other interest-bearing debt	–	–	–	–
Total	2,203	1,836	–	–

Notes: 1. “Average interest rate” indicates the weighted average interest rate on the balance of borrowings at the end of the period.

2. The average interest rate is not presented for lease obligations that are recorded on the consolidated balance sheets at the amount before deduction of the amount equivalent to interest included in the aggregate lease payments, but is presented only for those accounted for using the principle method.

3. The scheduled repayment amount of lease obligations (excluding current portion) for five years after the consolidated balance sheet date are as follows.

	Due after one year through two years (Millions of yen)	Due after two years through three years (Millions of yen)	Due after three years through four years (Millions of yen)	Due after four years through five years (Millions of yen)
Lease obligations	252	241	211	191

Schedule of assets retirement obligations

Category	Balance at beginning of period (Millions of yen)	Increase during period (Millions of yen)	Decrease during period (Millions of yen)	Balance at end of period (Millions of yen)
Under the Petroleum and Inflammable Natural Gas Resources Development Law	9,738	1,465	–	11,203
Under the provisions of local laws and contracts with regard to oil and natural gas production facilities overseas	1,151	1,545	158	2,538
Under the Act on Prevention of Marine Pollution and Maritime Disaster	7,030	1,807	–	8,837
Under the provision of land lease contracts and other	2,123	3	19	2,107
Total	20,043	4,822	177	24,687



(2) Other

Quarterly information for the fiscal year ended March 31, 2024

(Quarterly cumulative period)	First three months	First six months	First nine months	Fiscal year under review
Net sales (Millions of yen)	61,321	150,708	229,938	325,863
Profit before income taxes (Millions of yen)	18,209	39,121	48,141	68,784
Profit attributable to owners of parent (Millions of yen)	12,999	27,770	36,515	53,661
Basic earnings per share (Yen)	239.73	512.09	673.93	994.43

(Fiscal period)	First quarter	Second quarter	Third quarter	Fourth quarter
Basic earnings per share (Yen)	239.73	272.36	161.68	321.72

## 2. Non-consolidated Financial Statements, etc.

### (1) Non-consolidated Financial Statements

#### 1) Balance sheet

(Millions of yen)

	As of March 31, 2023	As of March 31, 2024
<b>Assets</b>		
Current assets		
Cash and deposits	132,041	97,659
Accounts receivable - trade	*433,348	*419,187
Investments in leases	–	2
Merchandise and finished goods	2,093	2,433
Raw materials and supplies	19,697	17,913
Advance payments to suppliers	321	–
Prepaid expenses	765	1,143
Accrued revenue	*430	*4248
Accounts receivable - other	*410,796	*45,150
Advances paid	*4502	*4610
Other	*42,045	*45,045
Total current assets	201,641	149,393
Non-current assets		
Property, plant and equipment		
Buildings	9,049	8,618
Structures	*124,233	*121,892
Wells	576	4,871
Machinery and equipment	*116,978	*114,118
Vessels	0	0
Vehicles	0	0
Tools, furniture and fixtures	*11,596	*11,439
Land	9,466	9,464
Leased assets	76	79
Construction in progress	514	406
Wells in progress	3,376	1,984
Total property, plant and equipment	65,868	62,875
Intangible assets		
Leasehold interests in land	151	143
Software	516	534
Other	191	150
Total intangible assets	859	828
Investments and other assets		
Investment securities	*292,996	*2156,217
Shares of subsidiaries and associates	*2115,047	*2121,537
Long-term loans receivable from subsidiaries and associates	7,944	46,727
Long-term prepaid expenses	2,541	2,506
Prepaid pension costs	299	527
Other	*413,458	*415,032
Allowance for doubtful accounts	(19)	(19)
Allowance for overseas investment loss	(7,920)	(2,715)
Total investments and other assets	224,347	339,812
Total non-current assets	291,075	403,516
<b>Total assets</b>	<b>492,716</b>	<b>552,910</b>

(Millions of yen)

	As of March 31, 2023	As of March 31, 2024
<b>Liabilities</b>		
Current liabilities		
Accounts payable - trade	*419,959	*43,182
Lease liabilities	199	202
Accounts payable - other	*412,945	*45,103
Accrued expenses	*47,058	*49,489
Income taxes payable	6,959	1,561
Advances received	–	3
Deposits received	158	164
Deposits received from subsidiaries and associates	27,955	27,573
Provision for bonuses for directors (and other officers)	62	61
Provision for loss on disaster	2,119	169
Other	92	*4431
Total current liabilities	77,509	47,944
Non-current liabilities		
Lease liabilities	1,320	1,171
Deferred tax liabilities	14,553	34,876
Provision for retirement benefits	1,847	1,766
Provision for share awards	70	73
Asset retirement obligations	15,300	17,610
Other	591	256
Total non-current liabilities	33,683	55,754
<b>Total liabilities</b>	<b>111,193</b>	<b>103,699</b>
<b>Net assets</b>		
Shareholders' equity		
Share capital	14,288	14,288
Retained earnings		
Legal retained earnings	3,572	3,572
Other retained earnings		
Reserve for overseas investment loss	211	–
Reserve for mine prospecting	21,400	22,400
Reserve for tax purpose reduction entry of non-current assets	492	467
Reserve for exploration	47,246	47,246
General reserve	121,600	121,600
Retained earnings brought forward	127,248	154,625
Total retained earnings	321,771	349,911
Treasury shares	(136)	(8,094)
Total shareholders' equity	335,923	356,105
Valuation and translation adjustments		
Valuation difference on available-for-sale securities	46,320	84,679
Deferred gains or losses on hedges	(721)	8,425
Total valuation and translation adjustments	45,599	93,105
<b>Total net assets</b>	<b>381,522</b>	<b>449,211</b>
<b>Total liabilities and net assets</b>	<b>492,716</b>	<b>552,910</b>

## 2) Statement of income

(Millions of yen)

	Fiscal year ended March 31, 2023	Fiscal year ended March 31, 2024
Net sales	*1233,160	*1190,114
Cost of sales	*1150,165	*1126,726
Gross profit	82,994	63,388
Exploration expenses	*13,230	*13,934
Selling, general and administrative expenses	*1, *224,390	*1, *223,106
Operating profit	55,373	36,347
Non-operating income		
Interest income	*1405	*11,685
Dividend income	*17,201	*112,350
Reversal of allowance for overseas investment loss	–	3,761
Foreign exchange gains	1,746	2,885
Gain on derivatives	6,082	–
Other	*1434	*11,254
Total non-operating income	15,871	21,936
Non-operating expenses		
Interest expenses	*116	*1640
Loss on valuation of shares of subsidiaries and associates	10	1,147
Provision for overseas investment loss	1,387	–
Administrative expenses of inactive oil and gas field	49	827
Provision for loss on disaster	1,509	49
Other	*11,100	*1811
Total non-operating expenses	4,074	3,476
Ordinary profit	67,169	54,808
Extraordinary income		
Gain on sale of non-current assets	0	0
Total extraordinary income	0	0
Extraordinary losses		
Loss on retirement of non-current assets	19	17
Other	–	0
Total extraordinary losses	19	18
Profit before income taxes	67,149	54,790
Income taxes - current	7,003	5,688
Income taxes - deferred	1,376	2,229
Total income taxes	8,379	7,917
Profit	58,769	46,872

### 3) Statement of Changes in Equity

Fiscal year ended March 31, 2023 (April 1, 2022 – March 31, 2023)

(Millions of yen)

	Shareholders' equity									
	Share capital	Capital surplus		Retained earnings						Total retained earnings
		Other capital surplus	Legal retained earnings	Other retained earnings						
				Reserve for overseas investment loss	Reserve for mine prospecting	Reserve for tax purpose reduction entry of non-current assets	Reserve for exploration	General reserve	Retained earnings brought forward	
Balance at beginning of period	14,288	–	3,572	834	18,419	518	47,246	171,600	38,353	280,543
Changes during period										
Reversal of reserve for overseas investment loss				(622)					622	–
Provision of reserve for mine prospecting					5,300				(5,300)	–
Reversal of reserve for mine prospecting					(2,319)				2,319	–
Reversal of reserve for tax purpose reduction entry of non-current assets						(25)			25	–
Reversal of general reserve								(50,000)	50,000	–
Dividends of surplus									(9,537)	(9,537)
Profit									58,769	58,769
Purchase of treasury shares										–
Disposal of treasury shares										–
Cancellation of treasury shares		(8,004)								–
Transfer from retained earnings to capital surplus		8,004							(8,004)	(8,004)
Net changes in items other than shareholders' equity										
Total changes during period	–	–	–	(622)	2,980	(25)	–	(50,000)	88,894	41,227
Balance at end of period	14,288	–	3,572	211	21,400	492	47,246	121,600	127,248	321,771

	Shareholders' equity		Valuation and translation adjustments			Total net assets
	Treasury shares	Total shareholders' equity	Valuation difference on available-for-sale securities	Deferred gains or losses on hedges	Total valuation and translation adjustments	
Balance at beginning of period	(3,886)	290,945	48,340	(1,413)	46,927	337,872
Changes during period						
Reversal of reserve for overseas investment loss		–				–
Provision of reserve for mine prospecting		–				–
Reversal of reserve for mine prospecting		–				–
Reversal of reserve for tax purpose reduction entry of non-current assets		–				–
Reversal of general reserve		–				–
Dividends of surplus		(9,537)				(9,537)
Profit		58,769				58,769
Purchase of treasury shares	(4,263)	(4,263)				(4,263)
Disposal of treasury shares	8	8				8

Cancellation of treasury shares	8,004	-				-
Transfer from retained earnings to capital surplus		-				-
Net changes in items other than shareholders' equity			(2,019)	691	(1,327)	(1,327)
Total changes during period	3,749	44,977	(2,019)	691	(1,327)	43,650
Balance at end of period	(136)	335,923	46,320	(721)	45,599	381,522

Fiscal year ended March 31, 2024 (April 1, 2023 – March 31, 2024)

(Millions of yen)

	Shareholders' equity									
	Share capital	Capital surplus		Retained earnings						Total retained earnings
		Other capital surplus	Legal retained earnings	Other retained earnings						
				Reserve for overseas investment loss	Reserve for mine prospecting	Reserve for tax purpose reduction entry of non-current assets	Reserve for exploration	General reserve	Retained earnings brought forward	
Balance at beginning of period	14,288	–	3,572	211	21,400	492	47,246	121,600	127,248	321,771
Changes during period										
Reversal of reserve for overseas investment loss				(211)					211	–
Provision of reserve for mine prospecting					4,500				(4,500)	–
Reversal of reserve for mine prospecting					(3,500)				3,500	–
Reversal of reserve for tax purpose reduction entry of non-current assets						(25)			25	–
Reversal of general reserve										–
Dividends of surplus									(18,732)	(18,732)
Profit									46,872	46,872
Purchase of treasury shares										–
Disposal of treasury shares										–
Cancellation of treasury shares										–
Transfer from retained earnings to capital surplus										–
Net changes in items other than shareholders' equity										
Total changes during period	–	–	–	(211)	1,000	(25)	–	–	27,377	28,140
Balance at end of period	14,288	–	3,572	–	22,400	467	47,246	121,600	154,625	349,911

	Shareholders' equity		Valuation and translation adjustments			Total net assets
	Treasury shares	Total shareholders' equity	Valuation difference on available-for-sale securities	Deferred gains or losses on hedges	Total valuation and translation adjustments	
Balance at beginning of period	(136)	335,923	46,320	(721)	45,599	381,522
Changes during period						
Reversal of reserve for overseas investment loss		–				–
Provision of reserve for mine prospecting		–				–
Reversal of reserve for mine prospecting		–				–
Reversal of reserve for tax purpose reduction entry of non-current assets		–				–
Reversal of general reserve		–				–
Dividends of surplus		(18,732)				(18,732)
Profit		46,872				46,872
Purchase of treasury shares	(7,973)	(7,973)				(7,973)
Disposal of treasury shares	15	15				15
Cancellation of treasury shares		–				–

Transfer from retained earnings to capital surplus		-				-
Net changes in items other than shareholders' equity			38,359	9,146	47,506	47,506
Total changes during period	(7,957)	20,182	38,359	9,146	47,506	67,688
Balance at end of period	(8,094)	356,105	84,679	8,425	93,105	449,211



## Notes to non-consolidated financial statements

### (Significant accounting policies)

#### 1. Accounting policy for measuring assets

##### (1) Securities

- Held-to-maturity debt securities Stated at amortized cost
  - Shares of subsidiaries and associates Stated at cost using the moving average method
  - Available-for-sale securities
- Available-for-sale securities other than shares, etc. without market price Stated at fair value based primarily on market price at the fiscal year-end. Unrealized gains or losses are recognized directly in net assets and the cost of securities sold is determined using the moving-average method.
- Shares, etc. without market price Stated at cost using the moving average method
- Investments in limited investment partnerships and silent partnerships are recorded by adding or subtracting the amount of equity interest in the net assets of the partnerships to/from “investment securities.”

##### (2) Derivatives

Stated at fair value.

##### (3) Inventories

Stated at cost (a method in which carrying amount is written down based on any decline in profitability).

- Merchandise and finished goods Stated by the first-in, first-out method.
- Raw materials and supplies Stated by the moving average method.

#### 2. Accounting policy for depreciation/amortization of non-current assets

##### (1) Property, plant and equipment (excluding leased assets)

Sendai gas pipelines, Shiroishi-Koriyama gas pipelines, Soma-Iwanuma gas pipelines, assets of the Hokkaido District Office and Soma District Office, and buildings (excluding attached facilities) acquired on or after April 1, 1998, are depreciated by the straight-line method. Other assets are depreciated by the declining-balance method. The principal useful lives are summarized as follows:

Buildings: 2 to 50 years

Structures: 2 to 60 years

Wells: 3 years

Machinery and equipment: 2 to 17 years

##### (2) Intangible assets (excluding leased assets)

Amortized by the straight-line method. Capitalized computer software costs are amortized by the straight-line method over a period of 5 years, which is the period available for internal use.

##### (3) Leased assets

Finance leases which do not transfer ownership of the leased assets to the lessee

Leased assets are depreciated by the straight-line method over the lease terms with no residual value.

#### 3. Accounting policies for provisions

##### (1) Allowance for doubtful accounts

To provide for potential credit losses on receivables, the allowance for doubtful accounts is recorded at the amount determined based on the historical experience of bad debt with respect to ordinary receivables, plus an estimate of uncollectible amounts determined by reference to specific doubtful receivables from customers which are experiencing financial difficulties.

- |  |   |
|--|---|
| (2) Provision for bonuses for directors (and other officers) | To provide for the payment of bonuses to directors and other officers, the provision for bonuses for directors (and other officers) is recorded at the estimated amount of payment at the end of the fiscal year under review.  |
| (3) Provision for retirement benefits                        | <p>To provide for the payment of retirement benefits to employees, etc., the provision for retirement benefits is recorded at the estimated amount of retirement benefit obligations and plan assets at the end of the fiscal year under review.</p> <p>In calculating retirement benefit obligations, JAPEX uses the benefit formula basis to attribute expected retirement benefits to periods up to the end of the fiscal year under review.</p> <p>Prior service costs are amortized as incurred by the straight-line method over a certain period (10 years), which is shorter than the average remaining service years of the employees. Actuarial gains and losses are amortized in the following year in which the gains or losses are recognized by the straight-line method over a certain period (10 years), which is shorter than the average remaining service years of the employees.</p> |
| (4) Allowance for overseas investment loss                   | The allowance for overseas investment loss is recorded at the amount determined based on the investees' financial position and other relevant factors for possible losses arising from investments in the exploration and development of overseas natural resources.  |
| (5) Provision for share awards                               | To provide for the payment of JAPEX's shares, etc. to directors (excluding outside directors) and executive officers who do not concurrently serve as directors, the provision for share award is recorded at the estimated amount of share awards at the end of the fiscal year under review, in accordance with the Rules on Provision of Shares to Officers.   |
| (6) Provision for loss on disaster                           | The provision for loss on disaster is recorded at the estimated amount of payment for restoration expenses accompanying disasters.  |

#### 4. Accounting policies for revenues and expenses

JAPEX conducts the "E&P Business," the "Infrastructure/Utility Business," and "Other businesses" at business locations in Japan.

With regard to revenues from contracts with clients of JAPEX, the main performance obligations in key businesses and the timing at which these obligations are typically satisfied (i.e., when revenues are typically recognized) are as follows.

##### (1) E&P Business

In the E&P Business, exploration, development, production, and sales of crude oil and natural gas are conducted at business locations in Japan. It is determined that in these sales, legal ownership and physical possession of assets, as well as significant risks and economic rewards associated with ownership of assets, are transferred, and the right to receive consideration for delivered products is obtained, at the time the products are delivered to clients. Thus, revenue is recognized at that time.

##### (2) Infrastructure/Utility Business

In the Infrastructure/Utility Business, sales of gases (natural gas and LNG) and electricity are conducted at business

locations in Japan. It is determined that in these sales, legal ownership and physical possession of assets, as well as significant risks and economic rewards associated with ownership of assets, are transferred, and the right to receive consideration for delivered products is obtained, at the time the products are delivered to clients. Thus, revenue is recognized at that time.

(3) Other businesses

In the Other businesses, contract services (drilling, etc.) and sales of oil products, etc. are conducted at business locations in Japan. As for contract services, when control over goods or services is transferred to clients over a certain period of time, revenue is recognized according to progress in the satisfaction of performance obligations. For measurement of progress, the input approach based on incurred costs is used. It is determined that in sales of oil products, etc., legal ownership and physical possession of assets, as well as significant risks and economic rewards associated with ownership of assets, are transferred, and the right to receive consideration for delivered products is obtained, at the time the products are delivered to clients. Thus, revenue is recognized at that time.

For all businesses, in assessing performance obligations, it is examined whether JAPEX acts as a principal or an agent. If the nature of its promise is a performance obligation to provide the specified goods or services itself, as a principal it presents revenue at the gross amount of consideration in its statement of income. If the nature is a performance obligation to make arrangements so that these goods or services are provided by other parties, as an agent it presents revenue at the amount of commissions or fees, or the net amount of consideration, in its statement of income.

Revenue is recognized based on the transaction price under contracts with clients. If a contract contains multiple performance obligations, the transaction price is allocated to each performance obligation at a ratio of standalone selling price. Since consideration for transactions is usually paid within one year after the satisfaction of performance obligations, such consideration does not include any significant financing component.

5. Accounting policy for translating foreign currency-denominated assets and liabilities into yen

Monetary receivables and payables denominated in foreign currencies are translated into yen at the spot exchange rate on the balance sheet date, and the resulting translation adjustments are presented as foreign exchange gains or losses.

6. Hedge accounting

- |   |   |
|---|---|
| (1) Hedge accounting method                         | Deferral hedge accounting is adopted for hedge transactions. Foreign exchange forward contracts are accounted for using the allocation method if they meet certain criteria.  |
| (2) Hedging instruments and hedged items            | Hedging instruments: Foreign exchange forward contracts and LNG swaps<br>Hedged items: Accounts payable – trade and proceeds from sale of LNG   |
| (3) Hedging policy                                  | To avoid future foreign currency fluctuation risk associated with foreign currency transactions, etc., JAPEX enters into hedge transactions only in connection with the relevant assets, liabilities and forecast transactions.   |
| (4) Method of assessing the effectiveness of hedges | JAPEX assesses whether the critical terms of the hedging instruments and hedged items are closely aligned, and the hedge transactions are effective in offsetting the price fluctuation, etc. at the inception of the hedge and on an ongoing basis. Forward exchange contracts accounted for using the allocation method are not subject to the assessment of hedge effectiveness. |

(Significant accounting estimates)

Recoverability of deferred tax assets

(1) Amounts recorded in the non-consolidated financial statements for the fiscal years ended March 31, 2023 and 2024

(Millions of yen)

	Fiscal year ended March 31, 2023	Fiscal year ended March 31, 2024
Deferred tax assets	11,788	9,959

Note: The amount is before netting out with deferred tax liabilities.

(2) Information about significant accounting estimates on identified items

The method of calculating the amount in (1) is the same as that described in “Notes to consolidated financial statements, (Significant accounting estimates), Recoverability of deferred tax assets.”

(Changes in accounting estimates)

Changes in asset retirement obligations estimates

Regarding the asset retirement obligations recorded as expenses pertaining to the future withdrawal of offshore platform and well abandonment in domestic oil and gas fields (hereinafter “expenses pertaining to the withdrawal, etc.”), the estimate of the expenses pertaining to the withdrawal, etc. required at the end of the projects was changed as a result of obtaining new information regarding the expenses pertaining to the withdrawal, etc. The amount increase of ¥2,028 million due to the estimate change was added to the asset retirement obligations balance before the change.

Furthermore, due to said changes in the estimate, operating profit for the fiscal year ended March 31, 2024 decreased by ¥1,277 million, and ordinary profit and profit before income taxes both decreased by ¥1,991 million.

(Additional information)

Share-based compensation plan

This information is not presented as the same information is disclosed in the “Notes to consolidated financial statements (Additional information).”

(Balance sheet)

- \*1. For assets acquired in previous years, the amount of reduction entry due to receipt of a government subsidy is ¥5,000 million. The balance sheet amount is stated net of this amount. The following table summarizes the amount of such accumulated reduction entry of property, plant and equipment.

(Millions of yen)

	As of March 31, 2023	As of March 31, 2024
Structures	42	42
Machinery and equipment	4,759	4,759
Tools, furniture and fixtures	198	198

- \*2. The following assets were pledged as collateral for borrowings of subsidiaries and associates.

(Millions of yen)

	As of March 31, 2023	As of March 31, 2024
Investment securities	5,732	5,413
Shares of subsidiaries and associates	605	602

3. Liabilities for guarantees

JAPEX provides guarantees for borrowings and other obligations from financial institutions to the following subsidiaries and associates.

(Millions of yen)

	As of March 31, 2023		As of March 31, 2024
Abashiri Biomass Power 2 LLC.	2,218	Abashiri Biomass Power 3 LLC.	1,964
Abashiri Biomass Power 3 LLC.	2,107	Abashiri Biomass Power 2 LLC.	1,845
Ozu Biomass Power Co., Ltd.	412	Kumamoto Mirai LNG Co., Ltd.	19
Kumamoto Mirai LNG Co., Ltd.	25	Employees (borrowings for housing funds)	11
Employees (borrowings for housing funds)	16		
Total	4,781	Total	3,840

- \*4. Monetary receivables from and payables to subsidiaries and associates (excluding those presented separately)

(Millions of yen)

	As of March 31, 2023	As of March 31, 2024
Short-term receivables	6,016	12,043
Long-term receivables	130	130
Short-term payables	2,520	3,416
Long-term payables	–	–

5. JAPEX has entered into overdraft agreements and loan commitment agreements with four banks to facilitate efficient procurement of working capital. The unused balances of these agreements as of March 31, 2023 and 2024 are as follows:

(Millions of yen)

	As of March 31, 2023	As of March 31, 2024
Total overdraft limit and commitment line	86,129	88,811
Executed borrowings	–	–
Unused balance	86,129	88,811

(Statement of income)

\*1. Transactions with subsidiaries and associates

(Millions of yen)

	Fiscal year ended March 31, 2023	Fiscal year ended March 31, 2024
Volume of operating transactions		
Net sales	45,962	39,721
Purchases	15,584	14,838
Volume of other transactions	4,075	10,009

\*2. Selling expenses for the fiscal years ended March 31, 2023 and 2024 roughly account for 56% and 46% of SG&A expenses, respectively, while general and administrative expenses for 44% and 54%, respectively.

Below is a breakdown of major expense items and amount of selling, general and administrative expenses:

(Millions of yen)

	Fiscal year ended March 31, 2023	Fiscal year ended March 31, 2024
Compensation for directors and other officers	377	371
Salaries for employees, etc.	6,859	7,329
Retirement benefit expenses	370	379
Freight costs	2,547	1,781
Cost of outsourcing construction work	3,305	3,789
Depreciation	3,435	2,683

(Securities)

Shares of subsidiaries and associates

Fiscal year ended March 31, 2023

With regard to the shares of subsidiaries and associates (balance sheet amounts are ¥95,627 million and ¥19,419 million, respectively), JAPEX does not disclose their fair value because of the lack of quoted market prices.

Fiscal year ended March 31, 2024

With regard to the shares of subsidiaries and associates (balance sheet amounts are ¥99,056 million and ¥22,480 million, respectively), JAPEX does not disclose their fair value because of the lack of quoted market prices.

(Tax effect accounting)

1. Significant components of deferred tax assets and liabilities

	(Millions of yen)	
	As of March 31, 2023	As of March 31, 2024
Deferred tax assets		
Allowance for overseas investment loss	2,217	760
Net tax loss carried forward	29,061	23,193
Provision for retirement benefits	517	558
Depreciation on non-current asset	4,573	3,914
Investment securities and shares of subsidiaries and associates	565	234
Asset retirement obligations	4,326	4,976
Impairment losses on non-current assets	2,021	2,023
Tax credit carried forward	4	-
Other	3,942	2,814
Subtotal deferred tax assets	47,230	38,475
Valuation allowance for net tax loss carried forward	(25,452)	(19,199)
Valuation allowance for total of deductible temporary differences	(9,989)	(9,315)
Total valuation allowance	(35,441)	(28,515)
Total deferred tax assets	11,788	9,959
Deferred tax liabilities		
Reserve for mine prospecting	(7,980)	(8,397)
Reserve for overseas investment loss	(82)	-
Reserve for tax purpose reduction entry of non-current assets	(191)	(181)
Valuation difference on available-for-sale securities	(17,800)	(32,715)
Deferred gains or losses on hedges	(97)	(3,276)
Other	(189)	(265)
Total deferred tax liabilities	(26,341)	(44,836)
Deferred tax liabilities, net	(14,553)	(34,876)

(Changes in presentation)

“Deferred gains or losses on hedges,” which were included in “Other” under deferred tax liabilities in the previous fiscal year, are separately presented in the fiscal year under review because of the increased quantitative significance. To reflect this change in presentation, the note for the previous fiscal year has been reclassified.

Accordingly, “Other” totaling ¥(287) million presented under deferred tax liabilities for the previous fiscal year has been reclassified as “Deferred gains or losses on hedges” of ¥(97) million and “Other” of ¥(189) million.

2. Reconciliation of the effective tax rates reflected in the consolidated statement of income and the effective statutory tax rates

	As of March 31, 2023	As of March 31, 2024
Effective statutory tax rate	28.0	28.0
(Adjustments)		
Income not taxable for income tax purposes (e.g., dividend income)	(1.8)	(3.6)
Expenses not deductible for income tax purposes (e.g., entertainment expenses)	0.5	1.3
Change in valuation allowance	22.4	(12.1)
Taking over tax losses carried forward from liquidation of subsidiaries	(40.3)	–
Tax credit	3.4	(0.6)
Taxable temporary differences relating to shares of subsidiaries and others	0.0	1.3
Other	0.3	0.2
Actual effective tax rate after applying tax effect accounting	12.5	14.5

(Changes in presentation)

“Taxable temporary differences relating to shares of subsidiaries and others,” which were included in “Other” in the previous fiscal year, are separately presented in the fiscal year under review because of the increased significance. To reflect this change in presentation, the note for the previous fiscal year has been reclassified.

Accordingly, 0.3% presented in “Other” for the previous fiscal year has been reclassified as “Taxable temporary differences relating to shares of subsidiaries and others” of 0.0% and “Other” of 0.3%.

(Revenue recognition)

Information that provides the basis for understanding revenue from contracts with clients is as presented in “Notes (Significant accounting policies), 4. Accounting policies for revenues and expenses” in the financial statements.



(Significant subsequent events)

(Stock split and partial amendment to the Articles of Incorporation)

JAPEX resolved at the meeting of the Board of Directors held on May 14, 2024, to conduct a stock split and partially amend its Articles of Incorporation in connection with this split. As the same information is disclosed in detail in the “Notes to consolidated financial statements (Significant subsequent events),” only the effect of the stock split on per share information is presented below.

Effect on per share information

Per share information based on the assumption that the stock split was conducted at the beginning of the previous fiscal year is as follows.

	As of March 31, 2023	As of March 31, 2024
Net assets per share	¥1,407.15	¥1,699.57

	Fiscal year ended March 31, 2023	Fiscal year ended March 31, 2024
Basic earnings per share	¥215.68	¥173.73
Diluted earnings per share	—	—

(Business combination through acquisition)

JAPEX resolved at the meeting of the Executive Committee held on June 14, 2024, to acquire all shares of Longboat JAPEX Norge AS, an associate of JAPEX, and make the company a subsidiary of JAPEX. For details, the same information is disclosed in the “Notes to consolidated financial statements (Significant subsequent events).”

## 4) Annexed Detailed Schedules

## Schedule of total property, plant and equipment

(Millions of yen)

Category	Type of assets	Balance at beginning of period	Additions	Deductions	Depreciation	Balance at end of period	Accumulated depreciation
Property, plant and equipment	Buildings	9,049	67	2	495	8,618	14,793
	Structures	24,233	197	0	2,537	21,892	128,059
	Wells	576	5,718	0	1,422	4,871	66,269
	Machinery and equipment	16,978	1,893	7	4,746	14,118	102,714
	Vessels	0	–	–	–	0	24
	Vehicles	0	–	–	0	0	16
	Tools, furniture and fixtures	1,596	285	7	434	1,439	10,498
	Land	9,466	0	2	–	9,464	–
	Leased assets	76	21	–	18	79	3,552
	Construction in progress	514	6,266	6,374	–	406	–
	Wells in progress	3,376	2,750	4,142	–	1,984	–
	Total	65,868	17,200	10,536	9,656	62,875	325,929
Intangible assets	Leasehold interests in land	151	–	7	–	143	–
	Software	516	220	1	201	534	532
	Other	191	214	241	14	150	97
	Total	859	435	250	215	828	629

Note: Major components of increase during period are as follows:

Wells: Drilling of a production well at the Katakai gas field      ¥4,085 million

## Schedule of allowances and provisions

(Millions of yen)

Account title	Balance at beginning of period	Increase during period	Decrease during period	Balance at end of period
Allowance for doubtful accounts	19	–	–	19
Allowance for overseas investment loss	7,920	1,045	6,250	2,715
Provision for bonuses for directors (and other officers)	62	61	62	61
Provision for loss on disaster	2,119	67	2,017	169
Provision for share awards	70	36	32	73

(2) Components of major assets and liabilities

This information is not presented as JAPEX prepares the consolidated financial statements.

(3) Other

Not applicable.

## Item 6. Outline of Share-related Administration of Reporting Company

Fiscal year	From April 1 to March 31
Ordinary General Meeting of Shareholders	June
Record date	March 31
Record date of dividends of surplus	September 30 March 31
Number of shares constituting one unit	100 shares
Purchase of shares of less than one unit	
Handling office	(Special account) Stock Transfer Agency Department, Head Office, Mizuho Trust & Banking Co., Ltd. 1-3-3 Marunouchi, Chiyoda-ku, Tokyo, Japan
Transfer agent	(Special account) Mizuho Trust & Banking Co., Ltd. 1-3-3 Marunouchi, Chiyoda-ku, Tokyo, Japan
Forwarding office	_____
Purchase fee	Amounts equivalent to fees determined by the share handling regulations of JAPEX in relation to entrustment of the purchase and sale of securities
Method of public notice	Public notice shall be given electronically; provided, however, that in the event that JAPEX is unable to give electronic public notice due to an accident or other unavoidable reason, public notice shall be given by publication in The Nihon Keizai Shimbun published in Tokyo. JAPEX will give public notice on the following URL: <a href="https://www.japex.co.jp/">https://www.japex.co.jp/</a>
Special benefits for shareholders	Not applicable.

Note: Provisions regarding rights pertaining to shares of less than one unit

The Articles of Incorporation of JAPEX has the following provisions regarding rights pertaining to shares of less than one unit:

Article 9 (Rights Pertaining to Shares of Less than One Unit (*tangen*))

Any Company shareholder holding less than one unit (*tangen*) shall be unable to exercise any rights other than those set out below:

1. Rights stipulated in the items of Article 189, paragraph 2 of the Companies Act
2. Rights of pre-emption in respect of issues of shares or grants of share acquisition rights, in proportion to their shareholdings.

## Item 7. Reference Information of Reporting Company

### 1. Information about Parent of Reporting Company

JAPEX does not have any company or entity as its parent.

### 2. Other Reference Information

From the beginning of the fiscal year under review until the filing date of this Annual Securities Report, JAPEX has filed the following documents:

(1) Annual Securities Report, attached document thereof and Confirmation Letter

Filed for the 53rd term ended March 31, 2023 (from April 1, 2022 to March 31, 2023) with the Director-General of the Kanto Local Finance Bureau on June 27, 2023.

(2) Internal Control Report and attached document thereof

Filed with the Director-General of the Kanto Local Finance Bureau on June 27, 2023.

(3) Quarterly Securities Reports and Confirmation Letter

Filed for the first quarter (from April 1 to June 30, 2023) of the 54th term ended March 31, 2024 with the Director-General of the Kanto Local Finance Bureau on August 10, 2023.

Filed for the second quarter (from July 1 to September 30, 2023) of the 54th term ended March 31, 2024 with the Director-General of the Kanto Local Finance Bureau on November 10, 2023.

Filed for the third quarter (from October 1 to December 31, 2023) of the 54th term ended March 31, 2024 with the Director-General of the Kanto Local Finance Bureau on February 9, 2024.

(4) Extraordinary Reports

Filed the Extraordinary Report pursuant to Article 19, paragraph 2, item 9-2 (Result of exercise of voting rights at a general meeting of shareholders) of the Cabinet Office Ordinance on Disclosure of Corporate Affairs with the Director-General of the Kanto Local Finance Bureau on July 3, 2023.

Filed the Extraordinary Report pursuant to Article 19, paragraph 2, item 9 (Changes in representative directors) of the Cabinet Office Ordinance on Disclosure of Corporate Affairs with the Director-General of the Kanto Local Finance Bureau on December 20, 2023.

(5) Share Buyback Reports

Filed for the reporting period from November 1 to November 30, 2023 with the Director-General of the Kanto Local Finance Bureau on December 14, 2023.

Filed for the reporting period from December 1 to December 31, 2023 with the Director-General of the Kanto Local Finance Bureau on January 12, 2024.

Filed for the reporting period from January 1 to January 31, 2024 with the Director-General of the Kanto Local Finance Bureau on February 14, 2024.

Filed for the reporting period from February 1 to February 29, 2024 with the Director-General of the Kanto Local Finance Bureau on March 14, 2024.

Filed for the reporting period from March 1 to March 31, 2024 with the Director-General of the Kanto Local Finance Bureau on April 12, 2024.

Filed for the reporting period from April 1 to April 30, 2024 with the Director-General of the Kanto Local Finance Bureau on May 14, 2024.

Filed for the reporting period from May 1 to May 31, 2024 with the Director-General of the Kanto Local Finance Bureau on June 13, 2024.

(6) Amendment Report of the Annual Securities Report and Confirmation Letter

Filed for the 52nd term ended March 31, 2022 (from April 1, 2021 to March 31, 2022) with the Director-General of the Kanto Local Finance Bureau on May 2, 2023.

Filed for the 53rd term ended March 31, 2023 (from April 1, 2022 to March 31, 2023) with the Director-General of the Kanto Local Finance Bureau on August 10, 2023.

(TRANSLATION ONLY)

Section 2 Information about Reporting Company's Guarantor, etc.

Not applicable.

Independent Auditor's Report and Internal Control Audit Report

June 26, 2024

The Board of Directors

Japan Petroleum Exploration Co., Ltd.

Ernst & Young ShinNihon LLC

Tokyo Office

YUKAWA Yoshio  
Designated and Engagement Partner  
Certified Public Accountant

YAMAZAKI Kazuhiko  
Designated and Engagement Partner  
Certified Public Accountant

MORONUKI Kentaro  
Designated and Engagement Partner  
Certified Public Accountant

<Audit of Consolidated Financial Statements>

Opinion

Pursuant to the provisions of Article 193-2, paragraph 1 of the Financial Instruments and Exchange Act, we have audited the consolidated financial statements of Japan Petroleum Exploration Co., Ltd. (the "Company") provided in the Financial Information section in the Company's Annual Securities Report, namely, the consolidated balance sheet as of March 31, 2024, and the consolidated statement of income, consolidated statement of comprehensive income, consolidated statement of changes in equity, and consolidated statement of cash flows for the fiscal year from April 1, 2023 to March 31, 2024, and the notes to significant accounting policies for preparation of consolidated financial statements and other notes and the annexed consolidated detailed schedules.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the financial position of the Company and its consolidated subsidiaries (collectively, the "Group") as of March 31, 2024, and its consolidated financial performance and cash flows for the fiscal year then ended in accordance with accounting principles generally accepted in Japan.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in Japan. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the consolidated financial statements in Japan, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Recoverability of Deferred Tax Assets	
Key Audit Matters and the Reasoning	Auditor's Response
<p>As described in "Notes to consolidated financial statements, (Significant accounting estimates)," the Group recorded deferred tax assets before offsetting deferred tax liabilities of ¥28,097 million as of March 31, 2024. Of the item above, the Company submitting consolidated financial statements recorded deferred tax assets of ¥9,959 million including ¥3,993 million recognized for some part of net tax loss carried forward.</p> <p>As a result of performing the scheduling of deductible temporary differences based on the estimated taxable income before adding/deducting temporary differences over the reasonably estimable period as of the end of the current fiscal year, the Group recorded its deferred tax assets for the recoverable deductible temporary differences and net tax loss carried forward.</p> <p>The recoverability of deferred tax assets largely depends on the estimation of future taxable income. Selling prices and volumes are used as primary assumptions for estimating the timing and amount of future taxable income.</p> <p>E&amp;P Business and Infrastructure/Utility Business are primary businesses of the Company. These primary assumptions are significantly affected by irreversible structural changes and decarbonization trends in various areas such as energy demand and environmental issues. These estimates largely depend on business plans and also impacts the determination of reasonably estimable periods of future taxable income according to corporate classifications based on the Implementation Guidance on Recoverability of Deferred Tax Assets (ASBJ Guidance No.26). Such estimates entail uncertainties under which management has difficulty making decisions and providing evidence. In addition, deferred tax assets have significance in terms of amount. Taking these matters into consideration, we determined that recoverability of deferred tax assets of the Company is a key audit matter.</p>	<p>For the purpose of considering the recoverability of deferred tax assets of the Company, we examined the appropriateness of the corporate judgments and reasonably estimable periods of future taxable income relating to corporate classifications based on the Implementation Guidance on Recoverability of Deferred Tax Assets (ASBJ Guidance No.26), including whether or not such judgements and periods satisfy the requirements of paragraph 29 of the same Implementation Guidance. Since the reasons for having incurred significant net tax loss had been discussed in and before the previous fiscal year, we especially discussed the business environment surrounding the Company with its management and examined whether the Company could show reasonable grounds that it would generate taxable income before adding/deducting temporary differences for approximately three to five years in the future.</p> <p>Furthermore, to consider the appropriateness of the estimation of taxable income for the following fiscal year, we discussed with management the management environment and underlying business plans, including the decarbonization trends, the effects of economic sanctions adopted against Russia and the situation in the Middle East, and trends in the domestic economy. We mainly performed the procedures below:</p> <ul style="list-style-type: none"> <li>– We compared the actual sales volumes with the estimates formulated in the past to assess the effectiveness of the estimation processes determined by management.</li> <li>– We considered the consistency between the estimates of taxable income for the following fiscal year and the business plans approved by management, and discussed with management when there was a gap therebetween.</li> <li>– We compared crude oil and natural gas prices, the basis of selling prices, with estimated prices announced by external research firms, and discussed with management the impact of the economic environment, such as the decarbonization trends, on the prices of crude oil and natural gas.</li> <li>– We compared sales volumes with past results for each major product and merchandise, such as crude oil, natural gas, and electricity, and considered the consistency between production amounts and the results of reserve assessment for crude oil and natural gas.</li> </ul> <p>In addition to the above, when the scheduling of deductible temporary differences and taxable temporary differences at the end of the fiscal year was based on management's judgment, we considered the consistency with the business plans, and discussed with management such matters.</p>

#### Other Information

The other information consists of the information included in the annual securities report, other than the consolidated financial statements, the non-consolidated financial statements, and our auditor's reports thereon. Management is responsible for the preparation and disclosure of the other information. The Audit & Supervisory Board Members and the Audit & Supervisory Board are responsible for overseeing the Directors' execution of duties relating to the design and operations of the reporting process about the other information.



Our opinion on the consolidated financial statements does not cover the other information, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated, and to pay attention to whether there are any other indications of material errors in the other information aside from such material inconsistency.

If we conclude that there is a material misstatement of this other information based on the work we have performed, we are required to report that fact.

We have nothing to report in this regard.

#### Responsibilities of Management, the Audit & Supervisory Board Members and the Audit & Supervisory Board for the Consolidated Financial Statements

Management is responsible for preparing and fairly presenting these consolidated financial statements in accordance with accounting principles for consolidated financial statements generally accepted in Japan, and for designing and operating such internal control as management determines necessary to enable the preparation and fair presentation of the consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing whether it is appropriate to prepare the consolidated financial statements with the assumption of the Group's ability to continue as a going concern and disclosing, as required by accounting principles generally accepted in Japan, matters related to going concern.

The Audit & Supervisory Board Members and the Audit & Supervisory Board are responsible for overseeing the Directors' execution of duties relating to the design and operations of the Group's financial reporting process.

#### Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our responsibilities are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion on the consolidated financial statements based on our audit from an independent standpoint. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

In accordance with auditing standards generally accepted in Japan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. The procedures selected or applied depend on the auditor's judgment. In addition, we obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.
- Consider internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances for our risk assessments, while the purpose of the audit of the consolidated financial statements is not expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used by the management and their method of application, as well as the reasonableness of accounting estimates made by the management and related notes thereto.
- Conclude on the appropriateness of management's use of the going concern basis for preparing the consolidated financial statements. And, based on the audit evidence obtained, determine whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related notes to the consolidated financial statements or, if such notes are inadequate, to express a qualified opinion with exceptions on the consolidated financial statements. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate whether the overall presentation of the consolidated financial statements and the notes thereto are in accordance with accounting principles generally accepted in Japan, as well as the overall presentation, structure and content of the consolidated financial statements, including the notes thereto, and whether the consolidated financial statements represent the underlying transactions and accounting events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the audit of consolidated financial statements. We remain solely responsible for our audit opinion.

We communicate with the Audit & Supervisory Board Members and the Audit & Supervisory Board regarding the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit, and other matters required by auditing standards.

(TRANSLATION ONLY)

We also provide the Audit & Supervisory Board Members and the Audit & Supervisory Board with a statement that we have complied with the ethical requirements regarding independence that are relevant to our audit of the financial statements in Japan, and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied to reduce threats to an acceptable level.

Of the matters communicated with the Audit & Supervisory Board Members and the Audit & Supervisory Board, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period as key audit matters in our auditor's report and describe the matters in our auditor's report. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

<Audit of Internal Control>

Opinion

Pursuant to Article 193-2, paragraph 2 of the Financial Instruments and Exchange Act, we have audited the Internal Control Report of Japan Petroleum Exploration Co., Ltd. as of March 31, 2024.

In our opinion, the accompanying Internal Control Report, in which Japan Petroleum Exploration Co., Ltd. states that internal control over financial reporting was effective as of March 31, 2024, presents fairly, in all material respects, the assessment of internal control over financial reporting, in accordance with assessment standards for internal control over financial reporting generally accepted in Japan.

Basis for Opinion

We conducted our internal control audit in accordance with auditing standards for internal control over financial reporting generally accepted in Japan. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Internal Control Audit section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the consolidated financial statements in Japan, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management, the Audit & Supervisory Board Members and the Audit & Supervisory Board for the Internal Control Report

Management is responsible for designing and operating effective internal control over financial reporting, and for preparing and fairly presenting its report on internal control in accordance with standards for assessment of internal control over financial reporting generally accepted in Japan.

The Audit & Supervisory Board Members and the Audit & Supervisory Board are responsible for overseeing and verifying the design and operating effectiveness of internal control over financial reporting.

Internal control over financial reporting may not fully prevent or detect misstatements in financial reporting.

Auditor's Responsibilities for the Internal Control Audit

Our responsibilities are to obtain reasonable assurance about whether the Internal Control Report is free from material misstatement and to issue an internal control audit report that includes our opinion on the Internal Control Report based on our internal control audit from an independent standpoint.

In accordance with auditing standards for internal control over financial reporting generally accepted in Japan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Perform audit procedures to obtain audit evidence for the assessment results for internal control over financial reporting in the internal control report. Internal control audit procedures selected and applied depend on the auditor's judgment, taking into account the significance of effects on the reliability of financial reporting.
- Evaluate the overall presentation of the Internal Control Report, including the appropriateness of the scope, procedures and results of management's assessments of internal control over financial reporting.
- Obtain sufficient appropriate audit evidence about the results of the assessments of internal control over financial reporting in the Internal Control Report. We are responsible for the direction, supervision and performance of the audit of the Internal Control Report. We remain solely responsible for our audit opinion.

We communicate with the Audit & Supervisory Board Members and the Audit & Supervisory Board regarding the scope and timing of the planned internal control audit, results thereof, significant deficiencies in internal control to be disclosed that we identify during our audit and those that were remediated, and other matters required by auditing standards for internal control.

We also provide the Audit & Supervisory Board Members and the Audit & Supervisory Board with a statement that we have complied with the ethical requirements regarding independence that are relevant to our audit of the financial statements in Japan, and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied to reduce threats to an acceptable level.

<Fee-related Information>

The fees for the audits of the financial statements of the Company and its subsidiaries and other services provided by us and other EY member firms for the year ended March 31, 2024 are presented in "4. Corporate Governance, (3) Audits" included in "Information about Reporting Company."

Interest Required to Be Disclosed by the Certified Public Accountants Act of Japan

Our firm and its engagement partners do not have any interest in the Group which is required to be disclosed pursuant to the provisions of the Certified Public Accountants Act of Japan.

- Notes: 1. The original of the above Independent Auditor's Report is kept separately by the Company (the reporting company of the Annual Securities Report).
2. The associated XBRL data are not included in the scope of the audit.

Independent Auditor's Report

June 26, 2024

The Board of Directors

Japan Petroleum Exploration Co., Ltd.

Ernst & Young ShinNihon LLC  
Tokyo Office

YUKAWA Yoshio  
Designated and Engagement Partner  
Certified Public Accountant

YAMAZAKI Kazuhiko  
Designated and Engagement Partner  
Certified Public Accountant

MORONUKI Kentaro  
Designated and Engagement Partner  
Certified Public Accountant

<Audit of Non-consolidated Financial Statements>

Opinion

Pursuant to the provisions of Article 193-2, paragraph 1 of the Financial Instruments and Exchange Act, we have audited the non-consolidated financial statements of Japan Petroleum Exploration Co., Ltd. (the "Company") provided in the "Financial Information" section in the Company's Annual Securities Report, namely, the non-consolidated balance sheet as of March 31, 2024, and the non-consolidated statement of income and non-consolidated statement of changes in equity and the notes to significant accounting policies for the 54th fiscal year from April 1, 2023 to March 31, 2024, and the related notes and the annexed detailed schedules.

In our opinion, the accompanying non-consolidated financial statements present fairly, in all material respects, the financial position of the Company as of March 31, 2024, and its financial performance for the fiscal year then ended in accordance with accounting principles generally accepted in Japan.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in Japan. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Non-consolidated Financial Statements section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the non-consolidated financial statements in Japan, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the non-consolidated financial statements of the current period. These matters were addressed in the context of our audit of the non-consolidated financial statements as a whole, and in forming the auditor's opinion thereon, and we do not provide a separate opinion on these matters.

Recoverability of Deferred Tax Assets

As described in "Notes to non-consolidated financial statements, (Significant accounting estimates)," the Company recorded deferred tax assets before offsetting deferred tax liabilities of ¥9,959 million as of March 31, 2024. Of the item above, the Company recorded deferred tax assets of ¥3,993 million for some part of net tax loss carried forward. The statement is omitted because the details are the same as those of the key audit matters (Recoverability of Deferred Tax Assets) described in the auditor's report for the consolidated financial statements.

#### Other Information

The other information consists of the information included in the annual securities report, other than the consolidated financial statements, the non-consolidated financial statements, and our auditor's reports thereon. Management is responsible for the preparation and disclosure of the other information. The Audit & Supervisory Board Members and the Audit & Supervisory Board are responsible for overseeing the Directors' execution of duties relating to the design and operations of the reporting process about the other information. Our opinion on the non-consolidated financial statements does not cover the other information, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the non-consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the non-consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated, and to pay attention to whether there are any other indications of material errors in the other information aside from such material inconsistency.

If we conclude that there is a material misstatement of this other information based on the work we have performed, we are required to report that fact.

We have nothing to report in this regard.

#### Responsibilities of Management, the Audit & Supervisory Board Members and the Audit & Supervisory Board for the Non-Consolidated Financial Statements

Management is responsible for preparing and fairly presenting non-consolidated financial statements in accordance with accounting principles generally accepted in Japan, and for designing and operating such internal control as management determines necessary to enable the preparation and fair presentation of the non-consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the non-consolidated financial statements, management is responsible for assessing whether it is appropriate to prepare the non-consolidated financial statements with the assumption of the Company's ability to continue as a going concern and disclosing, as required by accounting principles generally accepted in Japan, matters related to going concern.

The Audit & Supervisory Board Members and the Audit & Supervisory Board are responsible for overseeing the Directors' execution of duties relating to the design and operations of the Company's financial reporting process.

#### Auditor's Responsibilities for the Audit of the Non-consolidated Financial Statements

Our responsibilities are to obtain reasonable assurance about whether the non-consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion on the non-consolidated financial statements based on our audit from an independent standpoint. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these non-consolidated financial statements.

In accordance with auditing standards generally accepted in Japan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the non-consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. The procedures selected or applied depend on the auditor's judgement. In addition, we obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.
- Consider internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances for our risk assessments, while the purpose of the audit of the non-consolidated financial statements is not expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used by the management and their method of application, as well as the reasonableness of accounting estimates made by the management and related notes thereto.
- Conclude on the appropriateness of management's use of the going concern basis for preparing the non-consolidated financial statements. And, based on the audit evidence obtained, determine whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related notes to the non-consolidated financial statements or, if such notes are inadequate, to express a qualified opinion with exceptions on the non-consolidated financial statements. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate whether the overall presentation of the non-consolidated financial statements and the notes thereto are in accordance with accounting principles generally accepted in Japan, as well as the overall presentation, structure and content of the non-consolidated financial statements, including the notes thereto, and whether the non-consolidated financial statements represent the underlying

transactions and accounting events in a manner that achieves fair presentation.

We communicate with the Audit & Supervisory Board Members and the Audit & Supervisory Board regarding the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit, and other matters required by auditing standards.

We also provide the Audit & Supervisory Board Members and the Audit & Supervisory Board with a statement that we have complied with the ethical requirements regarding independence that are relevant to our audit of the financial statements in Japan, and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied to reduce threats to an acceptable level.

Of the matters communicated with the Audit & Supervisory Board Members and the Audit & Supervisory Board, we determine those matters that were of most significance in the audit of the non-consolidated financial statements for the current fiscal year as key audit matters in our auditor's report and describe the matters in our auditor's report. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

<Fee-related Information>

The fees-related information is presented in the auditor's report for the consolidated financial statements.

Interest Required to Be Disclosed by the Certified Public Accountants Act of Japan

Our firm and its engagement partners do not have any interest in the Company which is required to be disclosed pursuant to the provisions of the Certified Public Accountants Act of Japan.

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Notes 1. The original of above Independent Auditor's Report is kept separately by the Company (the reporting company of the Annual Securities Report).

2. The associated XBRL data are not included in the scope of the audit.